



Presbytery of Tampa Bay

4704 Kelly Road, Tampa, Florida 33615

November 12, 2015

And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near.

Hebrews 10:24-25

Dear Friends in Jesus Christ,

The Stated Meeting of the Presbytery of Tampa Bay will be on Thursday, November 19, 2015 at Palma Ceia Presbyterian Church, 3501 W San Jose St, Tampa, FL 33629. We thank PCPC for hosting us.

Please remember that parking is extremely limited on their campus! Arrive on time, look for street parking, car pool, and be careful not to park at Plant High School, as they have concurrent events.

Registration will begin at 3:15 p.m. in the Narthex, and information tables will be set up in the breezeway. There will be refreshments and display tables in the Fellowship Hall. First-time commissioners are invited for a time of training in the Chapel at 3:30 p.m.; just follow the signs. Also, we'll send you to the right place when you register. The meeting will begin promptly at 4:00 p.m.

You will find the presbytery meeting packet with this letter--directions to Palma Ceia PC, a map of the facilities, the Docket, information for the Consent Agenda, Commission/Committee reports, and other information. ***Please print copies and bring them to the meeting.*** Of note:

- A revised scope of powers for our existing Administrative Commissions to address some potential problems
- An overture from Northwood PC regarding the format of the Westminster Confession in the Book of Confessions
- Revised Policy on Use of Funds from Closed Churches

The worship offering this meeting will go to the Presbyteries of Trinity and Charleston, which have been devastated by the recent flooding in South Carolina. You will recall that we heard from the Executive Presbyter of Charleston, the Rev. Dr. Donnie Rufus Woods, at our July Presbytery meeting, and our brothers and sisters there are now in need of our help.

Dinner tickets will be available for \$8 each. Purchase your tickets when you register, before the meeting is called to order. There are two choices on the menu: Cuban sandwiches, Fruit Salad, Lays Chips, and Cookie, or Tuna Salad, Turkey Pecan Salad, Fruit Salad, Lays Chips, Cookie. **Call the church office (813-253-6047) by Monday, November 16, if you need child care.** If you are a pastor and need an excused absence, please send it to statedclerk@pbty.com.

The peace of Christ be with you,

John
John Fullerton,
Moderator

Dave
Dave Baker,
Stated Clerk and Director of Communications

PALMA CEIA PRESBYTERIAN CHURCH

3501 San Jose Street

Tampa, FL 33629

813-253-6047

DIRECTIONS:

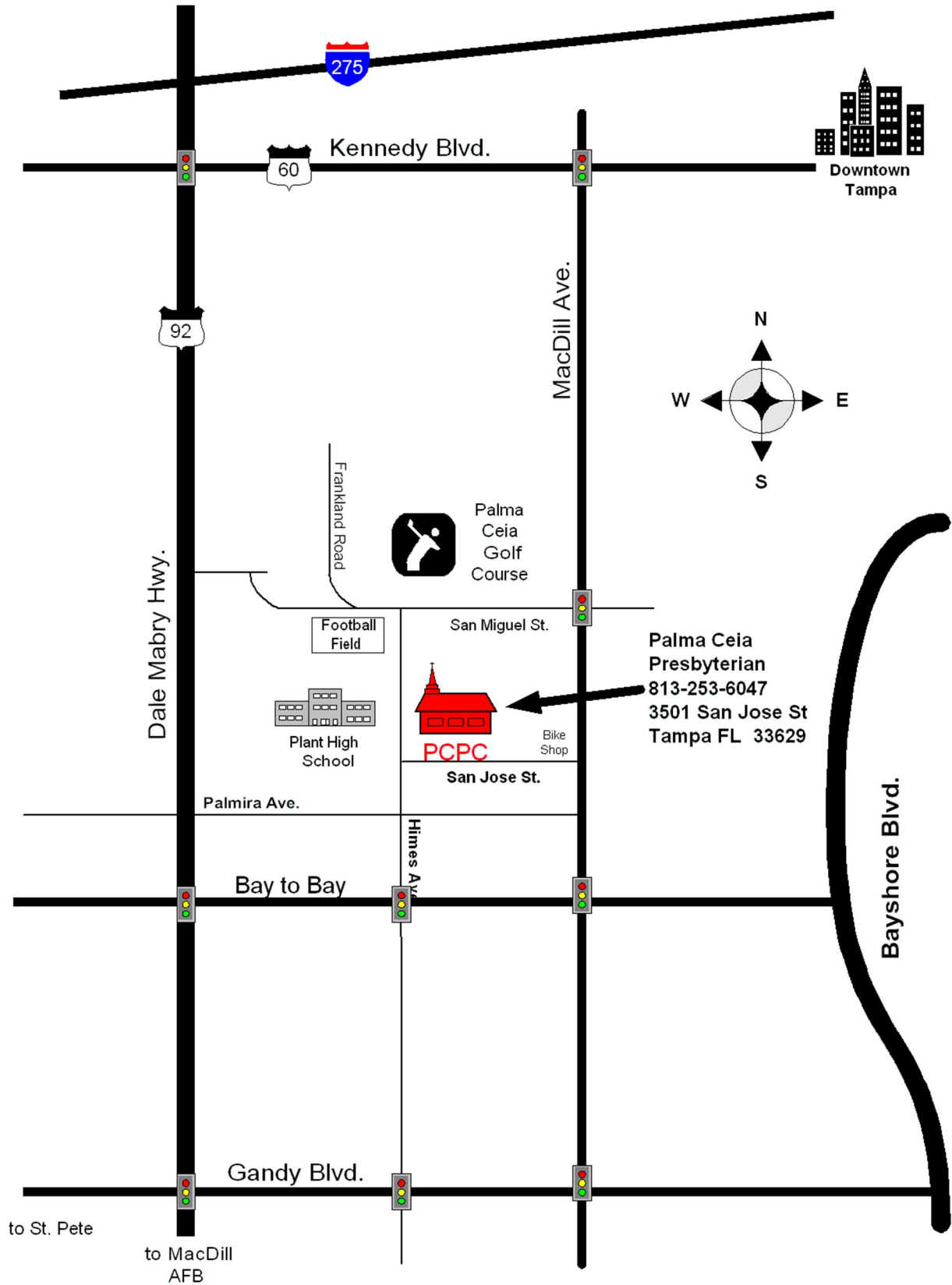
-From 75 north come to west I-275 in Tampa and exit south onto Dale Mabry Highway. Take Dale Mabry to intersection of Dale Mabry and Bay to Bay. Go east on Bay to Bay to the next light, Bay to Bay and Himes. Go north on Himes to PCPC.

-From I- 75 south come to Selmon Expressway and head west past downtown, exiting onto Bay to Bay Blvd. Turn west on Bay to Bay and go to the stoplight at the intersection with Himes, turning north on Himes. Go north to PCPC.

-From I-4 go west through Tampa to I-275, then go west on I-275 to Dale Mabry. Take Dale Mabry to intersection of Dale Mabry and Bay to Bay. Go east on Bay to Bay until the next light, Bay to Bay and Himes. Go north on Himes to PCPC.

- From Gandy Blvd go north on Himes at Gandy and Himes, past Bay to Bay (a stoplight) , 3 blocks more to PCPC

(map on next page)



DINNER MENUS:

Box Dinner: \$8.00

Fruit Salad

Cuban Halves

Lays Chips

Cookie

Iced Tea and Coffee

Custom Salad Plate: \$8.00

Fruit Salad

Tuna Salad

Turkey Pecan Salad

Lays Chips (not gluten free)

Cookie (not gluten free)

Iced Tea and Coffee

Please purchase your meal ticket at the time of Registration at the “Meal Ticket Table” located near the Registration table. Thank You.

S. Himes Ave.

Westminster Building

OFFICE

FELLOWSHIP HALL

SANCTUARY

WELCOME ROOM

CHAPEL

CH 101

CH 102

CH 103

105

106

107

E 104

E 103

E 102

CH 101

Eastminster Building

S. Cardenas Ave.

S. San Miguel St.



Palma Ceia Presbyterian Church - ground floor plan



Docket
Presbytery of Tampa Bay Stated Meeting
Thursday November 19, 2015
Palma Ceia Presbyterian Church of Tampa, Florida

3:15 p.m.	Registration Opens (Sanctuary Narthex)	
	Refreshments and Display of Exhibits (Fellowship Hall)	
3:30 p.m.	First-Time Commissioner Orientation (Chapel)	Stated Clerk David Baker
4:00 p.m.	Call to Order (Sanctuary)	Moderator John Fullerton
	Declaration of a Quorum	
	Approval of Docketed Agenda	
	Greetings from Host Congregation	Rev. John DeBevoise
	Introduction of First-Time Commissioners and Corresponding Members	
	Appointment of Tellers	Moderator John Fullerton
4:15 p.m.	Consent Agenda	
	Report of the Commission on Church Vitality (CCV)	
	Report of the Commission on Ministry (COM)	
	Report of the Commission on Preparation for Ministry (CPM)	
	Reports of the Regional Commissions	
	Report of Cedarkirk Camp and Conference Center	
	Report of Beth-El Farmworker Ministry	
	Report of Presbyterian Women (PW)	
	Report of FLAPDAN	
	Summary of Synod Meeting	
4:20 p.m.	Commission and Committee Reports	
	Report of the Committee on Nominations and Representation	Fitz Conner
4:30 p.m.	Worship	
5:15 p.m.	Old Business	
	Report of the Joint CCV and Trustees Task Force	David Bonnema and Dan Johnson
5:40 p.m.	Overture to General Assembly on Reconciling Westminster Confession	
6:00 p.m.	ORDER OF THE DAY: Dinner	
6:45 p.m.	Reports of Staff and Officers	
	Coach and Coordinator	Patrice Hatley
	Coordinating Team Chair	John Fullerton
	Treasurer	Terry Dennis
	Moderator	Marsha Rydberg
	Vice Moderator	Mike Loudon
	Stated Clerk and Director of Communications	David Baker
7:50 p.m.	Thanks	
8:00 p.m.	Adjournment with Prayer and a Hymn	Moderator Marsha Rydberg

**Commission on Church Vitality (CCV)
Presbytery Report for
November 19, 2015 Meeting**

Motions to Presbytery

1. Joint Motion with the Trustees. Please see Trustee report for exact wording.

Actions Taken by the Commission

1. Advertised that scholarships were available to churches for \$500/church for the Evangelism and Discipleship Conference at St. Petersburg Beach.
2. Had a joint meeting with the Trustees to talk through the use of “Churches in Transition” funds. A joint meeting with the COM took place on November 16.
3. \$100,000 was reassigned from the NCD/RD to the Trustees for funds that were used in the last year to support St. Andrews Presbyterian New Tampa. Rationale: St. Andrews New Tampa has been in the redevelopment process since Sept '14, and this would have been funded through the CCV had an application process been developed.

Items for Information

1. Applications for redevelopment grants are still available and are currently being accepted. They can be found on the presbytery website.
2. The regional commissions are all busy at work meeting with churches and encouraging revitalization. Many churches are developing new areas of mission, such as a Friday worship service that is also a feeding program. Others are expanding current areas of ministry- like an outreach project to college students in Lakeland.
3. First Presbyterian St. Petersburg has received a New Worshipping Communities grant to establish a shelter for homeless men.

**Commission on Ministry (COM)
Presbytery Report for
November 19, 2015 Meeting**

Motion for Presbytery action:

To grant Rev. Mike McDowell Honorably Retired status effective January 1, 2016.

Actions of COM:

1. Endorsed and encouraged the implementation of a Pastoral Shepherd Team. (9/10/15)
2. Approved motion to adopt the Cost of Living Allowance promulgated by the Federal government and have this communicated by the Stated Clerk to churches as an increase to the Minimum Total Effective Salary for 2016. Congregations would be encouraged to consider the COLA increase for all affected staff. Congregations that would have difficulty meeting the minimum can contact the Presbytery to request a waiver. Note: With the announcement of no Federal COLA planned for 2016, no COLA or change to the minimum Total Effective Salary will be recommended to churches for 2016. (9/10/15)
3. Approved motion to extend Rev. Mike McDowell's service as Interim at Hyde Park through December 31, 2015 at the same terms of call. (9/10/15)
4. Approved the Minutes of the Commission on Ministry Meeting of July 9, 2015 as presented. (09/10/15)

Actions of the West Regional Team:

1. Approved the Installation Commission for Rev. Ronald Pfeiffer for Inverness Presbyterian Church on August 9, 2015 at 4:00 pm. The commission will include Moderator Rev. Dr. John Fullerton, Teaching Elders Rev. Nan Riddle, Rev. Dr. Jack Alwood, Rev. Kathi Trautwein, Rev. Dr. Ken Gruebel, Rev. Don Lawson and Ruling Elders Robert Purcell, Inverness and Carolyn Minnick, St. Marks. (07/27/15)
2. Approved the Ordination Commission for Denise McLeod on November 8, 2015 at 4:00 pm at Trinity Presbyterian St. Petersburg. The Commission will consist of Moderator Rev. John Fullerton, Teaching Elders Rev. David Baker, Rev. Vicki ByRoade and Rev. Kathi Trautwein, Ruling Elders Patrice Hatley, Hope Presbyterian-Winter Haven; Joe Cummings, Maximo Presbyterian; Joe Smith, Lakeview Presbyterian. (10/16/15)
3. Approved Rev. Dennis Reid as a 3 month part-time stated supply for Safety Harbor beginning October 1, as the way be clear pending approval of the Session. (09/2/15)
4. Approved Rev. Micki Robinson to be moved from PT Stated Supply to PT Called Pastor at Gulfport Presbyterian at same terms of call. (10/7/15)
5. Approved Lakeview Presbyterian to search for a PT Designated Pastor. (10/7/15)
6. Approved Rev. Norm Hatter to serve as moderator and to preach temporarily at Palm Harbor Presbyterian following the sudden death of their interim Don Wassinger. (10/7/15)
7. Approved Rev. Haemin Lee for pulpit supply list. (09/2/15)

8. Approved Rev. Bill Wildhack for the pulpit supply list. (10/7/15)
9. Approved Rev. Elizabeth Coleman to a validated ministry as chaplain. (11/4/15)
10. Approved Rev. Dennis Reid to a validated ministry with Presbyterian Homes. (11/4/15)
11. Approved the transfer to Tampa Bay Presbytery from Western Reserve Presbytery of Rev. George Dauler, Honorably Retired. (11/4/15)

Actions of the Hillsborough Regional Team:

1. Approved motion to abolish the position of the installed designated pastor at Keystone Presbyterian Church effective Oct 15, 2014. (07/30/15)
2. Approved a new position of Part Time Stated Supply Pastor at Keystone Presbyterian Church, effective Oct 15, 2014. (07/30/15)
3. Approved the F-1 for Virgie Pickering for 19 hours as Part Time Stated Supply at Keystone Presbyterian Church, effective Oct 15, 2014 through October 14, 2015: Annual Cash Salary \$9,000, Housing Allowance \$12,000, Total Effective Salary \$21,000, Continuing Education \$1,200, Total cost to the church of \$22,200, 2 weeks study leave, 4 weeks vacation. (07/30/15)
4. Approved the F-1 for Laurie Palmer for Full Time Pastor at St. Andrews, Tampa for a Designated term from September 1, 2015 through August 31, 2016: Annual Cash Salary \$22,000, Housing \$22,000, Total Effective Salary \$44,000. Pension Dues \$15,400, Continuing Education \$1,200, Auto/Professional \$600, Social Security \$3,366, Total cost to the church of \$64,566, 2 weeks study leave, 4 weeks vacation. (08/06/15)
5. Approved the F-1 for Rev Donnie Cross, Parson's Memorial, Temporary Supply for a Designated Term: July 1, 2015 to Dec 31, 2015, part time 18 hours a week; Annual Cash Salary \$ 7,200; Housing \$11,400, Total Effective Salary: \$18,600, Continuing Ed: \$1,200, Auto Professional: \$400, Total Cost to Church \$20,200. 2 weeks study leave and a weeks vacation. (08/06/15)
6. Approved the F-1 for Rev Dr. Earl J. Smith, Brandon First, Bridge Interim, June 7, 2015 to Sept 6, 2015 (or until the full time pastor begins work) Part time (50%); Annual Cash Salary \$20,000, Deferred Income \$10,000, Total Effective Salary: \$30,000, Post Retirement Pension Dues: \$3,600, Continuing Ed \$1,200, Auto/Professional \$2,000, Social Security \$2,295, Total Cost to the Church: \$39,095. (08/06/15)
7. Approved the F-1 for Rev Virginia S Ellis, Zephyrhills First, extend her contract to Dec 31, 2015. Full time Interim, Annual Cash Salary \$10,734, Housing Allowance \$29,000, Deferred Income: \$8,000, Medical/Misc \$2,500, Total Effective Salary \$50,234.00, Pension Dues \$18,259 (36.5%), Continuing Ed \$2,400, Auto/ Professional \$3,800, Total Cost to the Church \$74,693. 2 weeks Study leave; 4 weeks Vacation time. (08/06/15)
8. Approved the F-1 for Rev Michael McCormack, Brandon First; Pastor Full time, beginning date, Aug 16, 2015; Moving Expenses of \$12,000. Annual Cash Salary \$32,000, Housing \$36,000, Total Effective Salary \$68,000, Pension Dues \$23,800, Continuing Ed \$1,200, Auto/Professional \$4,000, Social Security \$5,202, Total Cost to the church \$102,202, with 2 weeks Study Leave, 4 weeks Vacation, 8 weeks Sabbatical Leave after 5 years or 12 weeks Sabbatical Leave after 7 years. (08/06/15)

1. Approved the appointment of the following as Installation Commission for the Rev. Dr. Michael McCormack at Brandon First Presbyterian Church on October 4, 2015: Rev John Fullerton, Moderator of The Presbytery of Tampa Bay, Rev. Nicole Abdnour, Associate Pastor Palma Ceia Presbyterian Church, Patrice Hatley, Coach and Coordinator, Tampa Bay Presbytery, Marianne M. Evans, Elder, Brandon First Presbyterian Church, David Bombaugh, Elder, Presbyterian Church of Bloomingdale. (10/29/15)

Actions of the East Regional Team:

1. Approved the F-1 to extend Rev. Deborah Belusa's term as Part Time Stated Supply (18 hours) at First Presbyterian Church, Lake Alfred from September 13, 2015 to March 7, 2016. Cash Salary/Total Effective Salary \$7,700, Continuing Education \$1,200, Auto/Professional \$1,500, Social Security \$589.05, Total Cost to the Church \$10,989.05. 2 weeks Study Leave, 4 weeks Vacation. (09/08/15)
2. Approved motion to request the COM to endorse First Presbyterian Zephyrhills and First Presbyterian Dade City to examine the possibility of sharing ministry. Note: Request for endorsement was not made to COM as the session of Zephyrhills believes it has sufficient funds for a full-time pastor. (09/08/15)

**Commission on Preparation for Ministry (CPM)
Presbytery Report for
November 19, 2015 Meeting**

ACTION ITEMS FOR PRESBYTERY

That the following be elected as readers for the ordination exams for 2016:

Teaching Elders - Fitz Connor, Barbara Booth-Jarmon, Paul Suich
Ruling Elders - Barry Dowdy, Helen Huntley, and Will Davidson
Alternates - Clem Street (TE) and Gay Gentry (RE)

ACTION TAKEN BY THE CPM ON BEHALF OF THE PRESBYTERY

That Meghann Pabst (First, Brandon) be given permission to circulate her PIF following a successful final assessment by CPM. 8-20-2015 Meghann has graduated from Union Theological Seminary and completed all requirements for ordination.

That scholarships be granted to three Inquirers who are under care of the Presbytery of Tampa Bay and who submitted scholarship applications in time for the deadline. Other grants may be offered during the year for those who were not under care as of the deadline for this year's scholarships. Funding for scholarships comes from offerings received at installations and ordinations within the Presbytery of Tampa Bay.

That Andy Staley, having completed all requirements to become a CRE, is now ready to be placed as a CRE in the Presbytery of Tampa Bay. 10-15-2015

INFORMATION FOR PRESBYTERY

The CPM fine-tuned its practices related to potential CREs to require that a 15-minute sermon be preached before the CPM or via video or Skype if in-person sermons were not possible. Potential CREs will be reminded that they need to complete a PIF once they have been certified as being ready to be a CRE and before they go before COM for a call.

Potential CREs Andy Staley and Barry Dowdy presented sermons to the CPM on October 15, 2015. Ron Marston will complete his course work in December and will also come before CPM to preach his sermon at the end of 2015 or in early 2016. Barry and Ron need to complete their Vocational Assessment before being attested ready to be placed in a call.

