

To identify and strengthen leaders so that every congregation makes new and mature disciples for Jesus Christ.

Book of Order Changes Effective

With little fanfare, the amendments to the Book of Order, having been ratified by the requisite number of Presbyteries, officially went into effect this past Sunday, June 25 (1 year after the close of the GA).

While there are a number of changes that are now official (which you can read about in the <u>Presbyterian Outlook here</u>), I want to highlight the biggest two: a new Directory for Worship, and the change in the way we name our ordained leaders.

First, if you haven't yet had a chance to read it, the <u>new Directory for Worship</u> is here. So if you have any questions you need resolving from the Book of Order, make sure you're referencing the new document, not the 2015-2017 Book. The new Directory is much more flexible than the previous version, with only 25 "shalls" vs. 120 in the old W- section. But mostly it's just more streamlined and easier to read, about 9,000 words shorter than before.

Second, we "Teaching Elders" have now returned to being "Ministers of the Word and Sacrament" or simply "Ministers" while "Ruling Elders" are now more generally known as "Elders". "Commissioned Ruling Elders" also return to being "Commissioned Lay Pastors." This doesn't affect anything other than what we're calling each other, but it's good to know that the reversion is now official. "A rose by any other name, doth smell as sweet," and I imagine that we'll get along just as well as before with the new (old) nomenclature.

Lastly, and in completely unrelated news, The Way Forward Commission released its mid-term report today on the changes that it will suggest at the 2018 General Assembly, and I think it's worth a read.

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As usual, please check out the other news and resources below, and if you have a joy, concern, resource or just something you want to share, please let me know!

In Christ,

Rev. Dave Baker, Stated Clerk and Director of Communications Presbytery of Tampa Bay



News From Around the Presbytery

(Updated Info) Passing of Charles Betts Huntley



Our much loved brother in Christ, Rev. Dr. Charles Betts Huntley joined the church eternal this past Monday night, June 26, following a very difficult 11-day illness.

Although recently residing in the Presbytery of New Hope in North Carolina, Betts was a member of the Presbytery of Tampa Bay for 28 years, having accepted a call to First Presbyterian Church in Safety Harbor in 1986, and retiring honorably from that position in 1999.

Prior to his service in Safety Harbor, Betts served as a missionary to Korea for 20 years with his wife Martha, who was the resource center directory for the Presbytery of Tampa Bay for 20 years. Betts is survived by Martha and their four children: Mary, Susan, Michael and Jennifer.

First Presbyterian Church of Safety Harbor will hold a memorial service for Pastor Emeritus Betts Huntley later this summer. His family is working on coordinating their schedules, but expect it to be sometime in August.

First Safety Harbor has also set up an email inbox at memorials@fpcsh.org that folks can use to reach out to Martha and the family if they don't already have their contact info; they'll forward anything they get to them.

To read the obituary and for information about memorial services (when it becomes available), please see <u>this page</u> (click on Betts picture, then the "Obituary and Service" tab). To learn more about their time in Korea, see this <u>newspaper article</u>.

THE BOARD BULLETIN

Serving more. Serving better. Serving the Church.

Medical Dues for Pastor's Participation To Increase; Minimum and Maximum Medical Dues Bases Hold Steady

After several years without a medical dues increase for family coverage, the medical dues rate for Pastor's Participation in 2018 will rise, from 24.5 percent to 25 percent of effective salary. The increase is due largely to the trend of increasing medical and prescription drug costs for the covered population.

The minimum and maximum medical dues bases for Pastor's Participation in 2018 will remain at 2017 levels: \$44,000 and \$124,000, respectively. These amounts represent the minimum and maximum salaries on which employers are billed for medical coverage.

The 2018 coverage costs for menu options will be available through Benefits Connect in mid-July. At that time, employers can begin reviewing and submitting Employer Agreements for 2018, selecting the benefits they will make available to their employees during annual enrollment. The medical coverage costs for menu options are unique to each employer and based on demographics, employee coverage choices, and regional healthcare costs.

