

To identify and strengthen leaders so that every congregation makes new and mature disciples for Jesus Christ.

# SEMINARY DEBT ASSISTANCE PROGRAM

There are some <u>great clergy assistance programs</u>, and we want to be sure that all of our Ministers of the Word and Sacrament are aware of a \$10,000 seminary debt reduction opportunity that has only recently become available to pastors in our Presbytery.

At the May Presbytery meeting, we approved a Student/Clergy Education Indebtedness Policy. The purpose of this policy is two-fold:

- For future seminary students to be made aware of the financial realities of seminary education, employment prospects, and future salary ranges
- To call attention to the availability of grant money, up to \$2,500 per year over four years, for current minister members of the presbytery who are in their first six years of ministry and have student debt.

This assistance grant through the Board of Pensions is available for pastors who meet certain criteria. To qualify, ministers must have an effective salary below the median salary (\$57,300 for 2016), must participate in the benefits plan of the PCUSA, and must attend a one-day financial planning seminar. These seminars are held at each PCUSA seminary annually, as well as other locations around the country. The next seminar will be held at Columbia Theological Seminary in Decatur, GA on October 19, 2017 and requires registration on the Board of Pensions web site.

Until recently, ministers from our Presbytery were not eligible for this grant, as it required a presbytery wide indebtedness policy (which we approved in May). So if you're interested in taking advantage of the minister educational debt assistance grant program offered by the Board of Pensions, you are encouraged to complete and submit the application below to Coach/Coordinator Patrice Hatley (patrice@pbty.com). Or if you think your pastor may qualify (remember, they have to be in their first six years of ministry), please forward this email to them.

Further information about this program **and five additional grant programs for ministers** may be found on the Board of Pensions web site <u>here</u>.

The application form may be found here.

Seminary Debt Policy Q&A
Presbytery of Tampa Bay Debt Policy
Application Form

### Next eNews August 3rd

Additionally, the Stated Clerk will be on vacation in Virginia next week (leaving Thursday July 27, returning Monday July 31), so the eNews will also be taking a break. It will return August 3rd.

### **eNews Table of Contents:**

(please note, the links below aren't compatible with iPhone or Gmail's web app)

### **News From Around the Presbytery**

\*New\* VBS Material Available

\*New\* Thanks for all of Your Prayers - Vicki ByRoade

\*New\* It's Time To Update Your 2018 Employer Agreement

\*New\* FACING RACISM: A Vision of the Intercultural Community

**Upcoming Changes to Pulpit Supply** 

Memorial Service Info for Betts Huntley

Regional Commission Meetings Reminder

Changes to the Book of Order Official

General Assembly Commissioner Election Info

\*Updated\* Church Information Form Reminder

#### **Mission Interest**

\*New\* Beth-El Back to School Supplies

Mosaic of Peace Conference

Presbyterian Women's July Newsletter

Beth-el July Newsletter

### **Upcoming Workshops**

\*New\* There's a place for YOU at Stewardship Kaleidoscope!

Mid Council Financial Network November 15-17, in Long Beach, California

Continuing Education Opportunities at Princeton Seminary

SOAP: Beyond the Box

Mediation Skills Training Institute

#### Job Opportunities

\*New\* CHURCH OFFICE MANAGER

\*New\* CHURCH PRAISE MUSIC DIRECTOR

St. Andrews Presbyterian Church Organist

Palma Ceia Presbyterian Church Finance Director

Director of Youth and Family Ministries at Northwood PC

Temporary Supply Pastor

Kids' Corner Before/After Care Leader

McLeod Memorial Presbyterian Church is looking for Part-Time Secretary

Pastoral Associate for Youth, College and Career

Part Time Bookkeeper at Christ Largo

Beth-El Immediate Opening for Youth Leader

Group Leader for Elementary School Children Grades K-5

Korean Presbyterian Church of Tampa Job Opening

As usual, please check out the other news and resources below, and if you have a joy, concern, resource or just something you want to share, please let me know!