Seminary students will be notified that an opportunity for field education at Beth-El Farm worker Ministry will be available for them next year.

Members of CPM participated in an all-day training with The Rev. Tim Cargal, Ph.D. at First Presbyterian, Lakeland, on August 27th. Members of two other presbyteries were also present at this training. It was felt that this training was invaluable as we learned many fine details that will strengthen our leadership of Inquirers and Candidates in the upcoming years.

**Report of the East Regional Commission
To the Presbytery of Tampa Bay
November 19, 2015**

Motions for Presbytery

1. None.

Actions Taken by the Committee

1. None

Items for Information

1. The Commission considered a request from the General Assembly to give feedback regarding the “Five Peacemaking Affirmations”. Consideration was done in small groups which voted on the Affirmations and gave feedback on their wording.

**Report of the Hillsborough Regional Commission
To the Presbytery of Tampa Bay
November 19, 2015**

Motions for Presbytery

1. None.

Actions Taken by the Committee

1. None.

Items for Information

1. The Commission considered a request from the General Assembly to give feedback regarding the “Five Peacemaking Affirmations”. Consideration was done in small groups which voted on the Affirmations and gave feedback on their wording.
2. An offering for Beth-El was taken in the amount of \$328.
3. CCV reports that there will be a Pastor’s Social for Hillsborough Teaching Elders in January.

**Report of the West Regional Commission
To the Presbytery of Tampa Bay
November 19, 2015**

Motions for Presbytery

1. None.

Actions Taken by the Committee

1. Granted Rev. David Hosick the status of Honorably Retired.
2. Examined and approved Denise McLeod for ordination into validated service.

Items for Information

1. The Commission considered a request from the General Assembly to give feedback regarding the “Five Peacemaking Affirmations”. Consideration was done in small groups which voted on the Affirmations and gave feedback on their wording.



Cedarkirk

*A place apart to build up
the body of Christ in love.*

CAMP & CONFERENCE CENTER

Written Report for Tampa Bay Presbytery Meeting – Nov. 19th, 2015 **Christmas Retreat! – December 18th-20th, 2015**

Our annual yuletide tradition for campers in grades 1st-12th is just around the corner. This event takes all the fun, faith, and fellowship of a week of summer camp, condenses it into one weekend, and gives everything a Christmas twist. Campers will be housed in climate-controlled facilities and participate in many of our traditional summer camp activities. Our worship focus will be the Christmas story and how it holds new lessons for us each time we hear it. This is a great event for new campers to try out a Cedarkirk camp experience, as well as a time of reunion for returning campers and staff.

Invite a Cedarkirk Staff Person To Speak at Your Church

The Cedarkirk staff would love the chance to come and share with your church family about the summer program and year-round ministry opportunities we offer. If you would like someone to come speak at a Wednesday night program, a Sunday School gathering, or a Minute for Mission, please contact John Reiter at (813) 685-4224 or john@cedarkirk.org.

2016 Events

Mission Encounter - <i>A youth retreat that explores our call to serve those around us.</i>	Jan. 17-18, 2016
Creative Writing as Spiritual Practice – <i>For adults who enjoy writing and want to explore connections between creativity and spirituality.</i>	Jan. 25 - 27
Confirmation Retreat - <i>Designed especially for confirmation classes and their leaders.</i>	March 4-6 March 11-13
The Shepherds' Sabbath - <i>A free retreat for church professionals and their families.</i>	March 28-30
Spring Bash - <i>This popular retreat gives kids a 24-hour taste of Cedarkirk fun.</i>	April 8-9 April 15-16 April 22-23
Open House - <i>The perfect way to spend an afternoon! Come and enjoy Cedarkirk!</i>	Feb. 6 & May 7
Summer Camp - <i>Our traditional week-long residential camps for 1st-12th graders.</i>	June 19 - August 5
Challenge to Change - <i>A unique mission-trip program designed for a variety of groups.</i>	Year-round
Homecoming - <i>Our annual family retreat and reunion event! Come and reconnect!</i>	Sept. 2-4
Falltastic - <i>A special fall event designed for our elementary friends.</i>	Oct. 7-8
Senior Adults Retreat - <i>A day-event designed just for our senior friends.</i>	Oct. 12
Youth Retreat - <i>A new Cedarkirk event for middle and high school youth!</i>	Nov. 11-13
Christmas Retreat - <i>Christmas Camp and Reunion</i>	Dec. 16-18

Where will you hold your Spring church retreat? - Facility Availability

Whether it has been a while since your last visit or you are a frequent guest of Cedarkirk, you know that this is a beautiful place apart for your next day event or overnight retreat. The staff here seeks to provide a facility and ministry of hospitality that will be enjoyed by every member of your group. Please let us help you make your next retreat or day event a reality.

Beth-El

Farmworker Ministry, Inc.



In many respects 2015 has been a year of great joys in the midst of tremendous challenges.

This month we will celebrate over a 1000 farmworkers who have joined us for dinner as part of our Thursday night *Cena Comunitaria*. This meal is made entirely possible through the time and efforts of church volunteers. When we began the program in late August we weren't sure how many would attend, or if we would have enough volunteers from area congregations willing and able to assist, but God has faithfully provided. We now have volunteers scheduled through the end of this year with even a few churches on the calendar for 2016. The number of attendees is growing, too. We now serve between 100 to 120 farm workers and families from our community, and hope to serve even more as word gets out. Please consider adding your church group to this valuable ministry.

We anticipate that our food pantry will feed over 80,000 people this year. While we hope to continue to add fresh produce to our weekly distribution, our deliveries of basic staples from the USDA Emergency Food Program have been very low. Our pantry practically bare, we are grateful to all the congregations who have come forward with cash and food supplies to help us replenish the pantry so that we can continue our mission. Next year, thanks to several generous grants, Beth-El plans to construct of a new storage warehouse so that we can insure our food distribution will remain constant regardless of the ebbs and tides of delivery.

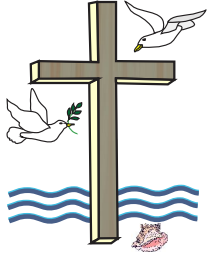
Again in 2016 we look forward to welcoming more children and adults to our campus with increased funding for scholarships so that the children and parents of farmworkers may dream of possibilities beyond their own grasp. We also look forward to expanding mission partnerships with other organizations in our area through new agencies sharing our campus that are committed to transforming lives in the name of Christ.

As we approach this most joyous season, we pray that you will consider making a Christmas gift to Beth-El. Your donation could support a child going to Cedarkirk next summer, help a student attend college, feed the hungry, or give a family a very special Christmas present. To learn more please call us at 813-633-1548.

Dios les bendiga,

Handwritten signature of Kathleen Dain in blue ink.

Kathleen Dain
Executive Director



Presbyterian Women in the Presbytery of Tampa Bay



MODERATOR'S REPORT
SUE MCCLEW
PRESBYTERY MEETING – PALMA CEIA
NOVEMBER 19, 2015

COMING EVENTS:

Annual Gathering – February 20, 2016

St. Andrews Presbyterian Church, Dunedin

Theme: One Body, One Spirit – Our Future

Business Meeting, Highlights of the PW Churchwide Gathering, Report on the state of the presbytery, and Worship, including Installation of new leadership and communion

“Enhancing Your Skills” Events

April 21, 2016 – Brooksville First Presbyterian Church

April 23, 2016 – Peace Memorial Presbyterian Church, Clearwater

Theme: “What a Difference a Lens Makes”

Leadership Training, Overview of the new *Horizons* Bible Study, Computer Skills training and other workshop opportunities

Synod PW Gathering – October 21-23, 2016

Epworth By the Sea, St. Simon's Island, GA

As this is my last presbytery meeting as Moderator of Presbyterian Women in the Presbytery of Tampa, let me say it has been an honor and privilege to serve such a wonderful organization. If you have an active PW group in your congregation, please be supportive of their mission work and activities. If you don't, please consider organizing one. We have so much to offer your women, including leadership training, mission opportunities, Bible studies, concern for justice and peace issues, and ways to build an inclusive, caring community.



FLORIDA PRESBYTERIAN DISASTER ASSISTANCE NETWORK

In Partnership with Presbyterian Disaster Assistance (PCUSA)

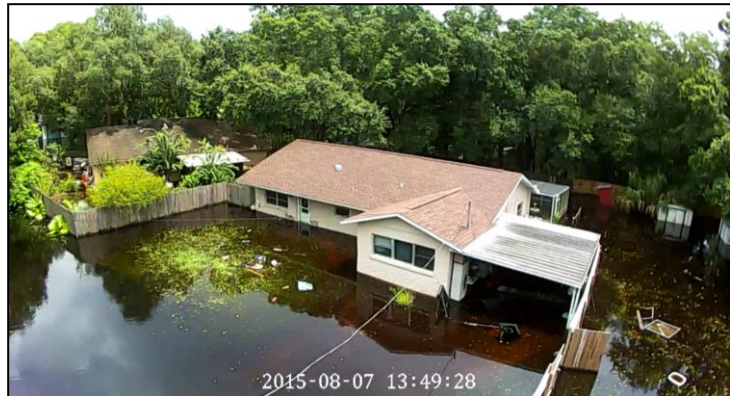


FLAPDAN News

October 2015

It Doesn't Take a Hurricane...

The late summer rains in Florida have created problems for many of our residents. Much of the ground around us is so saturated that rain water and storm runoff has no place to go. The Tampa area (Pasco County in particular) suffered much flooding in August, but because this was a localized disaster, it didn't get much publicity. Hundreds of



families are currently waiting for assessments and assistance to help repair their flooded homes. Pasco County has set up a Long Term Recovery Committee with representatives from the community, faith-based and governmental organizations that work with disaster recovery. Presbytery of Tampa Bay will be represented on that committee by their members of the FLAPDAN board. Funding, case management, construction and

volunteer management are being set in place to be able to assist survivors with home repairs that they would not be able to manage without assistance. Stay tuned for information on volunteer opportunities!

Disaster Preparedness Workshops Offered in Every Florida Presbytery

We have so been fortunate this hurricane season and have not yet been the target of tropical storms or hurricanes, such as Joaquin. But it only takes one to devastate a



community. So if you don't have a plan for your family or church, don't delay! (continued...)



Workshops... FLAPDAN has recently partnered with Presbyterian Woman and Presbyterian Disaster Assistance to promote disaster preparedness training within our presbyteries and churches through the training and commissioning of 21 women this past August, fifteen of whom will roll out this training in all six Florida presbyteries. These workshops will cover preparing for all types of



disasters and can be held at your church to help you create or improve your disaster plans. Contact fla.pdan@pcusa.org for more information or to connect with a trainer in your presbytery for scheduling. Many thanks to these women who have made the commitment to assist our churches and communities become better prepared to face and respond to all types of disasters!



Fall FLAPDAN Meeting

**Thursday
October 29, 2015
10 am - 3 pm**

**Countryside Presbyterian
Church, Ocala**

FLAPDAN continues to work with our many partner organizations at the state, community and local levels, as well as nationally through Presbyterian Disaster Assistance and our partners at FEMA. If you would like more information on FLAPDAN or would like to get involved, please don't hesitate to contact me.

In partnership,

Kathy

Kathy Broyard
Executive Director / Emergency Management Specialist
Florida Presbyterian Disaster Assistance Network (FLAPDAN)
Phone: 941-483-0675
Email: fla.pdan@pcusa.org

Like Us on Facebook! www.facebook.com/FLAPDAN

Florida Presbyterian Disaster Assistance Network, Inc.
Phone: 941-483-0675 • Email: fla.pdan@pcusa.org

**A SUMMARY of the 29TH STATED MEETING of the
SYNOD OF SOUTH ATLANTIC ~ ROCK HILL, SOUTH CAROLINA
SEPTEMBER 17-18, 2015**

- The Synod of South Atlantic met for its 29th Stated Meeting at the *Oakland Avenue Presbyterian Church* located in Rock Hill, South Carolina, on September 17-18, 2015.
- A welcome to the beautiful Rock Hill area, as well as a meal blessing, was given by the Rev. Jeffrey Bryan, Pastor of the *Oakland Avenue Presbyterian Church*.
- Worship and communion was led by the Commissioners from South Carolina, with special music from the *Oakland Avenue Presbyterian Church Choir*.
- Ms. Nancy Reimer, Synod Moderator, Flint River Presbytery, opened in prayer and called the meeting to order at 1:50 pm.
- The Rev. Dr. Heahwan Rim, Stated Clerk, declared a quorum with 15 Teaching Elders and 14 Ruling Elders, representing 15 presbyteries. In addition, three Racial Ethnic Consultants, three State Cluster Representatives, four Presbytery Leaders, the Board of Pensions Representative, the Presbyterian Women Moderator, and several guests were present at the meeting.
- Ms. Kathy Pender of the City Council of Rock Hill presented a proclamation from the City Council.
- **Order of the Day:** The Rev. Jill Duffield, editor and publisher of *The Presbyterian Outlook*, offered the Keynote address challenging listeners to consider: *Are we a Matthew 23 or a Matthew 25 Church?*
- The Rev. Donnie Woods, Executive Presbyter, Charleston-Atlantic Presbytery, South Carolina Cluster Ministry Representative, presented the South Carolina Joint Ministry Report, highlighting their activities, while also noting their unity in the aftermath of the tragedy at the *Emanuel African Methodist Episcopal Church* in Charleston.
- The Rev. Joan Wooten, Moderator-Elect, Florida Presbytery, offered the Executive Administrative Commission (EAC) report from the March, 2015 meeting, highlighting the following actions: The Synod Travel Policy revision, and the adjustment of Synod Staff/employee positions resulting in \$50,000 per year in savings.
- The Rev. Donnie Woods, Moderator of the Synod Boundary Consultation Team (SBCT) reported that, in consultation with 16 Presbyteries, as directed by the 221st General Assembly's mandate, there is a recommendation that the Synod of South Atlantic boundary remain *as is*.
- Rev. Dr. Heahwan Rim, Synod Executive, offered the following report: he has visited Presbytery offices this year, rather than the Presbytery Stated Meetings; the Gainesville Campus Ministry support system has been settled (90K a year); the Georgia Campus Ministry Fund was liquidated in January, 2015 (3K); the Hemphill Loan process conversion to a grant process is now complete (10K a year to small SC churches); the Martha Holman Fund is now managed by the Association of Presbyterian Christian Educators (APCE), and the Synod Staff reviews were completed and are filed.
- Rev. Dr. Heahwan Rim, as the Synod Stated Clerk, offered the following report: The 2013 Presbytery Minutes and Records Reviews were conducted for all Presbyteries in the fall of 2014; the 2014 reviews will begin in the fall of 2015; there were three Permanent Judicial Commission (PJC) cases; Synod Statistics were reviewed (Synod has 895 churches/206,108 members), and a revised schedule for the Stated Meeting minutes approval procedure was presented as an action item.
- The Administration and Relationships Committee (ARC) Report was presented by the Rev. Franklin Colladay, Northeast Georgia Presbytery, who highlighted the committee's work with the Synod Institutions' Covenant Renewals, and the Regional Resource Center Activity. The Covenant Renewal from Villa International was renewed (The Synod has

covenants with 12 institutions). The Rev. Franklin Colladay was elected Chair of the ARC.

- The Rev. Paul Roberts, President, Johnson C. Smith Theological Seminary (JCSTS), spoke regarding JCSTS's shift from a degree-based to a competency-based institution, a change supported by gathered data and the need for practical ministry.
- The Ministry Support Committee (MSC) Report was presented by the Rev. John Akers, Flint River Presbytery, who noted that grants totaling \$22,400 were awarded to churches and individuals in 2015. Eckerd College's request for \$3,000 was granted. Ms. Connie Herr was elected Chair of the MSC.
- The Committee on Representation (COR) Report was presented by the Rev. Alonza Washington, Charleston-Atlantic Presbytery, who noted that a COR report was made to the General Assembly in October, 2014, and all commissioner positions are filled and committees are fully-balanced. A new moderator-elect was elected. He encouraged all to apply for a peacemaking grant. New EAC members comprised of two from FL, GA and SC, and the Stated Clerk. Ms. Esther Moore was elected Chair of the COR.
- The Treasurer's Report was presented by the Rev. Lawrence Peebles, Trinity Presbytery, who noted the Hemphill Fund has transitioned from a loan to a grant-based operation. He also noted the Balance Sheets for 2014 and for 2015 up to June, 2015; the Grants and Loans for 2014 and up to June, 2015; the Per-Capita and Mission-Giving in 2014 (received 76% Per-Capita and 36% Mission-Giving), as well as the assessment for 2016 (\$1.50 Per-Capita and \$1.00 Mission-Giving); the 2015 Georgia Presbyteries Transitional Fund; the Grants Activity Trackers for 2014 and 2015, and the New Covenant Funds Investor Statements.
- The Budget and Finance Committee (BFC) Report was presented by the Rev Dr. Franklin Fant, Trinity Presbytery, who highlighted the 2016 budget (\$900K Budget: 46% Synod Support Ministry, 15% Synod Direct Ministry, 17% Synod Council Operations, and 22% Synod Personnel), noting that revenues are reflected on a statutory basis, so that the budget reflects the full collection. He also reported a satisfactory Annual Audit (2014), conducted by *Gordon and Newsom* (who highlighted the Synod's transparency and streamlined financial operations), and the administrative changes made to Policy Two of the Synod's Manual of Operations. The Rev. Dr. Franklin Fant was elected Chair of the BFC.
- Mr. Clark Simmons, Board of Pensions (BOP) Regional Representative offered a brief discussion regarding the value of the Portfolio: all who have pension credits or checks have seen a total rise of 10% in the last three years. True funding and reserves remain healthy and have increased. The Medical plan for lay people will change to accommodate many who do not fit into the traditional medical plan.
- The Rev. Dan Williams, Executive Presbyter, Central Florida Presbytery, Florida Cluster Representative, highlighted the cluster's activity: four gatherings a year for fellowship/support and shared opportunities, and the Florida Presbyterian Disaster Assistance Network (FLAPDAN) continues to be an important ministry to the State (the Synod provides \$5K a year to support FLAPDAN).
- Mr. Russell Gladding, General Presbyter, Savannah Presbytery, Georgia Cluster Representative, reported four annual gatherings, as well as monthly ventures to share experiences. He highlighted their focus upon adaptive change in sharing services and resources, such as a website, telephone services, hardware, software, and a finance/audit program. (The Synod provides funding through the Georgia Presbytery Transition Study Fund).
- The Rev. Dr. Danny Murphy, General Presbyter, Trinity Presbytery, South Carolina Cluster Representative, highlighted their monthly meetings and the addition of a training track for ruling elders. He also noted that Foothills Presbytery has initiated a proposal to reform General Assembly meetings.
- The Rev. Joe Rigsby, African-American Racial Consultant, St. Augustine Presbytery, reported that the Annual Retreat for Pastors had 39 in attendance. African-American

pastors need to be recruited for churches who need leadership. (The Synod provides 20K a year for African-American Ministry).

- The Rev. Mun-Gye Lee, Korean-American Consultant, Greater Atlanta Presbytery, reported that their family retreat is their largest and most important event, noted that women have strong leadership in the church, and that first and second generation Koreans are experiencing a cultural gap. (The Synod provides 20K a year for Korean-American Ministry).
- The Rev. Jonier Orozco, Hispanic-American Consultant, Greater Atlanta Presbytery, reported three major retreats for the Presbyterian Women, Youth and Pastors. The goal for the Synod's 17 Hispanic congregations and five worshiping communities is continued growth. (The Synod provides 15K a year for Hispanic-American Ministry).
- The Presbyterian Disaster Assistance (PDA) Coordinator Report was given by the Rev. Dr. Heahwan Rim, who reported in the Rev. Ken McKenzie's absence. The Synod provides for Georgia and South Carolina Disaster Assistance (15K a year), while Florida has their own, FLAPDAN.
- Ms. Erma Jones, Presbyterian Women, Moderator, Trinity Presbytery, reported the new by-laws to include Latino leadership. She encouraged attendance of the Triennial Gathering in 2016 at Epworth-By-The-Sea, where the emphasis will be upon human trafficking.