Crystal River's First Presbyterian Church's "LifeTree Coffee" is OPEN



Making the World a better place... one sip at a time

Please stop by and visit **LIFETREE COFFEE** and enjoy our unique, bistro ambiance and free Wi-Fi. We are staffed by volunteer baristas who provide friendly, courteous service, and create fabulous, gourmet beverages just the way you like them. We serve Lattes, Frappes, Macchiatos, fruit smoothies, hot cocoa, gourmet teas and for those who like it simple, just "Plain Boring Coffee" (PBC)! We have a wide variety of flavorings including a wide selection of sugarfree flavorings and sugar-free sweetener. We offer an assortment of fresh baked treats daily to compliment your beverage and to make your experience an exceptional one.





Top that off with the knowledge and feeling that your purchase helps raise funds for local charities such as a Veterans' Homeless Shelter, The Citrus County Youth Wind Ensemble, and our Food Pantry (to name a few).

Please visit our website: Jesus-love-us.com, and our Facebook pages: Crystal River's First Presbyterian Church, and Lifetree Coffee (Coffee House), and "LIKE" and "SHARE" our flyer and information to your own pages to help spread some community love.

You can view their brochure here.

LIFETREE COFFEE... Making the world a better place, one sip at a time!

General Assembly Commissioner Application Info

Although we just voted on the amendments from the 222nd General Assembly (GA), it's already time to consider applying for the 223rd GA!

The next GA will be held in St. Louis from June 16-23rd, 2018, and will be an unusually excellent opportunity to participate in the governance and vision of the national church. Several pivotal reports are due to be made at this GA, including the Way Forward Commission's Report (charged with restructuring the national agencies like OGA, PMA, etc.), and the 2020 Vision Team (charged with coming up with a new vision and plan for the denomination). Read more about these upcoming reports here (basics) and here (detailed).

Our Presbytery will elect three teaching elders and three ruling elders as commissioners, alongside three teaching elder and three ruling elder alternates, and a Young Adult Advisory Delegate (YAAD) and alternate.

The deadline for consideration is September 15th, and it's an involved process that requires Session approval, so I'd encourage you to start soon if you're interested in applying.

Also, if you know of someone who'd be a good Commissioner or YAAD, please forward this email to them.

Download the application and eligibility requirements below: <u>General Assembly Commissioner Presbytery of Tampa Bay</u>

Church Information Form Reminder



Just a reminder that the Presbytery Office still needs help updating our records from the majority of our churches. If you can have your church administrator fill out this form and send it to office@pbty.com it would be a big help:

Church Information Form (PDF)

Church Information Form (Docx)

Free VBS Backdrop



We have back drops and accessories for Group's Rome, Paul and the Underground Church that we are willing to share. There are 4 large but light weight pieces plus other props and signs. Call the church office at <u>813-988-3514</u> or contact Susan at <u>susan@ttpresbyterian.com</u> with interest.

Florida Presbyterian Homes Nursing & Rehab Open House

The Ledger has a <u>slideshow article</u> about Florida Presbyterian Homes' recent expansion. The pictures below are from an open house held June 8th in Lakeland. Be sure to <u>check out the slideshow and captions</u> for more info!













John Hehn, Executive Director, welcomes everyone to the ribbon cutting & open house for the Florida Presbyterian Homes Nursing & Rehab facility in Lakeland, Florida June 8, 2017. Florida Presbyterian Homes has expanded its skilled nursing home and for the first time will accept patients from the community for short-term rehabilitation care following hospital stays.

Mission Interest



Presbyterian Women's July Newsletter

In case you missed it, here's the <u>Presbyterian Women's July Newsletter.</u>



Beth-El News

In case you missed it, here is Beth-El's <u>June Newsletter</u>.

Upcoming Workshops



Continuing Education Opportunities at Princeton Seminary



5th Annual Black Theology and Leadership Institute Reunion

July 21-22, 2017

Celebrate Black Theology and Leadership Institute's 5th Anniversary. Join us and welcome a group of 50 new fellows! Register today!

Certificate: Apply Today
Fall: Sept 8 - Dec 21, 2017



C:TM INSIDE is a cohort of the Certificate of Theology & Ministry that meets inside a New Jersey correctional facility. Composed of community and incarcerated students, this cohort meets at the prison weekly for 14 weeks, to study Old Testament, New Testament, Theology, and World Christianity with one another under the guidance of PTS

faculty and teaching fellows.