In Christ,

Rev. Dave Baker, Stated Clerk and Director of Communications Presbytery of Tampa Bay



# News From Around the Presbytery

St. Mark's Presbyterian Church VBS Material Available



St. Mark's Presbyterian church just finished Vacation Bible School. Their program this year was "Journey Off the Map!" They have curriculum and decorations that they would like to donate to a church that could use them.

You can contact *Deneen Kerrigan* at <u>deneenk1122@gmail.com</u> for more information.

# Thanks for all of Your Prayers - Vicki ByRoade

Dear friends,

Pastors, preachers, chaplains, elders, deacons - please know how grateful I am for all your prayers, visits and cards during my recent hospital stay. I am at home now and am trying hard to "be still" and give my body a chance to heal. I understand that it might be quite a while before I am back to "normal". I am much better at doing than at being, so I continue to covet your prayers for patience.

Thank you again.

Many blessings,

Vicki ByRoade



# It's Time To Update Your 2018 Employer Agreement

Between now and **October 13**, you should log on to Benefits Connect to review, update, and submit your Employer Agreement for 2018. The Agreement will detail coverage available for employees to elect during annual enrollment **October 30** - **November 17**, **2017**, through Benefits Connect.

The Board has launched the <u>pensions.org</u> section <u>Selecting 2018 Benefits</u> to help you review, update, and submit your Employer Agreement for 2018. The section addresses things to consider, the importance of benefit groups, and how to build your Agreement on Benefits Connect. Case studies are also available for reference.

The **Employer Agreement** on Benefits Connect is open **now** and costs for 2018 coverage are available.

#### Additional Resources

In addition to the <u>pensions.org</u> section <u>Selecting 2018 Benefits</u>, refer to the following resources:

• Guide to Selecting 2018 Benefits offers descriptions of benefits selections and

- instructions to complete the Employer Agreement.
- <u>Selecting 2018 Benefits: Building Your Employer Agreement</u> video provides a 90-second overview of the Employer Agreement process.
- Considerations for Selecting Benefits: Building Your Employer Agreement web tutorial reviews how to decide who will be covered, what benefits to offer, and how much employers and employees will pay toward the cost of benefits.
- <u>Creating Your Employer Agreement</u> web tutorial walks through the process on Benefits Connect of creating or updating your Employer Agreement.

As announced today on <u>pensions.org</u>, 2018 Employer Agreements must be submitted through Benefits Connect by October 13.

If you have questions about the benefits available to employees or the benefits selection process, contact the Board at 800-773-7752 (800-PRESPLAN).



# FACING RACISM: A Vision of the Intercultural Community

Because the beloved community is what God intends for us, the Presbyterian Church (U.S.A.) is engaging in an ongoing campaign to share a wealth of antiracism resources with the greater church. As part of the Facing Racism campaign, books, studies, training sessions and other events are **posted here** to assist Mid Councils in their work against racism.

This month, we offer resources from the recently concluded Big Tent conference in St. Louis. With the theme "Race, Reconciliation and Reformation," Big Tent emphasized the hope of the gospel and its power to transform society in our current cultural context marked by anxiety, racial division, political animosity and economic inequality.

Call to action: Plan an educational event with your congregations using Big Tent resources like Bible study with discussion questions or other resources that are available **here**.

May God bless your witness as you share these antiracism resources on your website, in e-newsletters and on social media, and as you help equip Presbyterians to engage in issues of racism. Thank you for joining together in the efforts of the

church to become the community of faith God calls us to be.

Yours in Christ,

PC(USA) Communications Directors

# Upcoming Changes to Pulpit Supply

If you're unfamiliar with the pulpit supply list, it's a list of pastors approved by the Commission on Ministry (COM) to preach at any church in case that church's pastor is on vacation or otherwise unavailable. By the way, if you're a pastor who'd like to be on this list and currently isn't, please contact your <u>Regional COM chair</u>.