Action Items from all Committees

- **Committee on Recommendation (COR):** *Ms. Gloria Graham Boyd was elected Moderator-Elect of the Synod for 2016-2017. An offer for nominations from the floor was proposed, however none were received. **Motion Carried.***
- **Administration and Relationships Committee (ARC):** *Motion to approve the Covenant Renewal for Villa International. **Motion carried.***
- **Ministry Support Committee (MSC):** *No action items.*
- **Budget and Finance Committee (BFC):** *Motion to approve the 2016 budget (\$900K). **Motion carried.** Motion to approve the Revised Financial Policy #2. **Motion carried.***
- **Synod Boundary Consultation Team (SBCT):** *Motion to approve the letter to the 222nd General Assembly regarding the Synod Boundary Consultation (No change in Boundary recommended). **Motion carried.***
- **Synod Stated Clerk:** *Motion to approve the minutes approval procedure change. **Motion carried.***

The meeting was adjourned with prayer by the Rev. Lawrence Peebles at 11:43 am.

Synod Corporation Meeting

The Meeting was opened in prayer by the Rev. John Akers at 11:44 am.

The Annual Corporation Report was brought by the Rev. Dr. Heahwan Rim, Corporation Secretary. No significant item was noted, other than updating the required record.

The Meeting was adjourned with a closing song by the Rev. Dr. Jim Berger at 11:48 am.

**Report of the Committee on Nominations and Representation
To the Presbytery of Tampa Bay
Thursday November 19, 2015**

The Committee on Nominations and Representation nominates the following persons for election to the positions indicated. As much as possible, the Committee worked hard to address the need for parity among the members of the Committees/Commissions of the Presbytery to reflect a balance of Ruling Elders and Teaching Elders, in addition to reflecting the gifts and skills necessary for ministry, and to be mindful to address diversity of the Presbytery. Also, it can be noted, that the Committee on Nominations and Representation has given attention to representation for and from the regions of the Presbytery. Nominations from the floor are in order but require the prior agreement of the persons who are being nominated. Please note that certain terms apply and are noted: for example 18-1 means class of 2018 serving first term.

MODERATOR 2016

Marsha Rydberg Ruling Elder, Palma Ceia PC, Hillsborough Region

VICE-MODERATOR 2016

Mike Loudon Teaching Elder, FPC Lakeland, East Region

COMMISSION ON CHURCH VITALITY

David Bonnema Teaching Elder, Palma Ceia PC as chair of CCV 2016
Paula Salter Ruling Elder, St. Andrew PC Tampa, Hillsborough Region 18-1
Kamilla Smith Ruling Elder, Westminster PC Lakeland, East Region 18-2
Ron Pfiefer Teaching Elder, Grace PC Spring Hill, West Region 18-1
Dennis Reid Teaching Elder, Validated Ministry, West Region 17-1
Joy Laughridge Teaching Elder, St. Andrews Dunedin, West Region 18-1
Jody McKewen Teaching Elder, Tims Memorial PC, Hillsborough Region 17-1
Carl Lammers Teaching Elder, Validated Ministry, Hillsborough Region 18-2
Michelle Salerno, Ruling Elder, FPC Port Richey, West Region 18-1
Shaun Hartsell, Teaching Elder, PC in the Highlands, East Region 17-1

COMMISSION ON MINISTRY

Charles Perrine HR Teaching Elder, East Region as Chair of COM 2016
Kenny Ellis Teaching Elder FPC Lakeland, East Region 18-1
Ed Leonard Ruling Elder FPC Lakeland, East Region 18-2
Ken Gruebel HR Teaching Elder, West Region 18-1
Laura Ross Ruling Elder, FPC Brandon, Hillsborough Region 18-2
Jean Cooley HR Teaching Elder, West Region 18-1
Sally Martin Ruling Elder, Forest Hills PC Tampa, Hillsborough Region 18-2
Nicole Partin Abdnour Teaching Elder, Palma Ceia PC Tampa, Hillsborough Region 18-2
David Bombaugh Ruling Elder Bloomingdale PC Brandon, Hillsborough Region 18-2
Ginny Simmons Ellis HR Teaching Elder, Hillsborough Region 18-1

COMMISSION ON PREPARATION FOR MINISTRY

Sue Moore Ruling Elder, Trinity PC Clearwater, West Region 18-2 and as Chair of CPM 2016
Bob Scott Teaching Elder, Peace Memorial PC, West Region 18-2
Carol White Ruling Elder, St. Andrews Dunedin, West Region 18-2
Karen Weber Ruling Elder, FPC Brandon, Hillsborough Region 18-2
Deb Belusa Teaching Elder, FPC Lake Alfred, East Region 18-2
Jenny Carswell Teaching Elder Validated Ministry Hillsborough Region 18-1

BOARD OF TRUSTEES

Dan Johnson Ruling Elder, Peace Memorial PC as chair of the Board of Trustees 2016
Kathy Dain Teaching Elder Validated Ministry, 18-1
Mike Peacock Teaching Elder, Belmar PC, Hillsborough Region 18-1
Barbara Booth-Jarmon Teaching Elder Validated Ministry, East Region 18-2

PERMANENT JUDICIAL COMMISSION

Jeff Guild Teaching Elder, West Region 2021
Steve Negley Teaching Elder, FPC Winter Haven 2021
Kathy Bardin Ruling Elder, FPC St. Petersburg 2021

SYNOD OF SOUTH ATLANTIC COMMISSIONER

Peggy Johnson Ruling Elder FPC Dade City 2019
David Shelor Teaching Elder Hope PC Clearwater 2019

HILLSBOROUGH REGIONAL COMMISSION

Robert Shaw Teaching Elder, Temple Terrace PC as member at large 2017
Hank Belusa Ruling Elder, St. Andrew PC Tampa as member at large 2017

COMMISSIONERS TO 222ND GENERAL ASSEMBLY AND YOUNG ADULT ADVISORY DELEGATE

(Becomes Bills and Overtures Committee of the Presbytery of Tampa Bay until 223rd GA)

Bobby Musengwa Teaching Elder Maximo PC
Brian Dill HR Teaching Elder
Barry Dowdy Ruling Elder St Andrews Dunedin
Paula Salter Ruling Elder St Andrew Tampa
Libby Shannon Teaching Elder Validated Ministry
Dan Johnson Ruling Elder Peace Memorial PC
Emily Snyder YAAD FPC Winter Haven
Kathy Dain Teaching Elder Validated Ministry Alternate Commissioner
David Childs Ruling Elder FPC Brandon Alternate Commissioner
Colin Smith Tims Memorial PC Alternate YAAD

BOARD OF BETH-EL FARM WORKER MINISTRY

Laurie Palmer Teaching Elder, St. Andrew Tampa, Hillsborough Region 18-1
John C. Smith, Ruling Elder, FPC Dunedin, West Region 18-2

BOARD OF PRESBYTERIAN HOMES AND HOUSING

Betty Brady 2018	Helen Shaw 2018
Carol Lee Wathen 2018	Max Dufney 2018

Board of Trustees (BOT)
Presbytery Report for
November 19, 2015 Meeting

The Trustees met on September 22nd, and October 20th and have the following matters to put before the Presbytery:

Motions for Presbytery

1. [In conjunction with the Commission on Church Vitality]-Motion to adopt the Revised Policy For Use of Funds From Sale Of Church Property developed jointly by CCV and the BOT pursuant to a joint meeting directed to be held by the Presbytery at its July 23rd Meeting. (policy on following page)

Actions Taken By The Trustees

1. Implemented Real Estate Closings of the previously approved sales:
 - Westminster New Port Richey-Sale of a portion of their parking lot to an adjacent auto dealership.
 - North Lakeland-Sale of their Church Building has now been completed. All contingent liabilities to the Presbytery have been repaid.
 - First Presbyterian Safety Harbor-The sale of one of the three lots offered for sale has closed. A Bridge Loan by the Presbytery has been repaid.
2. Approved Letters of Intent proposed by the following Congregations to merge or otherwise unite:
 - St. Andrews Dunedin/Westminster New Port Richey
 - Palma Ceia/Balmar
3. Approved a PILF Loan Request by Trinity St. Petersburg which will allow it to pay off Loans incurred for Capital Improvements on more favorable terms.

Items for Information

1. At its October 20th Meeting, Ruling Elder Jeff Sprauge of Presbyterian Church in the Highlands presented the Church's Strategic Plans for future building.

Respectfully Submitted,

Dan Johnson, Chair of the Board of Trustees

POLICY FOR USE OF FUNDS FROM SALE OF CHURCH PROPERTY

When a church closes its doors and gives up its charter, the property of that church is typically transferred to the Presbytery. Under the presumption that this property does not constitute a viable site for a PCUSA congregation, the Presbytery after gathering all assets should proceed as follows:

1. The Presbytery should place the property for sale. On the books of the Presbytery a restricted fund titled 'Churches in Transition' will be created. Under this heading, a sub fund will be created for each church property that is for sale and shall be titled in the name of the church for sale.

The sub fund in the name of the church will be used to accumulate all activities of the closed church property until it is sold. This will include all receipts by the Presbytery from the rent or use of the property, as well as any cash balances. It will also include payment of current liens and liabilities, as well as ongoing costs of maintaining the church until sold, such as utility bills, landscape maintenance, etc.

Upon final sale of the property, sale proceeds will be posted to the sub account and the residual amount, positive or negative, will be closed out into the 'Churches in Transition' fund.

2. The 'Churches in Transition' fund will be used sequentially as follows:
 - a. An investment committee will analyze on an ongoing basis the assets of this fund as well as obligations of the Presbytery as a whole. This does not contemplate normal operating expenses of the Presbytery office.

A certain amount will be reserved to provide for these obligations. Currently these are identified as two specific categories. First is the potential net obligation of a church that has closed and is being sold as described in # 1 above. Secondly, the Presbytery is guarantor on certain Presbyterian Investment Loan Program (PILP) loans for various churches, which is a potential obligation. The decision on the amount necessary to provide for this potential obligation shall be made annually by the Investment Committee.

- b. The Commission on Church Vitality (CCV) shall provide grants or awards for new church development and church redevelopment in a measured approach which is goal focused. Those requesting funds should provide CCV with a proposed plan outlining their needs. In developing and considering such proposals, it is important in this context for our Churches and the Presbytery not to confuse "capital" with buildings and equipment. Although the "capital" generated by the sale of a closed church is typically a building and other tangible assets, the true capital of a church is the congregation. This policy recognizes there are many types of expenditures that can strengthen a congregation and it does not place limits on CCV decisions. The CCV may approve proposals up to a total of \$35,000 per worshipping congregation; after which, proposals shall be recommended by CCV and forwarded to the Coordinating Team for approval.

The Coordinating Team will advise the investment committee of possible funds needed in the upcoming year so that proper liquidity can be maintained with the monies of the 'Churches in Transition' fund.

- c. Although the intent of this policy is to directly expand the Presbytery through new church development and redevelopment, i.e. keeping capital as capital, exceptions to this policy can be made to cover extraordinary events affecting the overall Presbytery. It is contemplated that these requests would be made initially to the Coordinating Team, and if approved by them presented for an approval/disapproval vote at a stated meeting of Presbytery.

Overture to General Assembly on Reconciling the Westminster Confession

At Northwood's session meeting on September 28, the following motion to submit this overture to Presbytery was made and approved:

*A motion was made by Bailey Shields, seconded by Dawn Winder and **APPROVED** to forward Garry Justice's request for an Overture regarding the Westminster Confession to be considered by the Tampa Bay Presbytery. The resolution was adopted as follows and will be sent to Reverend David Baker, Stated Clerk of the Presbytery of Tampa Bay:*

That the Presbytery of Tampa Bay of the Presbyterian Church (U.S.A.) calls upon the Moderator of the General Assembly to appoint a committee for the purpose of incorporating the language of the Westminster Confession of Faith into one document to replace the divided interpretations of the Presbyterian Church in the United States and the United Presbyterian Church in the United States of America which now appear in the Book of Confessions.

Rationale

After 32 years of being one denomination, it would seem that having a confession that still has "Presbyterian Church in the United States" in the upper left-hand corner and "The United Presbyterian Church in the United States of America" in the upper right-hand corner of its pages seems out of order. Clearly, the two reuniting denominations had differing opinions about what the Westminster Confession of Faith should say prior to 1983, and, evidently, a resolution leading to a single version was not achieved during discussions leading up to reunion. However, if, when we ordain Elders and Deacons, we ask them to fulfill their ministry being guided by our confessions, we should, at least, have confessions that have only one version.

Suggested Alternative Motion from Coordinating Team:

The Presbytery of Tampa Bay, in accordance with G-6.03, overtures the 222nd General Assembly (2016) of the Presbyterian Church (U.S.A.) to take appropriate steps toward amending of ***The Book of Confessions*** to incorporate the language of the Westminster Confession of Faith into one document to replace the divided interpretations of the Presbyterian Church in the United States and the United Presbyterian Church in the United States of America, appointing a special committee to fulfill the requirements of G-6.03b.

Recommendation from Bills and Overtures:

No recommendation.

Coordinating Team (CT)
Presbytery Report for
November 19, 2015 Meeting

Motions for Presbytery

1. That the Presbytery adopt a Revised Scope of Powers for each of its three Administrative Commissions related to the Gracious Communion Process: the Administrative Commissions for First Presbyterian Church Bartow, Haines City Presbyterian Church, and Pasadena Presbyterian Church.
2. That the following persons be elected to the Committee on Nominations and Representation:
Jim Cummings, East, Honorably Retired
David Childs, First Brandon, Hillsborough, Ruling Elder
Chair: Denise Lay, First Inverness, West, Ruling Elder
3. To raise the Per Capita to \$28.62 (\$20.00 TBP, \$7.12 GA, and \$1.50 Synod).

Actions Taken by the Committee

1. Approved the minutes for the July 23rd, 2015 and September 19th, 2015 Presbytery meetings.
2. Approved a request by the Stated Clerk and Director of Communications to form a Presbytery Technology Team, whose goal will be to help redesign the website as well as finding additional ways to use technology in the Presbytery consistent with the Transformation Team Report and the mission of the Presbytery.
3. Approved two Board of Pensions shared grants for medical expenses, totaling \$7,486.
4. Called a Presbytery meeting for September 19th, 2015 for the purpose of approving the closure of Keystone Presbyterian Church of Odessa and the formation of an Administrative Commission to handle the details thereof.
5. Appointed Rev. Carl Lammers as our Overture Advocate for the 2016 General Assembly. Carl will act as an advocate to interpret the Evangelism overture passed at the July 23rd Presbytery meeting.
6. Approved expenses related to the newly formed Shepherd's group to come out of Presbytery Missions funds.

7. Adopted a plan to evaluate and assess the viability of transitioning into three separate presbyteries until the end of 2016 with the following actions as benchmarks throughout the year:
 - Clarify the options for action, including evaluating the regions and describing how three separate presbyteries would function. This would include financial viability of the different options.
 - Update the Bylaws as we live into our current model, and provide Bylaws updates that would reflect the options identified above
 - Sell the Presbytery building
 - Have COM, CPM, CCV be intentional in living out the model
 - Have CT or subgroup assigned by CT continue to work on this
8. Approved \$2,000 out of Mission surplus for the Career and Personal Counseling Service, which is severely underfunded and preforms a vital service for our Inquirers and Candidates.
9. Approved offering of November 19th Presbytery Meeting to go to the Presbyteries of Trinity and Charleston.

Items for Information

1. There are now 3 churches who have officially begun the Gracious Communion Process: First PC Bartow, First PC Haines City, and Pasadena PC.

Revised Scope of Powers For Existing Administrative Commissions Summary:

The document below contains a motion from the Coordinating Team to revise the powers of our three existing Administrative Commissions formed under the Gracious Communion Process of our Presbytery. These commissions are currently in conversation with First Presbyterian Church of Bartow, First Presbyterian Church of Haines City, and Pasadena Presbyterian Church. These changes would **only** apply to those three commissions, not to future commissions.

The intent of these changes is to allow for the best possible outcomes, both for our Presbytery and for the churches undergoing the Gracious Communion Process. This is accomplished in two ways. First, there is a need to revise the scope of powers of the Administrative Commission for our congregations because an Administrative Commission can only take the actions defined in its scope of powers.¹ The original scope of powers approved by Presbytery was not sufficient.

These powers are limited in a very important way, however. Normally, an act of an Administrative Commission is the same as an act of the entire council that formed it². However, this scope of powers explicitly limits the recommendation to dismiss a congregation to the action of a committee, not a commission, and so the final decision on the agreement for dismissal (including all its parts) must be approved by Presbytery. See item 2 on the last page of the revised scope of powers below for more info.

Second, in reviewing the need for a revised scope of powers, the Rev. Heahwan Rim, the Transitional Executive/Stated Clerk for the Synod of South Atlantic, revealed that the process currently used by the Presbytery of Tampa Bay was not as secure against possible remedial complaints and even litigation as it could be. The majority of these changes are designed to bring our Administrative Commissions completely into compliance with the **Book of Order** and recent Authoritative Interpretations thereof by the General Assembly Permanent Judicial Commission.

This revised scope of powers gives the Administrative Commission the proper authority and responsibility to move to a faithful conclusion upon which the Presbytery can appropriately act.

¹ G-3.0109 of the *Book of Order* provides that an Administrative Commission is “empowered to consider and conclude matters referred to it by a council. The designating council shall state specifically the scope of the commission’s powers and any restrictions on those powers.” Moreover, W. Ivan Hoy and John W. McGlamery, Jr. vs Presbytery of Tropical Florida, Permanent Judicial Commission of the General Assembly of the Presbyterian Church (U.S.A.), Remedial Case 203-1 (1990). Specifically, concludes that an Administrative Commission exceeds its mandates when it executes duties that have not been specifically granted to it Hoy, at p. 5.

² G-3.0109b: “Actions of a commission shall be regarded as actions of the council or councils that created it. A commission may be assigned additional duties as a committee, which duties shall be reported and handled as the report of a committee.”

SCOPE OF POWERS FOR ADMINISTRATIVE COMMISSIONS FOR DISMISSAL

1. The scope of the Administrative Commission's powers in considering a request from a Session to engage the Gracious Communion Policy of the Presbytery of Tampa Bay shall include the following:
 - A. Be governed by the provisions of the *Book of Order* applicable to its duties, as interpreted by applicable decisions of the General Assembly Permanent Judicial Commission, following the Presbytery of Tampa Bay's Gracious Communion Policy, but excluding any provisions thereof that are not in compliance with the *Book of Order* and Authoritative Interpretations thereof by the General Assembly Permanent Judicial Commission.
 - B. Review the summary of the meeting notes taken by the Presbytery listening team at the initial meeting of the session, Coach Coordinator, Stated Clerk, and COM representatives.
 - C. Meet with the commission appointed by the Session for the purpose of discussing the Session's request that the congregation be dismissed from the Presbyterian Church (U.S.A.).
 - D. Receive and verify that the dismissal request is approved by the Session and signed by the moderator and the clerk of Session as representing the official action of the Session.³
 - E. Review the congregation's records concerning its assets and liabilities, and make a reasonable determination of the approximate value of real and personal property.⁴
 - F. Verify that the denomination to which the Session wishes the congregation to be dismissed holds membership in the World Communion of Reformed Churches in the United States.⁵
 - G. Ascertain if the Presbytery has a viable mission purpose or plan for the property.⁶
 - H. Determine if there are a sufficient number of members of the congregation who do not wish to be dismissed to constitute a continuing congregation at the existing location.
 - I. Consider whether schism exist within the membership of the congregation⁷

³ G-1.0503 of the *Book of Order* limits business at congregational meetings to six enumerated matters, not including requests for dismissal. Sundquist et. al. vs Presbytery of Heartland, Permanent Judicial Commission of the General Assembly of the Presbyterian Church (U.S.A.) Remedial Case 219-03 (2008). Specifically concludes that, "Withdrawal from the Presbyterian Church (U.S.A.) is not a matter that can be considered at a congregational meeting" and the consultations of presbytery with members of the congregation "are not meetings at which business of the congregation may be conducted." Sundquist et. al. at pp. 9.

⁴ The Presbytery and its commissions and committees are required to consider the economic interests of the Presbyterian Church (U.S.A.) in all of its decisions when considering the disposition of property of congregations seeking dismissal. Tom vs. Presbytery of San Francisco, Permanent Judicial Commission of the General Assembly of the Presbyterian Church (U.S.A.), Remedial Case 221-03 (2012). Specifically, due diligence requires "an examination of the congregation's financial position and the value of the property at stake." Moreover, "The presbytery must be informed of this financial analysis before it votes on dismissal." In fact, "To comply with the Trust Clause, the presbytery must consider the interest of PC (U.S.A.) as a beneficiary of the property." Tom, at pp 6-7.