Just Food: Race & Food

Sept. 21-23, 2017

Those who fight for racial justice and those who fight for environmental justice have failed to recognize that they are fighting the same fight. Participants at this year's Just Food conference will be confronted by the complexities and

challenges of "Race & Food". They will share stories of struggle and injustice. They will worship, spend time at the Farminary, share meals, and together imagine the hopeful and abundant life to which Christ calls us.



Certificate: Apply Today

Fall: Sept 8 - Dec 21, 2017

This 14-week online certificate is designed for those interested in grounding their ministries-both personal and professional-in socially relevant and scholarly theological education. The certificate includes: weekly videos, reading assignments, case studies, a close-knit peer-to-peer cohort,

our unique lean forward learning methodology, and our exclusive Live Experience! with Princeton Seminary professors.



Transitional Ministry

Oct. 9-13, 2017

The Art of Transitional Ministry offers training in the skills and understanding necessary for leading a congregation in transition. There are two week-long courses of study. Both weeks are being offered concurrently.



Different Together

Nov. 1-3, 2017

This course explores the causes of American polarization, then imagines biblically-grounded strategies for Christian collaboration and community-building across difference.

SOAP: Beyond the Box



November 2-4, 2017

Epworth by the Sea | St. Simons Island, GA

Early Bird Registration \$80 by August 1st **Regular Registration** \$120 Due by October 12th

To register go to apcesoap.org



WHEN: November 2-4, 2017 **WHERE:** St. Simons Island, GA

Epworth by the Sea (epworthbythesea.org)

LEADERSHIP:

Featured Speaker: Rev. Dr. Rebecca Davis Worship and Music: Rev. William Carter Liturgical Artist: Rev. Pressley Cox

Youth Ministry Coaching Cohort: Rev. Mark DeVries

You are invited to join Ministers, Educators, Youth Directors, church leaders Thursday evening - Saturday afternoon as we ask:

- Why is innovation in Ministry so important?
- How can our roots/heritage inform a creative ministry?
- How does the theology of risk teach and stretch us in ministry?

UNPACK our theme
"How Can We Sing the Lord's Song in a Strange Land?"

Retreat includes:

- Time for rest & renewal on the beautiful beaches of St. Simons Island
- Inspiration through engaging presentations, worship & music
- Panel (Saturday) of practitioners sharing how innovation/creativity/risk have shown up in their life & ministry
- Two nights lodging and all meals at Epworth By the Sea (Single: \$317, Double:

TO REGISTER click here

*\$80 early bird by 8/1 + housing, \$120 thru 10/12 + housing



Rev. Dr. Rebecca Davis Featured Speaker



Rev. Pressley Cox Liturgical Artist



Rev. William Carter Worship & Music



Rev. Mark DeVries Youth Ministry Coaching Cohort

REGISTER

Download Promotional Flyer





Upcoming Events for Church Leadership

The Leadership Institute at Union Presbyterian Seminary has some events coming up over the next few months that may be of interest to you or to someone in your congregation. Check them out below:

Church Business Administration courses - July 18-27, 2017: These are the core courses needed for certification by The Church Network, but anyone may take any of the seminars. You can register for all eight (Strategic Planning, Human Resources - 2 days, Communications, Finances - 2 days, Legal and Tax, and Facilities and Property) or register for one week or the other, or just take the seminars that interest you and are relevant to your work. If you are already a Certified Church Administrator, the seminars will count toward your retention credits. These are open to pastors, church administrators, office managers, communications specialists, and anyone who has interest! These take place on our Richmond campus. Cost: \$670 for all eight seminars; \$335 for four; \$100 for individual courses, and include lunch each day. Click here for more information and registration.