This doesn't mean churches can only have guest preachers from this list (to the contrary, a session can have anyone, even an Elder, fill the pulpit), but it's provided as a resource to help sessions and worship committees find someone when there's need. This is particularly useful during the summer months, I believe; you can see the list at this link:

http://presbyteryoftampabay.com/PulpitSupply.php

What's changing next year, starting January 1st, are the fees churches are asked to pay pastors. The COM approves the amount of expected compensation for pulpit supply, and will be raising the cost as well as introducing tiered fees based on the size of the church. In 2018, the pulpit supply honorarium will be raised from \$150 to \$175 for churches up to 200 members and to \$225 for churches over 200 members, along with an increase from \$50 to \$75 for each additional service on the same Sunday. This is in addition to mileage costs (currently \$0.54 a mile, but subject to changes to the IRS mileage rate).

So a smaller church with one service would go from \$150 plus mileage to \$175 plus mileage, while a larger (200+ member) church with 2 services on one Sunday would go from paying \$200 plus mileage (\$150 + \$50 for the extra service) to \$300 (\$225 + \$75) plus mileage. A large church with 3 services would be expected to offer \$375 plus mileage, and so on. Please be aware of this when planning your 2018 budget, and reach out to your COM representative if you have further questions.

# Memorial Service for Betts Huntley

We now have more details regarding the Tampa area memorial service for Betts Huntley.

### According to Martha:

"A lot of people have asked about Betts' memorial service in FL - we had to move it from First Presbyterian, Safety Harbor to Hope Presbyterian Church, 1698 S. Belcher Rd., Clearwater because we kept hearing of more people planning to come. It will be

at 3 p.m. on Saturday, August 26. Please spread the word, Tampa Bay friends!"

First Saftey Harbor can still help forward messages to her via <a href="memorials@fpcsh.org">memorials@fpcsh.org</a> for folks who don't already have the family's contact info.

# Regional Commission Meetings Reminder

This is just a reminder to those of you on Sessions that it's getting close to the time where you'll need to elect commissioners to the Summer Regional Commission Meetings. These will begin in 7 weeks, so it's time to put this item on your next meeting agenda! If you don't know how many people from your church are asked to attend as commissioners, please check out this document.

More details and information will be posted in the eNews and on the website as they become available, but the basic details are below:

### **East Regional Commission:**

• August 24th, 10am, at <u>Lake Alfred Presbyterian Church</u>

### **Central Regional Commission:**

• August 31st, 9am, at <u>Bloomingdale Presbyterian Church</u>

### **West Regional Commission:**

• September 7th, 4pm, at <u>First Presbyterian Church of Dunedin</u>

# Changes to the Book of Order Official

With little fanfare, the amendments to the Book of Order, having been ratified by the requisite number of Presbyteries, officially went into effect Sunday, June 25 (1 year after the adjournment of the 222nd General Assembly). **When the new Book of Order becomes available, I will post that information here.** 

While there are a number of changes that are now official (which you can read about in the <u>Presbyterian Outlook here</u>), I want to highlight the biggest two: a new Directory for Worship, and the change in the way we name our ordained leaders.

First, if you haven't yet had a chance to read it, the <u>new Directory for Worship</u> is here. So if you have any questions you need resolving from the Book of Order, make sure you're referencing the new document, not the 2015-2017 Book. The new Directory is much more flexible than the previous version, with only 25 "shalls" vs. 100+ in the old W- section. But mostly it's just more streamlined and easier to read, about 9,000 words shorter than before.

Second, we "Teaching Elders" have now returned to being "Ministers of the Word and Sacrament" or simply "Ministers," while "Ruling Elders" are now more generally known as "Elders." "Commissioned Ruling Elders" also return to being "Commissioned Lay Pastors."

In other news out of the 222nd GA, The Way Forward Commission released its <u>midterm report</u> recently on the changes that it will suggest at the 2018 General Assembly, and I think it's worth checking out.

# General Assembly Commissioner Application Info

Although we just voted on the amendments from the 222nd General Assembly (GA), it's already time to consider applying for the 223rd GA!