⁵ The Presbytery shall dismiss a congregation only to a denomination that holds membership in the World Communion of Reformed Churches, since according to the Advisory Opinion on *The Trust Clause and Gracious Separation: Implementation of the Trust Clause for the Unity of the Church* (2014) a congregation can only be dismissed to another Reformed body.

⁶ G-3.0301 of the *Book of Order* paragraph 4 states that the "presbytery is responsible for the government of the church throughout its district, and for assisting and supporting the witness of congregations to the sovereign activity of God in the world, so that all congregations become communities of faith, hope love, and witness. As it leads and guides the witness of its congregations, the presbytery shall keep before it the marks of the Church (F-1.0302), the notes by which Presbyterian and Reformed communities have identified themselves through history (F-1.0303) and the six Great Ends of the Church (F-1.0304)." G-3.0303a-b of the *Book of Order* provides the presbytery with the authority to "develop strategy for the mission of the church in its district, control the location of new congregations and of congregations desiring to move as well as to divide, dismiss, or dissolve congregations in consultation with their members." The Tom decision, at p 6, specifies that "a presbytery must take into consideration the PC (U.S.A.)'s use and benefit of the property in every decision concerning its disposition. To comply with the Trust Clause, the presbytery must consider the interest of PC (U.S.A.) as a beneficiary of the property."

⁷ G -4.0207 of the *Book of Order* provides that the presbytery has responsibility to address schism within the membership of a congregation and the procedures for dealing with them. If a "presbytery is unable to effect reconciliation or a division into separate congregations within the Presbyterian Church (U.S.A.), the presbytery shall determine if one of the factions is entitled to the property

- J. Conduct its own independent investigations and afford those affected by its decision fair notice and an opportunity to be heard on matters at issue.⁸
- K. Employ any legal, mediation, or other professional assistance, as deemed necessary, at the expense of the congregation seeking dismissal.
- L. Obtain independent appraisals and valuations of property, if deemed necessary, at the expense of the congregation seeking dismissal.
- M. Conduct reviews and evaluations as it deems appropriate in order to make a decision whether or not to recommend to the Presbytery to dismiss the congregation from the Presbyterian Church (U.S.A.). If a decision is made to recommend dismissal, then determine whether the congregation should be dismissed with or without real and personal property.⁹

because it is identified by the presbytery as the true church within the Presbyterian Church (U.S.A.). This determination does not depend upon which faction received the majority vote within the congregation at the time of schism.” Due diligence requires upholding the constitutional obligation to determine whether a loyal faction exists and is entitled to the property because it is identified by the presbytery as “the true church within the Presbyterian Church (U.S.A.).” McGee, at p.6.

⁸ G-3.0109b (6) paragraph7 provides that an administrative commission before making its decision final shall afford to all persons affected by its decision fair notice and an opportunity to be heard on matters at issue.

⁹ The Presbytery and its administrative commission have a fiduciary duty to the Presbyterian Church (U.S.A.)--and not to the congregation--when making its recommendations regarding the disposition of assets and liabilities pursuant to G-4.0203. “Under the Trust Clause [G-4-0203], a presbytery’s discretionary authority to determine property rights, while broad, must be guided by the presbytery acting as a fiduciary for the benefit of the PC (U.S.A.), the beneficiary of the Trust Clause.” Tom, at p 6.

N. Should a decision be made to recommend dismissal with the church property, then:

- 1) Negotiate with the commission appointed by the Session the financial and other terms upon which the congregation should be dismissed, having due regard for G-4.0203 of the *Book of Order*, which states that property used in programs of the congregation or retained for the production of income, regardless of legal title or ownership, “is held in trust nevertheless for the use and benefit of the Presbyterian Church (USA).”¹⁰
- 2) Make a recommendation to Presbytery regarding the financial and other terms upon which the congregation should be dismissed.
- 3) Resolve the relationships of pastor(s) with the Presbyterian Church (U.S.A.), negotiating severance packages with a disaffiliating Session and congregation for pastor(s) desiring to remain within the Presbyterian Church (U.S.A.) and grant or refuse the dismissal of pastor(s) desiring to leave the denomination to the new Reformed body or dissolution of pastoral relationships, and grant or refuse the request of a pastor to labor outside the bounds of the Presbyterian Church (U.S.A) for a designated time.¹¹
- 4) Work with the Session to assist in the transfer of membership of members who do not desire to remain with the disaffiliating congregation.
- 5) Confirm that the Session has paid off any loans outstanding to any entity of the Presbyterian Church (U.S.A.). Any bequests or endowments naming the Presbyterian Church (U.S.A.) as the beneficiary shall be transferred to the Presbytery of Tampa Bay.
- 6) Make sure that the Presbytery of Tampa Bay is legally relieved of any responsibilities related to loans of the congregation held by non-Presbyterian entities, as these shall be the responsibility of the disaffiliating congregation.
- 7) Ensure that the Session has determined whether or not the tax status of the congregation as a non-profit tax-exempt organization needs to be re-established under the new denomination to which the congregation is being dismissed, and, if so, verify that this process is completed.
- 8) Confirm that the Session has revised the corporate status of the congregation.
- 9) Include a 10-year reversionary clause as part of the terms of dismissal so that if, after taking church property out of the Presbyterian Church (U.S.A.), a Session subsequently takes action to become an independent congregation, the ownership of the church property shall revert back to the Presbytery of Tampa Bay or the church property shall be sold and the proceeds shall be given to the Presbytery of Tampa Bay.¹²

¹⁰ The Tom decision, at p. 6, provides the rationale: “The Trust Clause (G-4.0203) reflects our understanding of the church as a communion of saints across time, with responsibilities both to those who came before and those who will follow. When a congregation seeks to leave the PC (U.S.A.), it is breaking what is often a significant historic relationship; it is also departing from a fellowship in which its officers have participated, by whose polity they have pledged to be governed, and with which many members may feel bonds of affection.” Therefore due diligence requires consideration of the historic relationship of the congregation to the presbytery, synod and denomination. Moreover, the use of percentages and set formulas are not permissible in determining the value of property held in trust. The McGee decision, at p. 5, requires that “individual assessment and valuation of the church’s unique situation, finances, history, spiritual needs and financial needs” when considering a request for dismissal.

¹¹ G-2.0902 of the *Book of Order* provides that an installed pastoral relationship may be dissolved only by the presbytery. Moreover, the Tom decision, at p. 4 requires that “Separate consideration should be given to the questions of dismissing the congregation, the disposal of property, and the relationships of ministers of Word and Sacrament. Each request for dismissal should be considered in the light of the particular situation and circumstances involved.”

¹² Since according to the Advisory Opinion on *The Trust Clause and Gracious Separation: Implementation of the Trust Clause for the Unity of the Church* (2014) we do not dismiss a congregation to independence, therefore, within 10-years after a congregation has been dismissed by the Presbytery should a session take action to become an independent congregation, then the church property shall either revert back to the Presbytery of Tampa Bay or the church property shall be sold and the proceeds shall be given to Presbytery of Tampa Bay.

- 10) Should a decision be made to recommend dismissal from the Presbyterian Church (U.S.A.) then ensure that the Session closes out its financial and membership books as of the official date of dismissal in accordance with G-3.0107 of the *Book of Order*, as all original rolls, registers, minutes and historical records remain the property of the Presbyterian Church (U.S.A.)¹³
- O. Assume original jurisdiction, if necessary, in accordance with G-3.0303e.¹⁴
- P. Ensure all costs incurred by the Session and the Presbytery in connection with a request for dismissal shall be the responsibility of the Session.
2. The Administrative Commission shall act as a committee with respect to its recommendation regarding dismissal in item 1.N, but in all other matters shall have and exercise the full powers of the Presbytery (G-3.0109).¹⁵
3. Any final recommendations of the Administrative Commission regarding the dismissal of a congregation will be understood to include a 90 day abeyance prior to final implementation. This waiting period will protect both the Presbytery and the congregation from complications arising from possible remedial action.
4. When the Administrative Commission's work is completed, it will turn over all minutes of its proceedings, records from the congregation, notes taken at listening sessions and notes taken from interactions with the congregation's leadership to the Stated Clerk for archiving.

¹³ G-3.0107 of the *Book of Order* requires the original minutes and registers of the session to be submitted to either the Presbyterian Historical Society or in a temperature and humidity controlled environment of a seminary of the Presbyterian Church (U.S.A.), to be copied at the cost of the departing congregation and copied to the specifications of the Presbyterian Historical Society. The McGee decision, at p. 6, concludes, "The successor to a former church council is the presbytery and upon dismissal of the congregation the minutes and registers of the session become the property and responsibility of the presbytery. The presbytery may make provision for the departing congregation to retain copies of the records for historical purposes."

¹⁴ G-3.0303e of the *Book of Order* provides that an administrative commission appointed by a presbytery, after a thorough investigation and granting the session full opportunity to be heard, to "assume original jurisdiction in any situation in which it determines that a session cannot exercise its authority...and is unable or unwilling to manage wisely its affairs." The Sundquist decision, at p. 8 states, "Appointing an administrative commission with the power to assume original jurisdiction or dissolve or dismiss a congregation or dissolve a pastoral relationship does not mean that the commission will inevitably exercise this power."

¹⁵ G-3.0109 of the *Book of Order* explains the difference between a committee and commission. After studying an issue, a committee can only "recommend action or execute decisions already made by a council." However, "a commission is empowered to consider and conclude matters referred to it by a council," within the specific scope of power and any restrictions on those powers designated by the council.

Presbytery of Tampa Bay - Per Capita Recommendation		TBP	GA	Synod	Total
2016	71 Churches	\$20.00	\$ 7.12	\$ 1.50	\$ 28.62
Church	2014 Members	Budget Presbytery	Budget GA	Budget Synod	Budget Total
Bayshore Presbyterian Church	44	\$ 880.00	\$ 313.28	\$ 66.00	\$ 1,259.28
Bel Mar - Tampa	56	\$ 1,120.00	\$ 398.72	\$ 84.00	\$ 1,602.72
Chapel in the Grove	25	\$ 500.00	\$ 178.00	\$ 37.50	\$ 715.50
Chapel in the Pines	51	\$ 1,020.00	\$ 363.12	\$ 76.50	\$ 1,459.62
Christ Presbyterian Church	135	\$ 2,700.00	\$ 961.20	\$ 202.50	\$ 3,863.70
Church of the Reconciler	32	\$ 640.00	\$ 227.84	\$ 48.00	\$ 915.84
Church on the Bayou	68	\$ 1,360.00	\$ 484.16	\$ 102.00	\$ 1,946.16
Faith Presbyterian Church	-	\$ 9,901.95	\$ 4,413.44	\$ 911.61	\$ 15,227.00
First Hispanic Presbyterian	76	\$ 1,520.00	\$ 541.12	\$ 114.00	\$ 2,175.12
First Presbyterian Church - Auburndale	111	\$ 2,220.00	\$ 790.32	\$ 166.50	\$ 3,176.82
First Presbyterian Church - Bartow	231	\$ 4,620.00	\$ 1,644.72	\$ 346.50	\$ 6,611.22
First Presbyterian Church - Brandon	442	\$ 8,840.00	\$ 3,147.04	\$ 663.00	\$ 12,650.04
First Presbyterian Church - Brooksville	36	\$ 720.00	\$ 256.32	\$ 54.00	\$ 1,030.32
First Presbyterian Church - Crystal River	105	\$ 2,100.00	\$ 747.60	\$ 157.50	\$ 3,005.10
First Presbyterian Church - Dade City	128	\$ 2,560.00	\$ 911.36	\$ 192.00	\$ 3,663.36
First Presbyterian Church - Dunedin	312	\$ 6,240.00	\$ 2,221.44	\$ 468.00	\$ 8,929.44
First Presbyterian Church - Ft. Meade	25	\$ 500.00	\$ 178.00	\$ 37.50	\$ 715.50
First Presbyterian Church - Haines City	464	\$ 9,280.00	\$ 3,303.68	\$ 696.00	\$ 13,279.68
First Presbyterian Church - Inverness	489	\$ 9,780.00	\$ 3,481.68	\$ 733.50	\$ 13,995.18
First Presbyterian Church - Lake Alfred	37	\$ 740.00	\$ 263.44	\$ 55.50	\$ 1,058.94
First Presbyterian Church - Lakeland	1,502	\$ 30,040.00	\$ 10,694.24	\$ 2,253.00	\$ 42,987.24
First Presbyterian Church - Plant City	127	\$ 2,540.00	\$ 904.24	\$ 190.50	\$ 3,634.74
First Presbyterian Church - Port Richey	57	\$ 1,140.00	\$ 405.84	\$ 85.50	\$ 1,631.34
First Presbyterian Church - Safety Harbor	28	\$ 560.00	\$ 199.36	\$ 42.00	\$ 801.36
First Presbyterian Church - St. Petersburg	578	\$ 11,560.00	\$ 4,115.36	\$ 867.00	\$ 16,542.36
First Presbyterian Church - Tampa	515	\$ 10,300.00	\$ 3,666.80	\$ 772.50	\$ 14,739.30
First Presbyterian Church - Winter Haven	1,044	\$ 20,880.00	\$ 7,433.28	\$ 1,566.00	\$ 29,879.28
First Presbyterian Church - Zephyrhills	110	\$ 2,200.00	\$ 783.20	\$ 165.00	\$ 3,148.20
Forest Hills Presbyterian	343	\$ 6,860.00	\$ 2,442.16	\$ 514.50	\$ 9,816.66
Good Samaritan Church	38	\$ 760.00	\$ 270.56	\$ 57.00	\$ 1,087.56
Grace Presbyterian Church	493	\$ 9,860.00	\$ 3,510.16	\$ 739.50	\$ 14,109.66
Gulfport Presbyterian Church	27	\$ 540.00	\$ 192.24	\$ 40.50	\$ 772.74
Highland Presbyterian Church	90	\$ 1,800.00	\$ 640.80	\$ 135.00	\$ 2,575.80
Hope Presbyterian Church - Clearwater	159	\$ 3,180.00	\$ 1,132.08	\$ 238.50	\$ 4,550.58
Hope Presbyterian Church - Winter Haven	376	\$ 7,520.00	\$ 2,677.12	\$ 564.00	\$ 10,761.12
Hyde Park Presbyterian Church	306	\$ 6,120.00	\$ 2,178.72	\$ 459.00	\$ 8,757.72
Korean Presbyterian Church - Pinellas	119	\$ 2,380.00	\$ 847.28	\$ 178.50	\$ 3,405.78
Korean Presbyterian Church - Tampa	270	\$ 5,400.00	\$ 1,922.40	\$ 405.00	\$ 7,727.40
Lake Hamilton Presbyterian Church	35	\$ 700.00	\$ 249.20	\$ 52.50	\$ 1,001.70
Lake Seminole Presbyterian Church	94	\$ 1,880.00	\$ 669.28	\$ 141.00	\$ 2,690.28
Lakeview Presbyterian Church	46	\$ 920.00	\$ 327.52	\$ 69.00	\$ 1,316.52
Maximo Presbyterian Church	166	\$ 3,320.00	\$ 1,181.92	\$ 249.00	\$ 4,750.92
McLeod Memorial Presbyterian Church	103	\$ 2,060.00	\$ 733.36	\$ 154.50	\$ 2,947.86
North Lakeland Presbyterian Church	355	\$ 7,100.00	\$ 2,527.60	\$ 532.50	\$ 10,160.10
Northeast Presbyterian Church	228	\$ 4,560.00	\$ 1,623.36	\$ 342.00	\$ 6,525.36
Northwest Presbyterian Church	90	\$ 1,800.00	\$ 640.80	\$ 135.00	\$ 2,575.80
Northwood Presbyterian Church	996	\$ 19,920.00	\$ 7,091.52	\$ 1,494.00	\$ 28,505.52
Palma Ceia Presbyterian Church	2,853	\$ 57,060.00	\$ 20,313.36	\$ 4,279.50	\$ 81,652.86
Parsons Memorial Presbyterian Church	32	\$ 640.00	\$ 227.84	\$ 48.00	\$ 915.84
Pasadena Presbyterian Church	133	\$ 2,660.00	\$ 946.96	\$ 199.50	\$ 3,806.46
Peace Memorial Presbyterian Church	245	\$ 4,900.00	\$ 1,744.40	\$ 367.50	\$ 7,011.90
Presbyterian Church in the Highlands	154	\$ 3,080.00	\$ 1,096.48	\$ 231.00	\$ 4,407.48
Presbyterian Church of Bloomingdale	65	\$ 1,300.00	\$ 462.80	\$ 97.50	\$ 1,860.30
Presbyterian Church of Palm Harbor	389	\$ 7,780.00	\$ 2,769.68	\$ 583.50	\$ 11,133.18
Presbyterian Church of Seffner	135	\$ 2,700.00	\$ 961.20	\$ 202.50	\$ 3,863.70
St. Andrew Presbyterian - Sun City Center	426	\$ 8,520.00	\$ 3,033.12	\$ 639.00	\$ 12,192.12
St. Andrew Presbyterian - Tampa	132	\$ 2,640.00	\$ 939.84	\$ 198.00	\$ 3,777.84
St. Andrews Presbyterian - Dunedin	565	\$ 11,300.00	\$ 4,022.80	\$ 847.50	\$ 16,170.30
St. John Presbyterian Church	51	\$ 1,020.00	\$ 363.12	\$ 76.50	\$ 1,459.62
St. Mark's Presbyterian Church	262	\$ 5,240.00	\$ 1,865.44	\$ 393.00	\$ 7,498.44
Springwater of Brandon	84	\$ 1,680.00	\$ 598.08	\$ 126.00	\$ 2,404.08
Temple Terrace Presbyterian Church	183	\$ 3,660.00	\$ 1,302.96	\$ 274.50	\$ 5,237.46
Tims Memorial Presbyterian Church	182	\$ 3,640.00	\$ 1,295.84	\$ 273.00	\$ 5,208.84
Trinity Presbyterian Church - Clearwater	219	\$ 4,380.00	\$ 1,559.28	\$ 328.50	\$ 6,267.78
Trinity Presbyterian Church of St Pete (inc 2011)	66	\$ 1,320.00	\$ 469.92	\$ 99.00	\$ 1,888.92
Trinity Presbyterian Church of Seven Springs	396	\$ 7,920.00	\$ 2,819.52	\$ 594.00	\$ 11,333.52
Village - Tampa	226	\$ 4,520.00	\$ 1,609.12	\$ 339.00	\$ 6,468.12
Westminster Presbyterian Church - Lakeland	51	\$ 1,020.00	\$ 363.12	\$ 76.50	\$ 1,459.62
Westminster Presbyterian Church - New Port Richey	40	\$ 800.00	\$ 284.80	\$ 60.00	\$ 1,144.80
Westminster Presbyterian Church - St. Petersburg	73	\$ 1,460.00	\$ 519.76	\$ 109.50	\$ 2,089.26
Woodlawn Presbyterian Church	64	\$ 1,280.00	\$ 455.68	\$ 96.00	\$ 1,831.68
Grand Total:	18,188	\$ 373,661.95	\$ 133,912.00	\$ 28,193.61	\$ 535,767.56