Church Business Administration CEU courses - July 22, 2017: Whether you need the core courses or not, you may participate in a one-day event that will give you the 0.8 CEUs in required areas: Technology Basics, Technology Trends, Theology and Ethics of Church Administration, and Self-Care for Church Administrators. Each "mini-course" is two hours long. You may take all four or pick the ones you need. These will also count toward retention CEUs. If you register for Church Business Administration courses, you may add these on; they fall on the Saturday between the two weeks of those courses. Cost: \$25 for each session; \$100 for all four. Lunch is included. Click here for more information and registration (this is the same information/registration form as Church Business Administration).

Mission Possible: Embracing the Task of Strategic Visioning - October 9-12, 2017: This four-day workshop features Olanda Carr, Ministry Relations Officer for the Presbyterian Foundation. He and the participants will explore critically and statistically the state of today's mainline churches, who we are in relation to the larger church, and help develop a mission strategy for your congregation. For church administrators, this workshop will count for 1.8 CEUs toward your certification or retention requirements. Pastors, administrators, educators, and church members will come away with practical strategies in leading your congregation. This event will take place on our Richmond campus. **Cost: \$250 (\$195 for those who register by September 25)**, including lunch on Tuesday and Wednesday. **Click here** for more information and registration.

Pathways to Learning and Leadership: Pathways is a series of online courses offered throughout the academic year. The courses are a chance for church members to delve deeper into their faith and discipleship, and be better equipped to lead in the church, without having to worry about the expense of travel and staying away from home. Each course is five weeks long, with two hours per week of live online instruction and group work, and about four hours of reading and homework, including some practical applications. The courses are led by seminary professors and practitioners. These courses are also available to presbyteries and other governing bodies as part of their non-ordained pastor programs. **Cost: \$100 for each five-week course** (eleven courses are offered in 2017/18). For the course listing and descriptions, and registration, go to **Pathways.**

Check out these and other events offered by The Leadership Institute at www.upsem.edu/leadership-institute. We hope to see you soon!

Global Leadership Summit



You know the value of good leadership

Attend Willow Creek Association's Global Leadership Summit - August 10-11, 2017, remotely at a location near you - for fresh, actionable, and inspiring training from world-class speakers. We also found coupon for \$60 off your registration. At checkout, use the code 17TGLSWVCS for your discounted rate of \$139.

REGISTER



Get FREE resources to help you lead
In this three-part e-book series, "Leading
Hope for the Greatest Needs in Our World,"
Bill Hybels shares how to move your
congregation from merely acknowledging
world crises to actively responding with
compassion. Download the free series
today!

DOWNLOAD

Mediation Skills Training Institute



Mediation Skills Training Institute for Church Leaders (Oct.2-6, 2017, Lakeland, FL)

Whether in the home, school, community, church or workplace conflict is an inevitable part of life. Having the skills to function effectively in emotionally intense, conflicted situations is important for all of us, especially those of us who are leaders. The Lombard Mennonite Peace Center has trained hundred of church leaders from a wide range of denominations in the skills that are needed to deal with conflict in the church setting through its Mediation Skills Training Institute. The Mediation Skills Training Institute equips people for working in various conflicted situations, including church disputes.

Participants learn about:

- Biblical foundations-finding renewal in conflict.
- Individual styles of response to conflict.
- Win-win negotiation skills.
- Skills to mediate conflict between individuals.
- Tools to effectively manage congregational conflict.
- Skills for serving as an outside consultant to conflicted churches.

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants.

You can view the <u>brochure</u> here, or <u>register online</u> (it's a little cheaper to register via mail using the brochure).

2017 National Gathering: Living, Dying, Rising



Living, Dying, Rising, the 1001 New Worshiping Communities annual conference, outlines the story of the life of Christ and also the life of the church. Through the Holy Spirit, the church is freed from fear and invited to journey confidently into new territory as missionaries of shalom.

The conference, which finds its scriptural basis in John 20:19-23, will be held at TradeWinds Island Grand Resort in St. Pete Beach, Florida, **August 7-10, 2017**. Presenters will include the Rev. Juan Sarmiento, associate director for mission, The Outreach Foundation; the Rev. Aisha Brooks-Lytle of Wayne Presbyterian Church, organizing pastor of The Common Place, a faith-based educational outreach and community center in Philadelphia; and the Revs. Jeya and Daniel So, a pastor couple at the Anchor City Church, a New Worshiping Community in San Diego, who have an amazing vision for church planting. The Rev. Abby King-Kaiser, a dynamic leader in campus ministry at Xavier University, will coordinate worship.