Presbytery of Tampa Bay - Per Capita Report 1/1/2015 to 10/31/2015		72 Churches Year 2013 Membership				\$16.48				%				\$1.50				%				\$7.02				\$25.00			
Church		Actual Presbytery	Budget Presbytery	Presby	Over/Under Presbytery	Actual Synod	Budget Synod	Synod	Over/Under Synod	Actual GA	Budget GA	%	Over/Under GA	Actual Total	Budget Total	%	Over/Under Total	Actual Total	Budget Total	%	Over/Under Total	Actual Total	Budget Total	%	Over/Under Total	Actual Total	Budget Total	%	Over/Under Total
Bayshore Presbyterian Church	51	\$ 840.48	\$ 840.48	100%	\$ -	\$ 76.50	\$ 76.50	100%	\$ -	\$ 358.02	\$ 358.02	100%	\$ -	\$ 1,275.00	\$ 1,275.00	100%	\$ -	\$ 1,275.00	\$ 1,275.00	100%	\$ -	\$ 1,275.00	\$ 1,275.00	100%	\$ -	\$ 1,275.00	\$ 1,275.00	100%	\$ -
Bel Mar - Tampa	61	\$ 939.36	\$ 1,005.28	93%	\$ (65.92)	\$ 85.50	\$ 91.50	93%	\$ (6.00)	\$ 400.14	\$ 428.22	93%	\$ (28.08)	\$ 1,425.00	\$ 1,525.00	93%	\$ (100.00)	\$ 1,425.00	\$ 1,525.00	93%	\$ (100.00)	\$ 1,425.00	\$ 1,525.00	93%	\$ (100.00)	\$ 1,425.00	\$ 1,525.00	93%	\$ (100.00)
Chapel in the Grove	26	\$ 412.00	\$ 428.48	96%	\$ (16.48)	\$ 37.50	\$ 39.00	96%	\$ (1.50)	\$ 175.50	\$ 182.52	96%	\$ (7.02)	\$ 625.00	\$ 650.00	96%	\$ (25.00)	\$ 625.00	\$ 650.00	96%	\$ (25.00)	\$ 625.00	\$ 650.00	96%	\$ (25.00)	\$ 625.00	\$ 650.00	96%	\$ (25.00)
Chapel in the Pines	55	\$ 906.40	\$ 906.40	100%	\$ -	\$ 82.50	\$ 82.50	100%	\$ -	\$ 386.10	\$ 386.10	100%	\$ -	\$ 1,375.00	\$ 1,375.00	100%	\$ -	\$ 1,375.00	\$ 1,375.00	100%	\$ -	\$ 1,375.00	\$ 1,375.00	100%	\$ -	\$ 1,375.00	\$ 1,375.00	100%	\$ -
Christ Presbyterian Church	149	\$ 2,046.30	\$ 2,455.52	83%	\$ (409.22)	\$ 186.25	\$ 223.50	83%	\$ (37.25)	\$ 871.65	\$ 1,045.98	83%	\$ (174.33)	\$ 3,104.20	\$ 3,725.00	83%	\$ (620.80)	\$ 3,104.20	\$ 3,725.00	83%	\$ (620.80)	\$ 3,104.20	\$ 3,725.00	83%	\$ (620.80)	\$ 3,104.20	\$ 3,725.00	83%	\$ (620.80)
Church of the Reconciler	33	\$ 510.88	\$ 543.84	94%	\$ (32.96)	\$ 46.50	\$ 49.50	94%	\$ (3.00)	\$ 217.62	\$ 231.66	94%	\$ (14.04)	\$ 775.00	\$ 825.00	94%	\$ (50.00)	\$ 775.00	\$ 825.00	94%	\$ (50.00)	\$ 775.00	\$ 825.00	94%	\$ (50.00)	\$ 775.00	\$ 825.00	94%	\$ (50.00)
Church on the Bayou	62	\$ 543.84	\$ 1,021.76	53%	\$ (477.92)	\$ 49.50	\$ 93.00	53%	\$ (43.50)	\$ 231.66	\$ 435.24	53%	\$ (203.58)	\$ 825.00	\$ 1,550.00	53%	\$ (725.00)	\$ 825.00	\$ 1,550.00	53%	\$ (725.00)	\$ 825.00	\$ 1,550.00	53%	\$ (725.00)	\$ 825.00	\$ 1,550.00	53%	\$ (725.00)
Faith Presbyterian Church	683	\$ 11,255.84	\$ 11,255.84	0%	\$ (11,255.84)	\$ -	\$ 1,024.50	0%	\$ (1,024.50)	\$ -	\$ 4,794.66	0%	\$ (4,794.66)	\$ -	\$ 17,075.00	0%	\$ (17,075.00)	\$ -	\$ 17,075.00	0%	\$ (17,075.00)	\$ -	\$ 17,075.00	0%	\$ (17,075.00)	\$ -	\$ 17,075.00	0%	\$ (17,075.00)
First Hispanic Presbyterian	77	\$ 175.00	\$ 1,288.96	14%	\$ (1,093.96)	\$ -	\$ 115.50	0%	\$ (115.50)	\$ 25.00	\$ 540.54	5%	\$ (515.54)	\$ 200.00	\$ 1,925.00	10%	\$ (1,725.00)	\$ 200.00	\$ 1,925.00	10%	\$ (1,725.00)	\$ 200.00	\$ 1,925.00	10%	\$ (1,725.00)	\$ 200.00	\$ 1,925.00	10%	\$ (1,725.00)
First Presbyterian Church - Auburndale	121	\$ 1,483.78	\$ 1,994.08	74%	\$ (510.30)	\$ 76.80	\$ 181.50	42%	\$ (104.70)	\$ 359.42	\$ 849.42	42%	\$ (490.00)	\$ 1,920.00	\$ 3,025.00	63%	\$ (1,105.00)	\$ 1,920.00	\$ 3,025.00	63%	\$ (1,105.00)	\$ 1,920.00	\$ 3,025.00	63%	\$ (1,105.00)	\$ 1,920.00	\$ 3,025.00	63%	\$ (1,105.00)
First Presbyterian Church - Bartow	215	\$ 3,543.20	\$ 3,543.20	100%	\$ -	\$ 322.50	\$ 322.50	100%	\$ -	\$ 1,509.30	\$ 1,509.30	100%	\$ -	\$ 5,375.00	\$ 5,375.00	100%	\$ -	\$ 5,375.00	\$ 5,375.00	100%	\$ -	\$ 5,375.00	\$ 5,375.00	100%	\$ -	\$ 5,375.00	\$ 5,375.00	100%	\$ -
First Presbyterian Church - Brandon	487	\$ 6,688.10	\$ 8,025.76	83%	\$ (1,337.66)	\$ 608.80	\$ 730.50	83%	\$ (121.70)	\$ 2,848.90	\$ 3,418.74	83%	\$ (569.84)	\$ 10,145.80	\$ 12,175.00	83%	\$ (2,029.20)	\$ 10,145.80	\$ 12,175.00	83%	\$ (2,029.20)	\$ 10,145.80	\$ 12,175.00	83%	\$ (2,029.20)	\$ 10,145.80	\$ 12,175.00	83%	\$ (2,029.20)
First Presbyterian Church - Brooksville	36	\$ 593.28	\$ 593.28	100%	\$ -	\$ 54.00	\$ 54.00	100%	\$ -	\$ 252.72	\$ 252.72	100%	\$ -	\$ 900.00	\$ 900.00	100%	\$ -	\$ 900.00	\$ 900.00	100%	\$ -	\$ 900.00	\$ 900.00	100%	\$ -	\$ 900.00	\$ 900.00	100%	\$ -
First Presbyterian Church - Crystal River	130	\$ 1,011.89	\$ 2,142.40	47%	\$ (1,130.51)	\$ 91.29	\$ 195.00	47%	\$ (103.71)	\$ 451.82	\$ 912.60	50%	\$ (460.78)	\$ 1,555.00	\$ 3,250.00	48%	\$ (1,695.00)	\$ 1,555.00	\$ 3,250.00	48%	\$ (1,695.00)	\$ 1,555.00	\$ 3,250.00	48%	\$ (1,695.00)	\$ 1,555.00	\$ 3,250.00	48%	\$ (1,695.00)
First Presbyterian Church - Dade City	128	\$ 1,000.00	\$ 2,109.44	47%	\$ (1,109.44)	\$ -	\$ 192.00	0%	\$ (192.00)	\$ 898.56	\$ 898.56	0%	\$ (898.56)	\$ 1,000.00	\$ 3,200.00	31%	\$ (2,200.00)	\$ 1,000.00	\$ 3,200.00	31%	\$ (2,200.00)	\$ 1,000.00	\$ 3,200.00	31%	\$ (2,200.00)	\$ 1,000.00	\$ 3,200.00	31%	\$ (2,200.00)
First Presbyterian Church - Dunedin	438	\$ 1,412.54	\$ 7,218.24	20%	\$ (5,805.70)	\$ 128.57	\$ 657.00	20%	\$ (528.43)	\$ 601.71	\$ 3,074.76	20%	\$ (2,473.05)	\$ 2,142.82	\$ 10,950.00	20%	\$ (8,807.18)	\$ 2,142.82	\$ 10,950.00	20%	\$ (8,807.18)	\$ 2,142.82	\$ 10,950.00	20%	\$ (8,807.18)	\$ 2,142.82	\$ 10,950.00	20%	\$ (8,807.18)
First Presbyterian Church - Ft. Meade	26	\$ 428.48	\$ 428.48	100%	\$ -	\$ 39.00	\$ 39.00	100%	\$ -	\$ 182.52	\$ 182.52	100%	\$ -	\$ 650.00	\$ 650.00	100%	\$ -	\$ 650.00	\$ 650.00	100%	\$ -	\$ 650.00	\$ 650.00	100%	\$ -	\$ 650.00	\$ 650.00	100%	\$ -
First Presbyterian Church - Haines City	568	\$ 9,344.16	\$ 9,344.16	0%	\$ (9,344.16)	\$ 852.00	\$ 852.00	0%	\$ (852.00)	\$ 3,987.36	\$ 3,987.36	0%	\$ (3,987.36)	\$ -	\$ 14,200.00	0%	\$ (14,200.00)	\$ -	\$ 14,200.00	0%	\$ (14,200.00)	\$ -	\$ 14,200.00	0%	\$ (14,200.00)	\$ -	\$ 14,200.00	0%	\$ (14,200.00)
First Presbyterian Church - Inverness	567	\$ 9,344.16	\$ 9,344.16	100%	\$ -	\$ 850.50	\$ 850.50	100%	\$ -	\$ 3,980.34	\$ 3,980.34	100%	\$ -	\$ 14,175.00	\$ 14,175.00	100%	\$ -	\$ 14,175.00	\$ 14,175.00	100%	\$ -	\$ 14,175.00	\$ 14,175.00	100%	\$ -	\$ 14,175.00	\$ 14,175.00	100%	\$ -
First Presbyterian Church - Lake Alfred	68	\$ 494.40	\$ 1,120.64	44%	\$ (626.24)	\$ 45.00	\$ 102.00	44%	\$ (57.00)	\$ 210.60	\$ 477.36	44%	\$ (266.76)	\$ 750.00	\$ 1,700.00	44%	\$ (950.00)	\$ 750.00	\$ 1,700.00	44%	\$ (950.00)	\$ 750.00	\$ 1,700.00	44%	\$ (950.00)	\$ 750.00	\$ 1,700.00	44%	\$ (950.00)
First Presbyterian Church - Lakeland	1534	\$ 25,280.32	\$ 25,280.32	100%	\$ -	\$ 2,301.00	\$ 2,301.00	100%	\$ -	\$ 10,768.68	\$ 10,768.68	0%	\$ (10,768.68)	\$ 27,581.32	\$ 38,350.00	72%	\$ (10,768.68)	\$ 27,581.32	\$ 38,350.00	72%	\$ (10,768.68)	\$ 27,581.32	\$ 38,350.00	72%	\$ (10,768.68)	\$ 27,581.32	\$ 38,350.00	72%	\$ (10,768.68)
First Presbyterian Church - Plant City	146	\$ 2,406.08	\$ 2,406.08	0%	\$ (2,406.08)	\$ 219.00	\$ 219.00	0%	\$ (219.00)	\$ 1,024.92	\$ 1,024.92	0%	\$ (1,024.92)	\$ -	\$ 3,650.00	0%	\$ (3,650.00)	\$ -	\$ 3,650.00	0%	\$ (3,650.00)	\$ -	\$ 3,650.00	0%	\$ (3,650.00)	\$ -	\$ 3,650.00	0%	\$ (3,650.00)
First Presbyterian Church - Port Richey	72	\$ 1,186.56	\$ 1,186.56	100%	\$ -	\$ 108.00	\$ 108.00	100%	\$ -	\$ 505.44	\$ 505.44	100%	\$ -	\$ 1,800.00	\$ 1,800.00	100%	\$ -	\$ 1,800.00	\$ 1,800.00	100%	\$ -	\$ 1,800.00	\$ 1,800.00	100%	\$ -	\$ 1,800.00	\$ 1,800.00	100%	\$ -
First Presbyterian Church - Safety Harbor	31	\$ 510.88	\$ 510.88	100%	\$ -	\$ 46.50	\$ 46.50	100%	\$ -	\$ 217.62	\$ 217.62	100%	\$ -	\$ 775.00	\$ 775.00	100%	\$ -	\$ 775.00	\$ 775.00	100%	\$ -	\$ 775.00	\$ 775.00	100%	\$ -	\$ 775.00	\$ 775.00	100%	\$ -
First Presbyterian Church - St. Petersburg	736	\$ 12,129.28	\$ 12,129.28	100%	\$ -	\$ 1,104.00	\$ 1,104.00	100%	\$ -	\$ 5,166.72	\$ 5,166.72	100%	\$ -	\$ 18,400.00	\$ 18,400.00	100%	\$ -	\$ 18,400.00	\$ 18,400.00	100%	\$ -	\$ 18,400.00	\$ 18,400.00	100%	\$ -	\$ 18,400.00	\$ 18,400.00	100%	\$ -
First Presbyterian Church - Tampa	562	\$ 4,405.43	\$ 9,261.76	48%	\$ (4,856.33)	\$ 400.98	\$ 843.00	48%	\$ (442.02)	\$ 1,876.59	\$ 3,945.24	48%	\$ (2,068.65)	\$ 6,683.00	\$ 14,050.00	48%	\$ (7,367.00)	\$ 6,683.00	\$ 14,050.00	48%	\$ (7,367.00)	\$ 6,683.00	\$ 14,050.00	48%	\$ (7,367.00)	\$ 6,683.00	\$ 14,050.00	48%	\$ (7,367.00)
First Presbyterian Church - Winter Haven	1027	\$ 16,924.96	\$ 16,924.96	100%	\$ -	\$ 1,540.50	\$ 1,540.50	100%	\$ -	\$ 7,209.54	\$ 7,209.54	100%	\$ -	\$ 25,675.00	\$ 25,675.00	100%	\$ -	\$ 25,675.00	\$ 25,675.00	100%	\$ -	\$ 25,675.00	\$ 25,675.00	100%	\$ -	\$ 25,675.00	\$ 25,675.00	100%	\$ -
First Presbyterian Church - Zephyrhills	115	\$ 1,895.20	\$ 1,895.20	100%	\$ -	\$ 172.50	\$ 172.50	100%	\$ -	\$ 807.30	\$ 807.30	100%	\$ -	\$ 2,875.00	\$ 2,875.00	100%	\$ -	\$ 2,875.00	\$ 2,875.00	100%	\$ -	\$ 2,875.00	\$ 2,875.00	100%	\$ -	\$ 2,875.00	\$ 2,875.00	100%	\$ -
Forest Hills Presbyterian	319	\$ 4,326.03	\$ 5,257.12	82%	\$ (931.09)	\$ 393.75	\$ 478.50	82%	\$ (84.75)	\$ 1,842.75	\$ 2,239.38	82%	\$ (396.63)	\$ 6,562.53	\$ 7,975.00	82%	\$ (1,412.47)	\$ 6,562.53	\$ 7,975.00	82%	\$ (1,412.47)	\$ 6,562.53	\$ 7,975.00	82%	\$ (1,412.47)	\$ 6,562.53	\$ 7,975.00	82%	\$ (1,412.47)
Good Samaritan Church	38	\$ 626.24	\$ 626.24	100%	\$ -	\$ 57.00	\$ 57.00	100%	\$ -	\$ 266.76	\$ 266.76	100%	\$ -	\$ 950.00	\$ 950.00	100%	\$ -	\$ 950.00	\$ 950.00	100%	\$ -	\$ 950.00	\$ 950.00	100%	\$ -	\$ 950.00	\$ 950.00	100%	\$ -
Grace Presbyterian Church	652	\$ 1,900.98	\$ 10,744.96	18%	\$ (8,843.98)	\$ 93.00	\$ 978.00	10%	\$ (885.00)	\$ 495.58	\$ 4,577.04	11%	\$ (4,081.46)	\$ 2,489.56	\$ 16,300.00	15%	\$ (13,810.44)	\$ 2,489.56	\$ 16,300.00	15%	\$ (13,810.44)	\$ 2,489.56	\$ 16,300.00	15%	\$ (13,810.44)	\$ 2,489.56	\$ 16,300.00	15%	\$ (13,810.44)
Gulfport Presbyterian Church	21	\$ 346.08	\$ 346.08	0%	\$ (346.08)	\$ 31.50	\$ 31.50	0%	\$ (31.50)	\$ 147.42	\$ 147.42	0%	\$ (147.42)	\$ -	\$ 525.00	0%	\$ (525.00)	\$ -	\$ 525.00	0%	\$ (525.00)	\$ -	\$ 525.00	0%	\$ (525.00)	\$ -	\$ 525.00	0%	\$ (525.00)
Highland Presbyterian Church - Clearwater	90	\$ 517.47	\$ 1,483.20	35%	\$ (965.73)	\$ 47.10	\$ 135.00	35%	\$ (87.90)	\$ 220.43	\$ 631.80	35%	\$ (411.37)	\$ 785.00	\$ 2,250.00	35%	\$ (1,465.00)	\$ 785.00	\$ 2,250.00	35%	\$ (1,465.00)	\$ 785.00	\$ 2,250.00	35%	\$ (1,465.00)	\$ 785.00	\$ 2,250.00	35%	\$ (1,465.00)
Hope Presbyterian Church - Clearwater	159	\$ 26.37	\$ 2,620.32	1%	\$ (2,593.95)	\$ 2.40	\$ 238.50	1%	\$ (236.10)	\$ 11.23	\$ 1,116.18	1%	\$ (1,104.95)	\$ 40.00	\$ 3,975.00	1%	\$ (3,935.00)	\$ 40.00	\$ 3,975.00	1%	\$ (3,935.00)	\$ 40.00	\$ 3,975.00	1%	\$ (3,935.00)	\$ 40.00	\$ 3,975.00	1%	\$ (3,935.00)
Hope Presbyterian Church - Winter Haven	428	\$ 3,136.76	\$ 7,053.44	44%	\$ (3,916.68)	\$ 285.51	\$ 642.00	44%	\$ (356.49)	\$ 1,336.17	\$ 3,004.56	44%	\$ (1,668.39)	\$ 4,758.44	\$ 10,700.00	44%	\$ (5,941.56)	\$ 4,758.44	\$ 10,700.00	44%	\$ (5,941.56)	\$ 4,758.44	\$ 10,700.00	44%	\$ (5,941.56)	\$ 4,758.44	\$ 10,700.00	44%	\$ (5,941.56)
Hyde Park Presbyterian Church	327	\$ 3,715.62	\$ 5,388.96	69%	\$ (1,673.34)	\$ 338.19	\$ 490.50	69%	\$ (152.31)	\$ 1,582.73	\$ 2,295.54	69%	\$ (712.81)	\$ 5,636.54	\$ 8,175														

Presbytery of Tampa Bay - Mission Report 1/1/2015 to 10/31/15		9		88.009%		0.001%		11.99%		1							
Church	Mission Pledge	Actual Presbytery	To Presbytery	% Presby	Over/Under Presbytery	Actual Synod	To Synod	% Synod	Over/Under Synod	Actual GA	To GA	% GA	Over/Under GA	Actual Total	To Total	% Total	Over/Under Total
Bayshore Presbyterian Church		\$ 1,000.00	\$ -	#DIV/0!	\$ 1,000.00	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ 1,000.00	\$ -	#DIV/0!	\$ 1,000.00
Bel Mar - Tampa		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Bethel Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Chapel in the Grove		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Chapel in the Pines		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Christ Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Church of the Reconciler		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Church on the Bayou		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Faith Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Hispanic Presbyterian		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - Auburndale		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - Bartow	\$ 3,500.00	\$ 1,750.00	\$ 3,080.32	57%	\$ (1,330.32)	\$ 0.03	0%	(0.03)	\$ (0.03)	\$ 419.65	0%	\$ (419.65)	\$ 1,750.00	\$ 3,500.00	50%	\$ (1,750.00)	
First Presbyterian Church - Brandon	\$ 15,000.00	\$ 12,050.33	\$ 13,201.35	91%	\$ (1,151.02)	\$ 0.30	0.15	200%	\$ 0.15	\$ 449.37	25%	\$ (1,349.13)	\$ 12,500.00	\$ 15,000.00	83%	\$ (2,500.00)	
First Presbyterian Church - Brooksville		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - Crystal River		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - Dade City		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - Dunedin		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - Ft. Meade	\$ 1,200.00	\$ 1,000.00	\$ 1,056.11	95%	\$ (56.11)	\$ 0.01	0%	(0.01)	\$ (0.01)	\$ 143.88	0%	\$ (143.88)	\$ 1,000.00	\$ 1,200.00	83%	\$ (200.00)	
First Presbyterian Church - Haines city		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - Inverness		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - Lake Alfred		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - Lakeland	\$ 20,000.00	\$ 20,000.00	0%	\$ (20,000.00)	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ 20,000.00	0%	\$ (20,000.00)	
First Presbyterian Church - Plant City		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - Port Richey		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - Safety Harbor		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - St. Petersburg		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
First Presbyterian Church - Tampa		\$ 3,000.00	\$ -	#DIV/0!	\$ 3,000.00	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ 3,000.00	\$ -	#DIV/0!	\$ 3,000.00	
First Presbyterian Church - Winter Haven		\$ 8,000.00	\$ -	#DIV/0!	\$ 8,000.00	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ 8,000.00	\$ -	#DIV/0!	\$ 8,000.00	
First Presbyterian Church - Zephyrhills		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Forest Hills Presbyterian		\$ 9,000.00	\$ -	#DIV/0!	\$ 9,000.00	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ 9,000.00	\$ -	#DIV/0!	\$ 9,000.00	
Good Samaritan Church		\$ 250.00	\$ -	#DIV/0!	\$ 250.00	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ 250.00	\$ -	#DIV/0!	\$ 250.00	
Grace Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Gulfport Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Highland Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Hope Presbyterian Church - Clearwater		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Hope Presbyterian Church - Winter Haven		\$ 25,200.00	\$ -	#DIV/0!	\$ 25,200.00	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ 25,200.00	\$ -	#DIV/0!	\$ 25,200.00	
Hyde Park Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Keystone Presbyterian Church	\$ 400.00	\$ 276.02	\$ 352.04	78%	\$ (76.02)	\$ 0.00	0%	(0.00)	\$ (0.00)	\$ 23.98	50%	\$ (23.98)	\$ 300.00	\$ 400.00	75%	\$ (100.00)	
Korean Presbyterian Church - Pinellas Park		\$ 902.10	\$ -	#DIV/0!	\$ 902.10	\$ -	#DIV/0!	\$ -	\$ -	\$ 122.90	#DIV/0!	\$ 122.90	\$ 1,025.00	\$ -	#DIV/0!	\$ 1,025.00	
Korean Presbyterian Church - Tampa		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Lake Hamilton Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Lake Seminole Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Lakeview Presbyterian Church		\$ 2,000.00	\$ -	#DIV/0!	\$ 2,000.00	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ 2,000.00	\$ -	#DIV/0!	\$ 2,000.00	
Maximo Presbyterian Church		\$ 4,605.84	\$ -	#DIV/0!	\$ 4,605.84	\$ 0.05	#DIV/0!	\$ 0.05	\$ 627.44	\$ -	#DIV/0!	\$ 627.44	\$ 5,233.33	\$ -	#DIV/0!	\$ 5,233.33	
McLeod Memorial Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
North Lakeland Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Northeast Presbyterian Church		\$ 754.39	\$ -	#DIV/0!	\$ 754.39	\$ 0.01	#DIV/0!	\$ 0.01	\$ 102.77	\$ -	#DIV/0!	\$ 102.77	\$ 857.17	\$ -	#DIV/0!	\$ 857.17	
Northwest Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Northwood Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Palma Ceia Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Parsons Memorial Presbyterian Church	\$ 800.00	\$ 704.07	\$ 704.07	100%	\$ (0.00)	\$ 0.01	0.01	125%	\$ 0.00	\$ 95.92	100%	\$ -	\$ 800.00	\$ 800.00	100%	\$ -	
Pasadena Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Peace Memorial Presbyterian Church		\$ 15,000.00	\$ -	#DIV/0!	\$ 15,000.00	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ 15,000.00	\$ -	#DIV/0!	\$ 15,000.00	
Presbyterian Church in the Highlands		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Presbyterian Church of Bloomingdale		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ 1,071.00	#DIV/0!	\$ 1,071.00	\$ 1,071.00	\$ -	#DIV/0!	\$ 1,071.00	
Presbyterian Church of Palm Harbor		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Presbyterian Church of Seffner	\$ 6,000.00	\$ 5,000.00	\$ 5,280.54	95%	\$ (280.54)	\$ 0.06	0%	(0.06)	\$ (0.06)	\$ 719.40	0%	\$ (719.40)	\$ 5,000.00	\$ 6,000.00	83%	\$ (1,000.00)	
St. Andrew Presbyterian - Sun City Center		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
St. Andrew Presbyterian - Tampa		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
St. Andrews Presbyterian - Dunedin		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
St. John Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
St. Mark's Presbyterian Church	\$ 6,000.00	\$ 4,500.00	\$ 6,000.00	75%	\$ (1,500.00)	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ 4,500.00	\$ 6,000.00	75%	\$ (1,500.00)	
Springwater Church of Brandon		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Temple Terrace Presbyterian Church		\$ 1,000.00	\$ -	#DIV/0!	\$ 1,000.00	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ 1,000.00	\$ -	#DIV/0!	\$ 1,000.00	
Tims Memorial Presbyterian Church		\$ 2,083.30	\$ -	#DIV/0!	\$ 2,083.30	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ 2,083.30	\$ -	#DIV/0!	\$ 2,083.30	
Trinity Presbyterian Church - Clearwater	\$ 10,800.00	\$ 7,776.24	\$ 9,504.97	82%	\$ (1,728.73)	\$ 0.03	0.11	28%	\$ (0.08)	\$ 323.73	25%	\$ (971.19)	\$ 8,100.00	\$ 10,800.00	75%	\$ (2,700.00)	
Trinity Presbyterian Church of St Pete		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Trinity Presbyterian Church of Seven Springs		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Village - Tampa		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Westminster Presbyterian Church - Lakeland		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Westminster Presbyterian Church - New Port Richey		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Westminster Presbyterian Church - St. Petersburg		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Woodlawn Presbyterian Church		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Individuals/Other		\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Grand Total:	\$ 63,700.00	\$ 105,852.29	\$ 59,179.39	179%	\$ 46,672.90	\$ 0.40	0.37	108%	\$ 0.03	\$ 2,817.11	\$ 4,520.23	62%	\$ (1,703.12)	\$ 108,669.80	\$ 63,700.00	171%	\$ 44,969.80

Presbytery of Tampa Bay								Page 1	
Analysis of Revenues & Expenses - Detail									
January to October 2015	Total Actual	YTD Actual	% YTD Actual	Annual Budget	YTD Actual	% YTD Actual	MTD Actual	Budget Remaining	
Headings and Account	Last Year	Last Year	Last Year	This Year	This Year	Last Year	This Year	This Year	
Revenues									
MISSION INCOME									
Shared Mission									
7000 - Basic Shared Mission- PTB	\$181,459.58	\$120,792.00	67%	\$170,000.00	\$105,852.29	62%	\$7,878.42	\$64,147.71	
7005 - Basic Shared Mission-GA	\$14,120.90	\$6,038.73	43%	\$16,000.00	\$2,817.11	18%	\$213.90	\$13,182.89	
7010 - Basic Shared Mission-Synod	\$7,727.12	\$0.00	0%	\$0.00	\$0.40		\$0.00	-\$0.40	
Total Shared Mission	\$203,307.60	\$126,830.73	62%	\$186,000.00	\$108,669.80	58%	\$8,092.32	\$77,330.20	
Designated Mission									
7105 - Designated Mission-GA	\$19,205.10	\$9,933.76	52%	\$25,000.00	\$8,633.61	35%	\$1,416.67	\$16,366.39	
7110 - Designated Mission Giving-SSA	\$1,240.92	\$269.76	22%	\$500.00	\$629.11	126%	\$330.31	-\$129.11	
7120 - Beth-El Farmworker-3 Cents	\$14,878.63	\$10,948.66	74%	\$20,100.00	\$12,048.15	60%	\$1,510.11	\$8,051.85	
7121 - Beth-El Designated Giving	\$35,928.92	\$23,290.22	65%	\$35,200.00	\$13,387.62	38%	\$41.66	\$21,812.38	
7125 - Cedarkirk-Designated Giving	\$21,939.35	\$12,275.32	56%	\$25,600.00	\$10,930.42	43%	\$41.66	\$14,669.58	
7135 - Disaster Assist to GA	\$3,953.00	\$3,953.00	100%	\$12,000.00	\$7,250.46	60%	\$0.00	\$4,749.54	
7140 - Thornwell-Designated Giving	\$436.00	\$60.00	14%	\$275.00	\$1,968.00	716%	\$0.00	-\$1,693.00	
Total Designated Mission	\$97,581.92	\$60,730.72	62%	\$118,675.00	\$54,847.37	46%	\$3,340.41	\$63,827.63	
New Church Development Grants									
7210 - GA Grants - NCD: Missio Dei	\$10,000.00	\$8,333.40	83%	\$0.00	\$0.00		\$0.00	\$0.00	
Total New Church Development Grants	\$10,000.00	\$8,333.40	83%	\$0.00	\$0.00		\$0.00	\$0.00	
Investment Income									
7300 - Interest on Investments 1/2	\$5,546.51	\$4,140.24	75%	\$5,500.00	\$4,430.44	81%	\$45.39	\$1,069.56	
7310 - Earnings on Endowments 1/2	\$1,079.03	\$2,494.03	231%	\$1,950.00	\$1,888.79	97%	\$288.55	\$61.21	
Total Investment Income	\$6,625.54	\$6,634.27	100%	\$7,450.00	\$6,319.23	85%	\$333.94	\$1,130.77	
Special Offering Income PCUSA									
7350 - Christmas Joy, GA	\$27,616.99	\$15,769.49	57%	\$34,000.00	\$16,757.25	49%	\$0.00	\$17,242.75	
7360 - OGHS, GA	\$48,862.21	\$45,867.21	94%	\$44,000.00	\$36,134.33	82%	\$107.50	\$7,865.67	
7365 - Peacemaking, GA	\$4,972.22	\$1,088.73	22%	\$8,800.00	\$2,515.72	29%	\$1,320.87	\$6,284.28	
7370 - Pentecost, GA	\$9,439.67	\$8,412.07	89%	\$5,800.00	\$5,323.73	92%	\$167.25	\$476.27	
7375 - Theological Edu, GA	\$787.00	\$787.00	100%	\$1,600.00	\$0.00	0%	\$0.00	\$1,600.00	
Total Special Offering Income PCUSA	\$91,678.09	\$71,924.50	78%	\$94,200.00	\$60,731.03	64%	\$1,595.62	\$33,468.97	
Miscellaneous Income									
7460 - Refunds & Misc Receipts	\$5,203.98	\$5,191.23	100%	\$5,000.00	\$0.00	0%	\$0.00	\$5,000.00	
Total Miscellaneous Income	\$5,203.98	\$5,191.23	100%	\$5,000.00	\$0.00	0%	\$0.00	\$5,000.00	
Total MISSION INCOME	\$414,397.13	\$279,644.85	67%	\$411,325.00	\$230,567.43	56%	\$13,362.29	\$180,757.57	

Presbytery of Tampa Bay								Page 2	
Analysis of Revenues & Expenses - Detail									
January to October 2015	Total Actual	YTD Actual	% YTD Actual	Annual Budget	YTD Actual	% YTD Actual	MTD Actual	Annual Budget Remaining	
Headings and Account	Last Year	Last Year	Last Year	This Year	This Year	Last Year	This Year	This Year	
Expenses									
MISSION EXPENSE									
CCV-Comm Church Vitality & Reg									
8000 - ECDC/CCV Administrative Exp	\$1,644.97	\$444.97	27%	\$5,000.00	\$0.00	0%	\$0.00	\$5,000.00	
8001 - Regional COM East	\$1,845.00	\$1,800.00	98%	\$13,000.00	\$4,840.06	37%	\$4,000.00	\$8,159.94	
8002 - Regional COM Hillsborough	\$2,868.20	\$2,868.20	100%	\$13,000.00	\$166.71	1%	\$0.00	\$12,833.29	
8003 - Regional COM West	\$412.51	\$412.51	100%	\$13,000.00	\$10,394.75	80%	\$291.12	\$2,605.25	
8005 - Redevelopment Projects	\$0.00	\$0.00		\$10,000.00	\$5,000.00	50%	\$0.00	\$5,000.00	
8006 - Conferences	\$0.00	\$0.00		\$2,000.00	\$0.00	0%	\$0.00	\$2,000.00	
8035 - NCD Missio Dei - PTB Grant	\$10,000.00	\$8,333.30	83%	\$0.00	\$0.00		\$0.00	\$0.00	
8040 - NCD Missio Dei -GA Grant	\$10,000.00	\$8,333.40	83%	\$0.00	\$0.00		\$0.00	\$0.00	
8045 - FSATAS	\$15,000.00	\$15,000.00	100%	\$5,000.00	\$0.00	0%	\$0.00	\$5,000.00	
Total CCV-Comm Church Vitality & Reg	\$41,770.68	\$37,192.38	89%	\$61,000.00	\$20,401.52	33%	\$4,291.12	\$40,598.48	
Beth El Farmworkers Ministry									
8200 - Beth El- PTB Shared Mission	\$46,275.00	\$34,706.25	75%	\$47,000.00	\$35,250.00	75%	\$0.00	\$11,750.00	
8205 - Beth El 3 Cents Allocation	\$14,878.63	\$10,948.66	74%	\$20,100.00	\$12,048.15	60%	\$1,510.11	\$8,051.85	
8210 - Beth El Extra Commitment	\$35,928.92	\$23,290.22	65%	\$35,200.00	\$13,387.62	38%	\$41.66	\$21,812.38	
Total Beth El Farmworkers Ministry	\$97,082.55	\$68,945.13	71%	\$102,300.00	\$60,685.77	59%	\$1,551.77	\$41,614.23	
Cedarkirk Camp									
8250 - Cedarkirk- PTB Shared Mission	\$46,275.00	\$34,706.25	75%	\$47,000.00	\$35,250.00	75%	\$0.00	\$11,750.00	
8255 - Cedarkirk Extra Commitment	\$21,939.35	\$12,275.32	56%	\$25,600.00	\$10,930.42	43%	\$41.66	\$14,669.58	
Total Cedarkirk Camp	\$68,214.35	\$46,981.57	69%	\$72,600.00	\$46,180.42	64%	\$41.66	\$26,419.58	
Transitional Mission Programs									
8300 - Transitional Administration	\$0.00	\$0.00		\$250.00	\$200.00	80%	\$0.00	\$50.00	
8305 - Transitional Programs	\$395.48	\$395.48	100%	\$17,000.00	\$7,181.29	42%	\$615.05	\$9,818.71	
8306 - Search Comm for PCC-NC	\$6,597.83	\$6,409.83	97%	\$5,000.00	\$0.00	0%	\$0.00	\$5,000.00	
Total Transitional Mission Programs	\$6,993.31	\$6,805.31	97%	\$22,250.00	\$7,381.29	33%	\$615.05	\$14,868.71	
Committees-Other									
8360 - Committees Administration	\$9.08	\$9.08	100%	\$200.00	\$0.00	0%	\$0.00	\$200.00	
Total Committees-Other	\$9.08	\$9.08	100%	\$200.00	\$0.00	0%	\$0.00	\$200.00	
Mission Staff									
8405 - Resource Center Director	-\$222.96	-\$222.96	100%	\$0.00	\$0.00		\$0.00	\$0.00	
Total Mission Staff	-\$222.96	-\$222.96	100%	\$0.00	\$0.00		\$0.00	\$0.00	
Synod of South Atlantic									
8500 - Synod Basic Shared Mission	\$7,727.12	\$0.00	0%	\$0.00	\$0.39		\$0.00	-\$0.39	
8505 - Synod / MissionInsite	\$2,982.00	\$2,982.00	100%	\$5,000.00	\$5,964.00	119%	\$2,982.00	-\$964.00	
8510 - Designated Mission	\$1,240.92	\$269.76	22%	\$500.00	\$629.11	126%	\$330.31	-\$129.11	
8515 - Thornwell Home	\$436.00	\$60.00	14%	\$275.00	\$1,968.00	716%	\$0.00	-\$1,693.00	
Total Synod of South Atlantic	\$12,386.04	\$3,311.76	27%	\$5,775.00	\$8,561.50	148%	\$3,312.31	-\$2,786.50	
General Assembly PCUSA									
8555 - Basic Shard Mission	\$14,120.90	\$6,038.73	43%	\$16,000.00	\$2,817.11	18%	\$213.90	\$13,182.89	
8560 - Designated Mission	\$114,836.19	\$85,811.26	75%	\$131,200.00	\$76,615.10	58%	\$3,012.29	\$54,584.90	
Total General Assembly PCUSA	\$128,957.09	\$91,849.99	71%	\$147,200.00	\$79,432.21	54%	\$3,226.19	\$67,767.79	
Presbytery of Tampa Bay									
8570 - Mission Surplus to Restricted	\$59,206.99	\$0.00	0%	\$0.00	\$0.00		\$0.00	\$0.00	
Total Presbytery of Tampa Bay	\$59,206.99	\$0.00	0%	\$0.00	\$0.00		\$0.00	\$0.00	
Total MISSION EXPENSE	\$414,397.13	\$254,872.26	62%	\$411,325.00	\$222,642.71	54%	\$13,038.10	\$188,682.29	
Total Expenses	\$414,397.13	\$254,872.26	62%	\$411,325.00	\$222,642.71	54%	\$13,038.10	\$188,682.29	
Net Total	\$0.00	\$24,772.59		\$0.00	\$7,924.72		\$324.19	-\$7,924.72	