Register Here

Conference Schedule



Don't Miss the Stewardship Kaleidoscope

Stewardship Kaleidoscope is the annual PCUSA conference on stewardship. This year, Stewardship Kaleidoscope is going to be in Florida (September 25-27, 2017 at TradeWinds Island Grand Resort in St. Pete Beach). Stewardship Kaleidoscope is put on by an all-volunteer planning team made up of congregational leaders, mid-council leaders, and General Assembly agency leaders.

SCHOLARSHIPS

There are scholarships available for Candidates/Inquirers, First Call Pastors, and Small Church Pastors. You can find more information here. Each of these scholarships require nomination by EP, COM, or CPM, so contact those boards or Patrice Hatley to be nominated.

Get more detailed information about the conference from the flyer here.

Job Opportunities

TEMPORARY SUPPLY PASTOR

New Covenant Presbyterian Church, Miami, FL

New Covenant Presbyterian Church is an inner-city ministry of the Presbyterian Church (U.S.A.) The congregation has a vibrant community outreach program (Farm Share) that provides food to community residents. The church's community garden produces agricultural produce as part of a joint mission with the community. The congregation is involved ecumenically and shares joint Maundy Thursday and Good Friday worship services with All Nations and Myrtle Grove Presbyterian congregations.

The Session of New Covenant Presbyterian Church is seeking a Temporary Supply pastor to fill a part-time call requiring 20 hours weekly in the service of the Lord The Temporary Supply is a solo position with responsibilities for planning worship with Session, preaching, visitation, and moderating meetings in accordance with Book of Order requirements. Some administrative responsibilities are associated with the position. The candidate will be a Teaching Elder of the PCUSA approved by the Committee on Ministry of the Presbytery of Tropical Florida. Teaching Elders/Pastors of the Evangelical Lutheran Church in America, Reformed Church in America, United Church of Christ or a denomination in correspondence with the PCUSA are encouraged to apply.

Send cover letter and Personal Information Form to:

Clerk of Session New Covenant Presbyterian Church 4300 NW 12 th Avenue Miami, FL 33127

Full Time Youth Ministry Intern

Palma Ceia Presbyterian Church is fortunate to have a large youth ministry with a couple hundred students participating throughout the year. This position will work primarily with our middle school students. It will be a highly relational position that values contact work and meeting with students. Examples of some of the job responsibilities are: planning and leading middle school Sunday school, leading bimonthly service projects in the community, assisting with middle school youth group on Wednesday nights, occasionally giving a message, helping to plan youth retreats and summer trips, and more.

The person who applies for this position should care deeply for middle school students and their unique needs. Background and experience in spiritually leading middle school students is expected. We believe that Jesus asks us to go and make disciples of all life stages. This position will help middle school students take the next step in their discipleship journey. This position will be supervised by the Associate Pastor and will work closely with the Youth Director.

The total compensation for this position is \$36,000. This includes \$24,000 for salary and free housing in the beautiful Palma Ceia neighborhood of Tampa (value of \$12,000). The house is a 3/1. This is a one year contract with the possibility of renewal.

If you are interested, please e-mail your resume to David Bonnema at bonnema@palmaceia.org.

Kids' Corner Before/After Care Leader

Northwood Presbyterian Church is seeking an experienced childcare provider for our Before/After Care Elementary School Age Program. Must be able to supervise and instruct groups of children. Ideal candidate will be friendly and professional, and can communicate well with children, parents, and staff. Position starts in August. Hours are 7:00 - 9:00 a.m. and 2:00- 6:00 p.m. Candidates can work one or both shifts. Competitive hourly salary.

Contact: Laura Woodard <u>727- 723-7679</u>

E-mail resume to schooldirector@northwoodpc.org

McLeod Memorial Presbyterian Church is looking for Part-Time Secretary

McLeod Memorial Presbyterian Church Bartow, Florida 33830

Job Opening: Part-Time Secretary Fourteen (14) hours per week

Send resume to: Office@BartowMMPC.com

Attn: Personnel Committee

Or Mail to: McLeod Memorial Presbyterian Church

Attn: Personnel Committee

695 W. Stuart St. Bartow, FL 33830

No phone calls please.

Pastoral Associate for Youth, College and Career

Forest Hills Presbyterian is hiring a new full time staff person for Youth and College. The primary responsibility will be the development and implementation of programs and activities for youth and young adults from Middle School through College/Career. Masters of Divinity is preferred, but not required. Send applications to Office@FHPCTampa.org. Check out the full job description here.

Part Time Administrative Position

<u>Christ Presbyterian Church of Largo</u> is looking for a part time bookkeeper to help out. Competency in the use of the Shepherd Staff Accounting System and Payroll Mate preferred. Apply to Dick DeBoer, Clerk of the Session. Phone: 727 215-0647 or email: flold6676@gmail.com



Immediate Opening for Youth Leader (updated)

Beth-El Farmworker Ministry is a non-profit mission supporting farmworkers and our neighbors in need through hunger relief, education, health initiatives and spiritual care. The mission is currently seeking a director of children and youth ministries for the mission's worship communities, 20 to 35 hours per week. Candidate will be responsible for coordination of all children and youth activities including summer VBS, Christian Education curriculum, teen youth group and Sunday school. Ideal candidate must be fluent in both Spanish and English with background in education (Christian education preferred). Valid driver's license, background check and drug screening are required. Beth-El Farmworker Ministry is an equal opportunity employer.

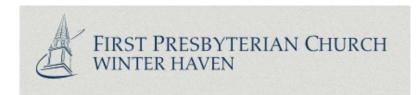
Please submit resume and three references to info@beth-el.org. No Phone Calls Please. Beth-El Farmworker Ministry is an Equal Opportunity Employer.

Group Leader for Elementary School Children Grades K-5

Employment opportunity for a NCC Before/After Care program at Northwood Presbyterian Church in Clearwater. Seeking a group leader to work with elementary school children grades K-5. Morning hours 7-9. Afternoon hours 2-6. Will consider hiring for morning or afternoon shift if candidate cannot do both. Flexible summer camp hours also available.

Contact Laura Woodard at <u>727-723-7679</u> for further information.

Director of Student Ministries



First Presbyterian Church of Winter Haven Full Time Position

Our 1000 member Florida Presbyterian Church (USA) congregation is seeking an enthusiastic leader to continue the expansion of our youth ministry program! Our location half-way between both coasts and an hour from Orlando and Tampa provides many exciting opportunities for youth activities. We are seeking a Christ-filled individual who is organized, able to work well with and lead others, and who has the passion and ability to inspire and connect with our middle and high school youth.

We value our youth ministry program and offer a competitive salary and benefits package for this full-time position. Please visit our website at www.firstpreswh.org for more information about our church. Inquiries may be emailed to ydsearch@firstpreswh.org or mailed to the church office (Attn: Director of Student Ministries Search Committee, First Presbyterian Church, 637 Sixth Street NW, Winter Haven, FL 33881).

Part Time Nursery Assistant at St. Andrew, New Tampa

Responsible for providing nursery care for children under three years old, ensuring their safety, health, cleanliness and well-being. Regular hours are Sunday 9am-12pm. Addition church events as needed. Located in Tampa Palms close to I75. Minimum of two years professional childcare experience, part-time or full-time, or be a parent. Current CPR certification or be willing to receive certification. Pay rate is \$50.00 for Sunday (9-12) and \$16.50 per hour for additional events.

Call 813-513-8822 for additional information. Email resume to: office@standrewnewtampa.org.

Korean Presbyterian Church of Tampa Job Opening:

Full-time or Part-Time EM Pastor

KPCT is currently seeking an EM Pastor to shepherd the Young Adult and Youth Group of high school and middle school students. The church is located at 6510 Yosemite Dr., Tampa, FL 33634.

For more information please contact Ki Choi at <u>kih.choi3@gmail.com</u> or read the <u>position description</u>.

Presbytery of Tampa Bay | 813 868 4800 | presbyteryoftampabay.com