Presbytery of Tampa Bay								Page 3	
Analysis of Revenues & Expenses - Detail									
January to October 2015	Total Actual	YTD Actual	% YTD Actual	Annual Budget	YTD Actual	% YTD Actual	MTD Actual	Annual Budget Remaining	
Headings and Account	Last Year	Last Year	Last Year	This Year	This Year	Last Year	This Year	This Year	
Revenues									
PER CAPITA INCOME									
7500 - Per Capita - Presbytery	\$258,099.75	\$208,271.57	81%	\$271,064.00	\$193,955.14	72%	\$19,180.32	\$77,108.86	
7505 - Per Capita - General Assembly	\$94,030.12	\$66,693.34	71%	\$91,600.00	\$62,995.17	69%	\$7,315.42	\$28,604.83	
7510 - Per Capita - Synod of SA	\$21,369.85	\$15,537.94	73%	\$22,000.00	\$15,459.47	70%	\$1,542.04	\$6,540.53	
7515 - Draw from Reserves	\$0.00	\$0.00		\$30,652.00	\$0.00	0%	\$0.00	\$30,652.00	
7520 - Interest on Investments 1/2	\$5,546.49	\$4,140.23	75%	\$5,500.00	\$4,430.41	81%	\$45.40	\$1,069.59	
7525 - Earnings on Endowments 1/2	\$1,078.96	\$2,493.94	231%	\$2,000.00	\$1,888.79	94%	\$288.55	\$111.21	
7530 - Transformation Grant	\$0.00	\$0.00		\$30,000.00	\$30,000.00	100%	\$0.00	\$0.00	
7535 - CCV Funds for Coaching	\$0.00	\$0.00		\$10,000.00	\$0.00	0%	\$0.00	\$10,000.00	
Total PER CAPITA INCOME	\$380,125.17	\$297,137.02	78%	\$462,816.00	\$308,728.98	67%	\$28,371.73	\$154,087.02	
Expenses									
PER CAPITA EXPENSE									
Presbytery Meetings									
9001 - Meeting Related Costs	\$925.90	\$353.62	38%	\$0.00	\$266.93		\$8.70	-\$266.93	
9002 - Regional Commission Meetings	\$0.00	\$0.00		\$3,000.00	\$0.00	0%	\$0.00	\$3,000.00	
9005 - Presbytery Meetings	\$423.17	\$423.17	100%	\$1,000.00	\$791.28	79%	\$0.00	\$208.72	
Total Presbytery Meetings	\$1,349.07	\$776.79	58%	\$4,000.00	\$1,058.21	26%	\$8.70	\$2,941.79	
Administration and Office Exp									
9100 - Legal Counsel	\$0.00	\$0.00		\$5,000.00	\$0.00	0%	\$0.00	\$5,000.00	
9105 - Audit Fees	\$13,900.00	\$13,900.00	100%	\$13,800.00	\$12,470.00	90%	\$0.00	\$1,330.00	
9108 - Insurance	\$27,769.00	\$23,857.09	86%	\$25,000.00	\$19,480.98	78%	\$1,369.63	\$5,519.02	
9115 - Bank & CC Serv Chgs/Fees	\$167.70	\$167.70	100%	\$225.00	\$0.01	0%	\$0.00	\$224.99	
9120 - IT Contracts & Costs	\$3,357.98	\$3,357.98	100%	\$7,000.00	\$2,413.85	34%	\$0.00	\$4,586.15	
9125 - Equipment Repair	\$316.35	\$316.35	100%	\$750.00	\$3,551.78	474%	\$0.00	-\$2,801.78	
9130 - Equipment Maintenance	\$7,545.20	\$6,568.22	87%	\$7,600.00	\$6,941.61	91%	\$481.79	\$658.39	
9133 - Operating Expenses	\$802.10	\$659.48	82%	\$700.00	\$506.45	72%	\$0.00	\$193.55	
9135 - Stationary & Supplies	\$2,159.39	\$2,113.77	98%	\$2,500.00	\$1,773.44	71%	\$227.50	\$726.56	
9140 - Printing	\$2,549.76	\$2,211.55	87%	\$2,600.00	\$1,072.87	41%	\$52.49	\$1,527.13	
9145 - Postage	\$4,831.00	\$4,471.31	93%	\$5,000.00	\$907.78	18%	\$0.00	\$4,092.22	
9150 - Phone/Internet	\$5,484.21	\$4,667.17	85%	\$5,600.00	\$7,117.69	127%	\$1,474.10	-\$1,517.69	
9155 - Utilities	\$12,936.40	\$10,294.21	80%	\$13,000.00	\$8,814.85	68%	\$1,065.87	\$4,185.15	
9160 - Building Maintenance	\$4,968.25	\$4,481.25	90%	\$4,000.00	\$2,435.04	61%	\$220.95	\$1,564.96	
9165 - Janitorial Supplies	\$100.20	\$100.20	100%	\$100.00	\$28.43	28%	\$0.00	\$71.57	
9170 - Bookkeeper Contract	\$12,432.07	\$10,485.22	84%	\$13,000.00	\$10,087.23	78%	\$1,115.74	\$2,912.77	
Total Administration and Office Exp	\$99,319.61	\$87,651.50	88%	\$105,875.00	\$77,602.01	73%	\$6,008.07	\$28,272.99	
Committee on Ministry									
9200 - COM Administration Expense	\$797.19	\$697.58	88%	\$2,500.00	\$385.53	15%	\$38.73	\$2,114.47	
9201 - COM Regional	\$0.00	\$0.00		\$1,500.00	\$0.00	0%	\$0.00	\$1,500.00	
9205 - COM Counseling Costs	\$425.00	\$425.00	100%	\$2,000.00	\$0.00	0%	\$0.00	\$2,000.00	
9210 - Coaches Expenses	\$0.00	\$0.00		\$10,000.00	\$105.44	1%	\$0.00	\$9,894.56	
Total Committee on Ministry	\$1,222.19	\$1,122.58	92%	\$16,000.00	\$490.97	3%	\$38.73	\$15,509.03	
Presbytery Council									
9220 - Council / Team Administration	\$31.43	\$31.43	100%	\$500.00	\$23.79	5%	\$0.00	\$476.21	
9225 - Permanent Judicial Commission	\$0.00	\$0.00		\$500.00	\$0.00	0%	\$0.00	\$500.00	
9230 - GA Commissioner Orientation	\$0.00	\$0.00		\$500.00	\$0.00	0%	\$0.00	\$500.00	
9235 - Office of Moderator Expense	\$869.13	\$0.00	0%	\$1,000.00	\$0.00	0%	\$0.00	\$1,000.00	
9245 - Sexual Misconduct Response	\$0.00	\$0.00		\$250.00	\$0.00	0%	\$0.00	\$250.00	
Total Presbytery Council	\$900.56	\$31.43	3%	\$2,750.00	\$23.79	1%	\$0.00	\$2,726.21	
Committee on Representation									
9250 - COR Administration	\$0.00	\$0.00		\$200.00	\$0.00	0%	\$0.00	\$200.00	
Total Committee on Representation	\$0.00	\$0.00		\$200.00	\$0.00	0%	\$0.00	\$200.00	
Preparation for Ministry Comm.									
9275 - CPM Administration	\$90.30	\$90.30	100%	\$4,000.00	\$144.05	4%	\$0.00	\$3,855.95	
9280 - Candidates Evaluation	\$850.00	\$425.00	50%	\$500.00	\$850.00	170%	\$0.00	-\$350.00	
9285 - Annual Retreat	\$293.70	\$293.70	100%	\$500.00	\$250.00	50%	\$0.00	\$250.00	
Total Preparation for Ministry Comm.	\$1,234.00	\$809.00	66%	\$5,000.00	\$1,244.05	25%	\$0.00	\$3,755.95	

Presbytery of Tampa Bay								Page 4	
Analysis of Revenues & Expenses - Detail									
January to October 2015	Total Actual	YTD Actual	% YTD Actual	Annual Budget	YTD Actual	% YTD Actual	MTD Actual	Annual Budget Remaining	
Headings and Account	Last Year	Last Year	Last Year	This Year	This Year	Last Year	This Year	This Year	
Personnel Budget									
Transitional Presbyter									
9900 - Transitional Presbyter, Salary	\$27,200.07	\$27,200.07	100%	\$0.00	\$0.00		\$0.00	\$0.00	
9905 - Transitional Presbyter Housing	\$15,786.08	\$15,786.08	100%	\$0.00	\$0.00		\$0.00	\$0.00	
9910 - Pension, Medical & Disability	\$15,967.08	\$15,967.08	100%	\$0.00	\$0.00		\$0.00	\$0.00	
9915 - Professional Exp-TP	\$6,368.70	\$6,368.70	100%	\$0.00	\$821.30		\$0.00	-\$821.30	
9920 - Continuing Education-TP	\$338.79	\$338.79	100%	\$0.00	\$0.00		\$0.00	\$0.00	
9921 - Cell Phone Allowance	\$250.00	\$250.00	100%	\$0.00	\$0.00		\$0.00	\$0.00	
Total Transitional Presbyter	\$65,910.72	\$65,910.72	100%	\$0.00	\$821.30		\$0.00	-\$821.30	
Coordinator-Coach									
9901 - Coach/Coord Salary	\$20,706.89	\$12,234.09	59%	\$88,411.00	\$73,675.80	83%	\$7,367.58	\$14,735.20	
9902 - Coach/Coord FICA	\$0.00	\$0.00		\$0.00	\$5,636.40		\$563.64	-\$5,636.40	
9904 - Coach/Coord Auto & Prof	\$0.00	\$0.00		\$12,000.00	\$6,965.44	58%	\$700.56	\$5,034.56	
9906 - Coach/Coord Cont Ed	\$0.00	\$0.00		\$2,000.00	\$1,713.90	86%	\$0.00	\$286.10	
Total Coordinator-Coach	\$20,706.89	\$12,234.09	59%	\$102,411.00	\$87,991.54	86%	\$8,631.78	\$14,419.46	
Stated Clerk									
9925 - Stated Clerk Salary	\$20,910.00	\$17,425.00	83%	\$40,000.00	\$16,714.37	42%	\$3,333.34	\$23,285.63	
9926 - Stated Clerk SECA	\$0.00	\$0.00		\$4,590.00	\$2,143.17	47%	\$382.50	\$2,446.83	
9927 - Stated Clerk Auto	\$0.00	\$0.00		\$2,000.00	\$544.00	27%	\$168.00	\$1,456.00	
9930 - Stated Clerk, Clergy Housing	\$0.00	\$0.00		\$20,000.00	\$11,297.66	56%	\$1,666.66	\$8,702.34	
9935 - Stated Clerk Pension & Med	\$0.00	\$0.00		\$21,900.00	\$10,229.94	47%	\$1,825.00	\$11,670.06	
9940 - Stated Clerk-Continuing Education	\$0.00	\$0.00		\$2,200.00	\$450.00	20%	\$0.00	\$1,750.00	
9945 - Stated Clerk Professional Expenses	\$0.00	\$0.00		\$1,100.00	\$0.00	0%	\$0.00	\$1,100.00	
Total Stated Clerk	\$20,910.00	\$17,425.00	83%	\$91,790.00	\$41,379.14	45%	\$7,375.50	\$50,410.86	
Support Staff									
9950 - Support Staff, Salaries	\$20,577.28	\$17,331.51	84%	\$19,684.00	\$17,020.90	86%	\$1,716.07	\$2,663.10	
9960 - Support Staff, FICA/Medicare	\$1,574.18	\$1,325.87	84%	\$1,506.00	\$1,302.16	86%	\$131.29	\$203.84	
Total Support Staff	\$22,151.46	\$18,657.38	84%	\$21,190.00	\$18,323.06	86%	\$1,847.36	\$2,866.94	
Total Personnel Budget	\$129,679.07	\$114,227.19	88%	\$215,391.00	\$148,515.04	69%	\$17,854.64	\$66,875.96	
Per Capita Forwarded									
9975 - Per Capita, G A	\$94,030.12	\$66,693.34	71%	\$91,600.00	\$62,995.17	69%	\$7,315.42	\$28,604.83	
9980 - Per Capita, Synod	\$21,369.85	\$15,537.94	73%	\$22,000.00	\$15,459.47	70%	\$1,542.04	\$6,540.53	
9985 - Presbytery Surplus to Restricted	\$31,020.70	\$0.00	0%	\$0.00	\$0.00		\$0.00	\$0.00	
Total Per Capita Forwarded	\$146,420.67	\$82,231.28	56%	\$113,600.00	\$78,454.64	69%	\$8,857.46	\$35,145.36	
Total PER CAPITA EXPENSE	\$380,125.17	\$286,849.77	75%	\$462,816.00	\$307,388.71	66%	\$32,767.60	\$155,427.29	
Net Total	\$0.00	\$10,287.25		\$0.00	\$1,340.27		-\$4,395.87	-\$1,340.27	

**Stated Clerk and Director of Communications
Presbytery Report for
November 19, 2015 Meeting**

Action items:

1. That all requests for excused absences be granted for today's meeting and for the called special meeting of September 19, 2015.
2. That the Amendment to Bylaws relating to the quorum for called meetings below be adopted:

Amendment to Bylaws

The Coordinating Team and Stated Clerk are currently reviewing the Bylaws for revision on a variety of points. However, due to persistent challenges obtaining a quorum for called meetings of the Presbytery, the CT and Stated Clerk would like to move the following change presently:

The original text (1.4.e):

e. Quorum: A quorum shall be no fewer than twenty ministers who are members of the Presbytery and twenty elder commissioners who represent twenty different congregations. The Stated Clerk shall determine that a quorum is present (G-3.0304).

The amended text (1.4.e):

e. Quorum: A quorum shall be no fewer than twenty ministers who are members of the Presbytery and twenty elder commissioners who represent fifteen different congregations. The Stated Clerk shall determine that a quorum is present (G-3.0304).

Rationale:

The amended text reduces from 20 to 15 the number of churches that must have sent elder commissioners to a Presbytery meeting. A Presbytery meeting would still require no less than 40 Presbyters, but would require a more manageable 15 churches represented by Ruling Elders (it is likely that more than 15 total churches would be represented with 20 Teaching Elders in attendance). These changes would affect both called and stated meetings, but the reason for the change has to do with finding enough Presbyters for called meetings. In our Bylaws, called Presbytery meetings may only be called by the Coordinating Team, and only previously announced business may be conducted.

(Action Items continued)

3. That the Redress for Teaching and Ruling Elder Imbalance below be adopted:

Redress for Teaching and Ruling Elder Imbalance for 2016

G-3.0301 states that *“The presbytery shall adopt and communicate to the sessions a plan for determining how many ruling elders each session should elect as commissioners to presbytery, with a goal of numerical parity of teaching elders and ruling elders.”*

The proposed rebalance of teaching elder and ruling elder commissioners to future meetings of the Presbytery of Tampa Bay, with 194 teaching elders on our roll, distributes ruling elder commissioners according to the following criteria:

- (a) First, assigning elder commissioners to churches according to the *Book of Order* under G-3.0301 and the formula found in old G-11.0101, which provides for one elder commissioner from each church whose active membership is 500, with an additional elder commissioner for every 500 communicant members or fraction thereof above that first 500 (up to a limit of five additional elder commissioners), for a total assignment of 83 elder commissioners;
- (b) Second, assigning one extra elder commissioner, for a total of 8, to those churches employing two or more pastors, co-pastors, associate pastors or validated ministers;
- (c) Third, in accord with G 3.0103 and the old G-9.0104a, assigning one extra elder, for a total of 8, to strengthen the representation of each of our most diverse racial-ethnic congregations (Brandon, Springwater; Clearwater, Reconciler; Pinellas Park, Korean; St. Petersburg, Lakeview; St. Petersburg, Trinity; Tampa, First Hispanic; Tampa, Korean; and Tampa, St. John).
- (d) Fourth, elder members of Council, GA Commissioners, former Moderators, and elders serving on Regional Leadership Teams, estimated to average 14;
- (e) Fifth, Commissioned Ruling Elders (CREs), currently 0;
- (f) Sixth, Certified Christian Educators who are Ruling Elders in accord with G-2:1103b, for a total of 5;
- (g) Seventh, providing additional elder commissioners to be distributed as follows: (1) an additional elder from each church of the Presbytery having between 200 and 600 members, a total of twenty-two; and (2) two additional elders from each church of the Presbytery having more than 600 members [four churches yielding eight additional elders] for a total of thirty; and
- (h) Eighth, providing an additional elder commissioner to be distributed to each congregation whose membership in 2014 was 100 or fewer, a total of twenty-six.

(i) Ninth, given that there are a few churches who do not qualify under any of the criteria above for extra representation, and to ensure that these churches are adequately represented, each church which would ordinarily only be allowed 1 commissioner shall be allotted 2, which adds a total of sixteen.

This brings our total number of Ruling Elder commissioners to 190, compared to a total number of Teaching Elder commissioners of 194, which is very nearly parity.

The list of churches and the elders assigned follows:

Church	City	2014	A	B	c	D	e/f	g.1	g.2	H	I	Total
First	Auburndale	111	1								1	2
First	Bartow	231	1					1				2
McLeod Memorial	Bartow	103	1								1	2
First	Brandon	442	1					1				2
PC Bloomingdale	Brandon	65	1							1		2
Springwater	Brandon	84	1		1							2
First	Brooksville	36	1							1		2
Church of the Reconciler	Clearwater	32	1		1					1		3
Highland	Clearwater	90	1							1		2
Hope	Clearwater	159	1								1	2
Northwood	Clearwater	996	2	1					2			5
Peace Memorial	Clearwater	245	1					1				2
Trinity	Clearwater	219	1	1				1				3
First	Crystal River	105	1								1	2
First	Dade City	128	1								1	2
First	Dunedin	312	1					1				2
St Andrews	Dunedin	565	2	1				1				4
First	Ft Meade	25	1							1		2
Gulfport	Gulfport	27	1							1		2
First	Haines City	464	1					1				2
St Marks	Hudson	262	1					1				2
First	Inverness	489	1					1				2
First	Lake Alfred	37	1							1		2
Lake Hamilton	Lake Hamilton	35	1							1		2
Chapel in the Grove	Lakeland	25	1							1		2
First	Lakeland	1502	4	1					2			7
North Lakeland	Lakeland	355	1	1				1				3
PC in the Highlands	Lakeland	154	1								1	2
Westminster	Lakeland	51	1							1		2
Christ	Largo	135	1								1	2
Tims Memorial	Lutz	182	1								1	2
Trinity PC Seven Springs	New Port Richey	396	1					1				2

Church	City	2014	A	B	c	D	e/f	g.1	g.2	H	I	Total
Westminster	New Pt Richey	40	1							1		2
Palm Harbor	Palm Harbor	389	1					1				2
Good Samaritan	Pinellas Park	38	1							1		2
Korean	Pinellas Park	119	1		1						1	3
First	Plant City	127	1								1	2
First	Port Richey	57	1							1		2
First	Safety Harbor	28	1							1		2
Seffner	Seffner	135	1								1	2
Lake Seminole	Seminole	94	1							1		2
Grace	Spring Hill	493	1					1				2
First	St Petersburg	578	2	1				1				4
Lakeview	St Petersburg	46	1		1					1		3
Maximo	St Petersburg	166	1								1	2
Northeast	St Petersburg	228	1					1				2
Northwest	St Petersburg	90	1							1		2
Pasadena	St Petersburg	133	1								1	2
Trinity	St Petersburg	66	1		1					1		3
Woodlawn	St Petersburg	64	1							1		2
St Andrew	Sun City Center	426	1					1				2
Bayshore	Tampa	44	1							1		2
Bel Mar	Tampa	56	1							1		2
Chapel in the Pines	Tampa	51	1							1		2
First	Tampa	515	2					1				3
First Hispanic	Tampa	76	1		1					1		3
Forest Hills	Tampa	343	1					1				2
Hyde Park	Tampa	306	1					1				2
Korean	Tampa	270	1		1			1				3
Palma Ceia	Tampa	2853	6	1					2			9
St Andrew	Tampa	132	1								1	2
St John	Tampa	51	1		1					1		3
Village	Tampa	226	1					1				2
Church on the Bayou	Tarpon Springs	68	1							1		2
Temple Terrace	Temple Terrace	183	1								1	2
First	Winter Haven	1044	3	1					2			6
Hope	Winter Haven	376	1					1				2
Parsons Memorial	Yankeetown	32	1							1		2
First	Zephyrhills	110	1								1	2
												0
At Large						14	5					14
			83	8	8	14	5	22	8	26	16	190

For Information:

1. Tech Team Information
2. New Presbytery Meeting Format
3. Annual Session Minutes Review
4. Annual Clergy Rolls
5. Annual Terms of Call Report
6. Various Annual Notices Required by Book of Order

Tech Team Information:

One of the main tasks of the “Director of Communications” will be to redesign the website. To facilitate this process, the Coordinating Team has approved the formation of a team to assist the Stated Clerk and Director of Communications in this task.

Members of the team are:

RE Adam Balic, Tims Memorial Lutz

RE Jim Gergory, Forest Hills Tampa

TE Tara Thompson, St. Mark’s Hudson

TE Robert Shaw, Temple Terrace

TE Kaaren Nesmith, Honorably Retired

We’ll want to hear from everyone in the Presbytery about their current frustrations and what they’d like to get out of the website! To that end, we’ll be having listening sessions in each region (as well as one listening webinar). Help us figure out how we can use technology to identify and strengthen leaders in the Presbytery of Tampa Bay! Watch the eNews for more info.

New Presbytery Meeting Format:

To better align our meetings with our vision, starting with the next Presbytery meeting we’ll be emphasizing development of leaders at Presbytery. How exactly this will look is still up in the air (with Jesus, presumably). If this is something that is exciting to you, please be in touch with the Stated Clerk!

2015 Annual Review of Session Records Report for 2014 Minutes

2014 Session Minutes and Records, in accord with the Book of Order, G-3.0107, G-3.0108, and G-3.0204, were reviewed, following the procedure approved by the Presbytery of Tampa Bay.

City	Church	Done	w/o Exception	w/ Exception	Issues noted
Auburndale	First	9/24	X		
Bartow	First				Not Yet Reviewed
Bartow	McLeod Memorial	9/24		X	
Brandon	First	9/19	X		
Brandon	Bloomington	11/1	X		
Brandon	Springwater				Not Yet Reviewed
Brooksville	First				Not Yet Reviewed
Clearwater	Highland, Largo	10/5	X		
Clearwater	Hope	10/5	X		
Clearwater	Northwood	9/26	X		
Clearwater	Peace Memorial	9/26	X		
Clearwater	Reconciler				Not Yet Reviewed
Clearwater	Trinity	9/26	X		
Crystal River	First	9/8	X		
Dade City	First				Not Yet Reviewed
Dunedin	First				Not Yet Reviewed
Dunedin	St. Andrews	9/26		X	
Fort Meade	First	9/24		X	
Gulfport	Gulfport	9/26		X	
Haines City	First	9/22		X	
Hudson	St. Mark's	9/26		X	
Inverness	First	9/8	X		
Lake Alfred	First	9/24	X		
Lake Hamilton	Lake Hamilton	9/24	X		
Lakeland	Chapel in Grove				Not Yet Reviewed
Lakeland	First	9/24	X		
Lakeland	North Lakeland	9/22		X	
Lakeland	Highlands				Not Yet Reviewed
Lakeland	Westminster				Not Yet Reviewed
Largo	Christ	9/26	X		
Lutz	Tims Memorial	9/19	X		
New Port Richey	Trinity Seven Springs	9/26		X	

New Port Richey	Westminster				Not Yet Reviewed
Odessa	Keystone				Not Yet Reviewed
Palm Harbor	Palm Harbor	9/27	X		
Pinellas Park	Good Samaritan	9/26	X		
Pinellas Park	Korean				Not Yet Reviewed
Plant City	First				Not Yet Reviewed
Port Richey	First	9/26		X	
Safety Harbor	First	9/19	X		
St. Petersburg	First				Not Yet Reviewed
St. Petersburg	Lakeview	10/25	X		
St. Petersburg	Maximo	10/25	X		
St. Petersburg	Northeast	9/26		X	
St. Petersburg	Northwest				Not Yet Reviewed
St. Petersburg	Pasadena	9/19	X		
St. Petersburg	Trinity				Not Yet Reviewed
St. Petersburg	Westminster				Not Yet Reviewed
St. Petersburg	Woodlawn				Not Yet Reviewed
Seffner	Seffner	9/19	X		
Seminole	Lake Seminole	9/26	X		
Spring Hill	Grace	9/26	X		
Sun City Center	St. Andrew				Not Yet Reviewed
Tampa	Bayshore	9/19	X		
Tampa	Bel-Mar	9/19		X	
Tampa	Chapel in Pines	9/19	X		
Tampa	First				Not Yet Reviewed
Tampa	First Hispanic				Not Yet Reviewed
Tampa	Forest Hills	9/19	X		
Tampa	Hyde Park				Not Yet Reviewed
Tampa	Korean				Not Yet Reviewed
Tampa	Palma Ceia				Not Yet Reviewed
Tampa	St. Andrew				Not Yet Reviewed
Tampa	St. John	9/19		X	
Tampa	Village	9/26	X		
Tarpon Springs	Church on Bayou				Not Yet Reviewed
Temple Terrace	Temple Terrace				Not Yet Reviewed
Winter Haven	First	9/24	X		
Winter Haven	Hope	9/24	X		
Yankeetown	Parsons Memorial	9/19	X		
Zephyrhills	First	9/19	X		

In compliance with the Book of Order G-3.0104, the annual ROLL OF TEACHING ELDERS (who qualify as continuing members or members at large of the Presbytery of Tampa Bay) and the annual ROLL OF CERTIFIED CHRISTIAN EDUCATORS and CERTIFIED ASSOCIATE CHRISTIAN EDUCATORS and COMMISSIONED RULING ELDERS residing within the bounds of the Presbytery of Tampa Bay as of November 20, 2014, is as follows:

Roll of Teaching Elders

First Name	Last Name	suffix	Occupation	Code
Nicole E Partin	Abdnour		Assoc. Pastor	103
R Jackson	Alwood		Stated Supply	108
Paul R	Aughinbaugh		Honorably Retired	299
David M	Baker		Stated Clerk-Director of Cc	303
Alfredo E	Baliad		Honorably Retired	299
Janet Williams	Banker		Chaplain	701
Huston Jack	Banton	II	Honorably Retired	299
Gary Donald	Barber	Sr	Honorably Retired	299
Robert L	Bellingar		Honorably Retired	299
Deborah	Belusa		Stated Supply	108
James David	Bigley		Honorably Retired	299
David	Bonnema		Assoc. Pastor	103
Barbara	Booth-Jarmon		Chaplain	701
Harold M	Brockus		Honorably Retired	299
Susan G	Bryant		Chaplain	701
Robert E	Burkhardt		Honorably Retired	299
Bryan Denver	Burton		Pastor	101
Victoria M G	ByRoade		Stated Supply	108
Joseph	Carey		Honorably Retired	299
C Owen	Carriker	III	Pastor	101
Gary	Carson		Member At Large	797
Jennifer Ann	Carswell		Chaplain	701
Patricia Sue	Cashion		Honorably Retired	299
James D	Cazin		Inactive	795
Bob Alan	Chaffee		Honorably Retired	299
James Stanley	Chesnut		Honorably Retired	299
James	Clinefelter		Honorably Retired	299
Elizabeth	Coleman		Chaplain	701
Jerry F	Conner	Jr	Honorably Retired	299
Walter F J H	Conner		Pastor	101
Kathryn	Conner		Member At Large	797
Jean H	Cooley		Stated Supply	108
William George	Cooley		Honorably Retired	299
William J	Cowfer		Honorably Retired	299
Carl Roberts	Crawford		Pastor	101
Alfred Donovan	Cross		Stated Supply	108

James M	Cummings	Honorably Retired	299
Marilyn	Cummings	Honorably Retired	299
Ervie Chris	Curvin	Pastor	101
Kathleen Ann	Dain	Validated Ministry	791
George	Dauler	Honorably Retired	299
Ray Willis	Davies	Honorably Retired	299
William Jay	Davis	Honorably Retired	299
Jennifer Marie	Daysa	Pastor (UCC)	151
John T	DeBevoise	Pastor	101
David Brian	Delph	Pastor	101
B Richard	Dennis	Honorably Retired	299
Brian	Dill	Stated Supply	108
Alisun White	Donovan	Member At Large	797
Willard N	Doyle	Honorably Retired	299
David R	Drain	Honorably Retired	299
Virginia S	Ellis	Interim	105
Kenny	Ellis	Assoc. Pastor	103
Lauren Marie	Evans	Member At Large	797
Harry M	Ferguson Jr	Honorably Retired	299
Michael	Fonfara	Honorably Retired	299
David Lindsay	Frame	Honorably Retired	299
John	Fullerton	Pastor	101
C David	Garnett	Member At Large	797
David	Gerber	Member At Large	797
Phillip G	Germaine	Honorably Retired	299
R Thomas	Greene	Member At Large	797
Charles L	Greenwood	Honorably Retired	299
William	Grigsby	Honorably Retired	299
Kenneth F	Gruebel	Honorably Retired	299
Jeffrey G	Guild	Stated Supply	108
Thomas Paul	Harp	Honorably Retired	299
John M	Harris	Honorably Retired	299
Charles E	Hart	Inactive	795
Shaun D	Hartsell	Pastor	101
Heather Diane	Hartsell	Member At Large	797
Claude Alan	Harvey	Associate Pastor	103
James B	Hatch III	Pastor	101
Norman	Hatter	Stated Supply	108
Claudia Sanow	Henderson	Pastor	101
Juan I	Herrera	Assoc. Pastor	103
Susan Elizabeth	Hill	Stated Supply	108
Philip	Hollins	Pastor	101
James N	Holmes	Honorably Retired	299
David	Hosick	Honorably Retired	299
Richard L	Huggins	Stated Supply	108

Richard K	Hunt		Honorably Retired	299
Charles Betts	Huntley		Honorably Retired	299
Reid B	Isenhardt		Member At Large	797
Gerald D	Iwerks		Honorably Retired	299
Roger Williams	Jackle		Honorably Retired	299
Charles A	Jones	III	Honorably Retired	299
Gunter	Kaiser		Honorably Retired	299
H Ross	Karnes	Jr	Honorably Retired	299
Donald R	Keen		Honorably Retired	299
William Robert	Kendall		Honorably Retired	299
Susan Dobbs	Key		Honorably Retired	299
Keonbae	Kim		Pastor	101
June Gyoung	Kim		Pastor	101
Bongsoo	Kim		Member At Large	797
Dennis K	Kitterman		Member At Large	797
Kathleen Marie	Lambert		Member At Large	797
Carl R	Lammers		Validated Ministry	791
Francis R	Larew		Honorably Retired	299
Raymond M	Larson		Pastor (UCC, retired)	158
John C	Laske		Honorably Retired	299
Joy Lynn	Laughridge		Assoc Pastor	103
Donald Ridgley	Lawson		Stated Supply	108
Gil Boo	Lee		Honorably Retired	299
Haemin	Lee		Member At Large	797
Lois Robinson	Lehman		Honorably Retired	299
John Blair	Loudon		Pastor	101
Sheryle L P	Lyman		Chaplain	701
Ralph N	Madison	Jr	Honorably Retired	299
James G	Manor		Honorably Retired	299
Virginia Ann	Martin		Honorably Retired	299
James E	Marvin		Honorably Retired	299
Michael	McCormack		Pastor	101
Robert Michael	McDowell		Interim	105
Zachary	McGowen		Assoc Pastor	103
Clifford A	McKay	Jr	Honorably Retired	299
Joe Mervin	McKewen		Pastor	101
Denise	McLeod		Chaplain	701
Douglas Hance	McMahon	Jr	Chaplain	701
Paul D	Means		Associate Pastor	103
Carolyn Olds	Mikels		Honorably Retired	299
Myron M	Miller		Honorably Retired	299
James Scott	Moncrieff		Honorably Retired	299
John N	Montgomery		Honorably Retired	299
George P	Morgan		Honorably Retired	299
Kevin D	Morris		Pastor	101

Robert W	Morrison	Honorably Retired	299
Kathy E	Muder	Pastor	101
G Bobby	Musengwa	Pastor	101
Arthur E	Nash	Honorably Retired	299
Franklin S	Nauman	Honorably Retired	299
Steven R	Negley	Pastor	101
Kaaren S	Nesmith	Honorably Retired	299
Kwang Sup	Oh	Honorably Retired	299
Chester	Okopski Jr	Stated Supply	299
Laurie Wirth	Palmer	Designated Pastor	101
JunPil	Park	Pastor	101
Michael	Peacock	Pastor	101
Charles N	Perrine Jr	Stated Supply	108
David	Peters	Member At Large	797
Charles R	Peyton	Honorably Retired	299
Ronald A	Pfeifer	Pastor	101
Virgiliana L W	Pickering	Member At Large	797
Del R	Poling	Honorably Retired	299
Keith	Posehn	Pastor	101
Dennis	Reid	Stated Supply	108
John Frederick	Reiter	Validated Ministry	791
Lolimarta Ros	Reiter	Pastor	101
Donald D	Replogle	Honorably Retired	299
Donald R	Repsher	Honorably Retired	299
Paul H	Richards	Stated Supply	108
Bruce L	Robertson	Honorably Retired	299
Mildred Louise	Robinson	Pastor	101
Ramiro	Ros	Stated Supply	108
Margaret	Roy	Designated Pastor	191
Mark E	Salmon	Pastor	101
Miguel	Santamaria	Chaplain	701
Amy	Santamaria	Chaplain	701
Alfred A	Schlorholtz	Honorably Retired	299
Robert	Schmeiser	Honorably Retired	299
Robert Allan	Scott	Pastor	101
Ladonna	Scruggs	Honorably Retired	299
Elizabeth	Shannon	Chaplain	641
Robert E	Shaw	Pastor	101
David	Shelor	Stated Supply	108
Kenneth D	Shick	Interim	105
Robert Lloyd	Shirer	Honorably Retired	299
Lawrence	Sigmon	Interim	105
John R	Sims	Honorably Retired	299
Earl J	Smith	Honorably Retired	299
Alexandri	Sosa	Pastor	101

Moses L	Stith	Honorably Retired	299
Clement N	Street	Honorably Retired	299
Paul Stuart	Suich	Validated Ministry	791
Jack L	Taylor	Stated Supply	108
John G	Taylor Jr	Honorably Retired	299
Tara Rebatta	Thompson	Pastor	101
Kathleen	Trautwein	Validated Ministry	791
Julio	Travieso	Honorably Retired	299
Carl H	Vom Eigen	Honorably Retired	101
Robert J	Walker	Honorably Retired	299
Andrew	Walton	Pastor	101
Callie C	Weber	Chaplain	701
James Stewart	Welch Jr	Member At Large	797
Robert	Wierenga	Pastor	101
William A	Wildhack III	Navy Chaplain	761
Cecelia Moore	Wilhite	Honorably Retired	299
Louis Charles	Willard	Honorably Retired	299
John E	Winnett	Honorably Retired	299
Jeffrey W	Winter	Interim Pastor	105
John A	Wintringham	Stated Supply	108
James C	Yearsley	Pastor	101
Cary	Young	Chaplain	701
Gail E	Zoya	Honorably Retired	299

**Roll of Certified Christian Educators
and Certified Associate Christian Educators**

Linda	Beckham	Certified Educator	911
Helen J.	Kantner	Certified Educator	911
McMullen,	Evelyn	Certified Educator	911
Sue	Moore	Certified Educator	911
Isabel	Sampson	Certified Educator	911
Carol	White	Certified Educator	911

Roll of Candidates Under Care

Felinto	Almeida	Candidate Under Care	811
Becky	Bryan	Inquirer	811
Stephanie	Dion	Inquirer	811
Kelly	Fitzgerald	Candidate Under Care	811
Katherine	Ginn	Inquirer	811
Kenny	Hubbell	Inquirer	811
Denise	Lay	Ready to Receive Call	811
HyunWoo	Lee	Candidate Under Care	811
Michael	Lyle	Ready to Receive Call	811
Bruce	McVey	Inquirer	811
Meghann	Pabst	Ready to Receive Call	811

Presbytery of Tampa Bay

2015 Changes in Terms of Call, as of November 19, 2015

(Membership figures as of 12-31-2014)

Note: If the figures below are in error please email statedclerk@pbty.com.

Missing information indicates we didn't receive an F1 form for the position this year, or that the form was incomplete.

Name of Church in Bold Membership in (Parentheses)	Line 1 Cash Salary	Line 2 Housing Allowance	Line 3 De-ferred Income	Line 4 Special Income	Line 5 IRS Section 125 Plan	Line 6 Fair Value Manse	Line 7 Total Effective Salary	Line 8 Board of Pen. Dues	Line 9 Study Leave Allowance	Line 10 Auto/ Profes- sional Allowance	Line 11 Social Security Tax	Line 12 IRS Section 105 Plan	Line 13 Total Cost To Church
Minimums:							42,656		1200				
AUBURNDALE													
First (111) Margaret (Peg) Roy (Designated Pastor)	22530	20000					42530	15823.60	1200	3000	3253.55		65867.15
BARTOW													
First (231) James Hatch (Pastor)	34532.23	24025.70					58557.93	21373.65	2078.13	3711.33	4479.68		90200.72
McLeod (103) Richard Huggins (PT St. Supply)		24000					24000		1900	2550			28450
BRANDON													
Bloomingdale (65) Susan Hill (Stated Supply)	10454.76						10454.76		300		799.60		11554.36
First (442) Michael Wills McCormack (Pastor)	32000	36000					68000	23800	1200	4000	5202		102202
Springwater (84) Keonbae Kim (Pastor)													
BROOKSVILLE													
First (36) Donald Lawson (PT Stated Supply)	10000	12000					22000		1200	500	1683		25383
CLEARWATER													
Highland (90) Victoria Byroade (PT Stated Supply)	10000	12000	3000				25000	3000	600	800	1683		31083
Hope (159) David Shelor (PT Stated Supply)													
Northwood (996) Chris Curvin (Pastor)	14000	49000		11000	5222.95		79222.95	1158.36	4000	7496.24	6060.56		

Name of Church in Bold Membership in (Parentheses)	Line 1 Cash Salary	Line 2 Housing Allowance	Line 3 De-ferred Income	Line 4 Special Income	Line 5 IRS Sec- tion 125 Plan	Line 6 Fair Value Manse	Line 7 Total Effective Salary	Line 8 Board of Pen. Dues	Line 9 Study Leave Allowance	Line 10 Auto/ Profes- sional Allowance	Line 11 Social Security Tax	Line 12 IRS Sec- tion 105 Plan	Line 13 Total Cost To Church
Minimums:							42,656		1200				
Paul Means (Assoc. Pastor)	17461.60	29000		1632.36	3000		51093.96	18649.30	3000	6721.36	3908.68		83372.98
Peace (245) Robert Scott (Pastor)	40800	20000	1200	1752			63752	23269	3000	2000	4785		96368
Reconciler (32) Vacant													
Trinity (219) Andrew Walton (FT Pastor)	30000	28075	2000	1000	2000		63075	23022	2500	3500	4673		96770
Kathleen Trautwein (PT Director of Administration)	12050	22205.02					34255.02	14230.68	750				49235.70
CRYSTAL RIVER													
First (105) Jack Alwood (Stated Supply)	16867	25743		296			42906	15017.10	1200	9200	3282.31		71405.41
DADE CITY													
First (128) Kevin Morris (Pastor)	1500	20000					21500	13259.96	1200	2200	1644.75	1200	41104.71
DUNEDIN													
First (312) Lawrence Sigmon (Interim Pastor)	35368	45000		5278			85646	10277	6700		4982		107605
St. Andrews (565) John Fullerton (Pastor)	37240	43260					80500	29382	2578	2500	6158		121118
Joy Laughridge (Assoc Pastor)	13000	13000					26000	14268	1200	1200	1989		44658
FORT MEADE													
First (25) Jack Taylor (Stated Supply)	12000								600	3000			15600
GULFPORT													
Gulfport (27) Micki Robinson (Stated Supply)	8000	20000		418.32			28417.32	14190.30	600	2400	2174		47782.52
HAINES CITY													
First (464) Jeffrey Winter (Interim Pastor)	48000	16000	8000	734	6000		78734	28738	1200	6700	5412		120784

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Name of Church in Bold Membership in (Parentheses)	Line 1 Cash Salary	Line 2 Housing Allowance	Line 3 De-ferred Income	Line 4 Special Income	Line 5 IRS Sec-tion 125 Plan	Line 6 Fair Value Manse	Line 7 Total Effective Salary	Line 8 Board of Pen. Dues	Line 9 Study Leave Allowance	Line 10 Auto/ Profes-sional Allowance	Line 11 Social Security Tax	Line 12 IRS Sec-tion 105 Plan	Line 13 Total Cost To Church
Minimums:							42,656		1200				
TAMPA													
Bayshore (44) Kathy Muder (Pastor)	30000	18000					48000	16800	1200	3000	3672		72672
Bel-Mar (56) Michael Peacock (Designated Pastor)	16000						16000	5600	1000	2500	1224		26324
Chapel in the Pines (51) Vacancy (Stated Supply)													
First (515) Fitz Conner (Pastor)													
First Hispanic (76) Alex Sosa (Pastor)	22200	15000					37200	13215	1200	9500	2846		63961
Forest Hills (343) Claudia Sanow Henderson (Pastor)	31500	36000					67500	24637.50	2000	4000	5163.75		103301.25
Hyde Park (306) Mike McDowell (Interim Pastor)	35691.56	29370					65061.56	22771	1200	5000	4977.20	2101	101111.30
Korean (270) Jun-Pil Park (Pastor)	28400	21600					50000	17500	1200	4920	3825		77445
Palma Ceia (2853) John DeBevoise (Pastor)	75400	44600					120000	43800	2000		9180		174980
David Bonnema (Assoc. Pastor)	40000					25200	65200	23798	1200	1900	4988		97086
Nicole P. Abdnour (Assoc. Pastor)	33200	27300					60500	22083	1750	1900	4628		90861
Linda Beckham (Cert. Ch Educ.)	48000			2877			50877	18570	1200		3892		74539
St. Andrew (132) Laurie Palmer (Designated Pastor)	22000	22000					44000	15400	1200	600	3366		64566
St. John's(51) Ramiro Ros (Stated Supply)	30000	24000					54000	17820	1200	2400	4131		79551
Village (226) James Yearsley (Pastor)	24725	37080					61805	22558.82	1625	3000	4728.08		93716.90

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Various Annual Notices Required by the Book of Order

This report contains information on numerous activities and affirmations that the Stated Clerk is required to share with the Presbytery.

1. At the annual synod review of presbytery minutes on September 28, 2015, the 2014 minutes of the Presbytery of Tampa Bay were weighed and approved with comments. This is less than the best but better than “approved with exceptions.”
2. In compliance with *Book of Order* D-5.0206b, the Stated Clerk hereby lists (alphabetized) those members of the PERMANENT JUDICIAL COMMISSION whose terms have expired within the past six years and who are resident within the bounds of the Presbytery and thus available for recall to fill temporary vacancies should the need arise for meeting the quorum requirements or the presence of a full Commission: Ruling Elder Gordon Bowles, Bloomingdale (2013); Ruling Elder Patti Halpin, St. Petersburg (2009); Ruling Elder Vicki Krueger, Clearwater (2011); Ruling Elder Emily Peacock, Palma Ceia (2011); Ruling Elder Ronald Simpson, Brandon (2011); and Ruling Elder Kent Whittemore, Maximo (2013).
3. In compliance with the *Book of Order*, G-3.0106, the Stated Clerk attests to the presence, in the offices of the Presbytery, of a Presbytery Administrative Operations manual, including a Sexual Misconduct Policy.
4. In compliance with G-3.0111, the Stated Clerk hereby attests that the Presbytery of Tampa Bay carries property and liability insurance, with such policies lodged in the secured files of the Presbytery Office.
5. In compliance with G-3.0103, the Stated Clerk notes that the Presbytery of Tampa Bay addresses the concern to give full expression to the rich diversity of the church’s membership and provides for full participation and access to representatives in decision-making and employment practices through its Committee on Nominations and Representation and continues to search for ways enhance this work.

David Baker
Stated Clerk and Director of Communications