The next GA will be held in St. Louis from June 16-23rd, 2018, and will be an unusually excellent opportunity to participate in the governance and vision of the national church. Several pivotal reports are due to be made at this GA, including the Way Forward Commission's Report (charged with restructuring the national agencies like OGA, PMA, etc.), and the 2020 Vision Team (charged with coming up with a new vision and plan for the denomination). Read more about these upcoming reports <a href="here">here</a> (basics) and <a href="here">here</a> (detailed).

Our Presbytery will elect three teaching elders and three ruling elders as commissioners, alongside three teaching elder and three ruling elder alternates, and a Young Adult Advisory Delegate (YAAD) and alternate.

The deadline for consideration is September 15th, and it's an involved process that requires Session approval, so I'd encourage you to start soon if you're interested in applying.

Also, if you know of someone who'd be a good Commissioner or YAAD, please forward this email to them.

Download the application and eligibility requirements below: General Assembly Commissioner Presbytery of Tampa Bay

# **Mission Interest**



Beth-El Back to School Supplies

Beth-El Farmworker Ministry needs your help! Every year the mission distributes over 500 backpacks and back to school supplies to children and youth in our community, but we cannot provide this service without your help. Right now our resources are very low and time is running out. All donations must be received by July 31st to insure students get their backpack in time. To learn more, call Beth-El at 813-633-1548 ext. 227.

### **Needed supplies include:**

- Back Pack
- Set of Four 3 prong folders with pockets (red, yellow, green, blue)
- Three ring binder with pockets
- Washable markers
- Hand sanitizer
- Coloring pencils
- Tissue packs
- Erasers of any type
- Highlighters
- Three hole dividers
- Five subject notebooks
- Pencil bags
- Pencils
- Pens
- Loose leaf paper

You can view the flyer here. Gracias!



### Mosaic of Peace Conference



Witnessing for Peace and Wholeness in a Land called 'Holy'
A Presbyterian Peacemaking Conference in Israel/Palestine
April 29-May 12, 2018

Join the Presbyterian Peacemaking Program as we experience this remarkable and troubled region, encounter its diverse people, explore its rich history and complex current situation, and engage with those who seek its peace. By attending this conference, you will be

- inspired by the stories of Christian peacemakers in the Holy Land, walk in the footsteps of the Prince of Peace and encounter contemporary Palestinians and Israelis;
- equipped by engagement with Christian, Muslim and Jewish leaders, experience contextual theology and study peacemaking practices within the framework of PCUSA policy;
- connected with global and local partners to take meaningful action for a just and lasting peace in the region.

**APPLICATIONS** - Apply online through November 15, 2017. Notification and commitment packets will be sent shortly after your application is received and processed. First-time visitors to the Holy Land are encouraged to attend. Previous conference participants and seasoned travelers to the region are welcome as well. Must be 18 years old.

### Apply now

**COST** - The double-occupancy rate for the conference is \$2,600. This includes all conference expenses (including all meals, accommodations, programs, tips, tours, and on the ground transportation). Airline travel is not included. Limited single occupancy is available for an additional charge.

**HOTELS** - The conference includes 11 nights of lodging. The current conference hotels include: The Gloria Hotel of Old Jerusalem, Bethlehem's Manager Square Hotel, and the Golden Crown Hotel in Nazareth.

**TRAVEL** - Participants are responsible for their travel and may book their own airline tickets, but all itineraries must be submitted for approval by the conference registrar prior to ticketing. Departures from the US should be on Sunday, April 29 to arrive to Tel Aviv (TLV) on Monday, April 30. Return flights may depart TLV on Friday evening, May 11 to arrive in the US on Saturday May 12.

**SMALL GROUPS** - Conference participants will be placed into small groups led by group leaders. These teams will engage in preparation before the conference, meet as a group during the conference, and consider meaningful collective action upon returning home.

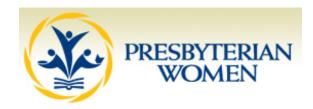
For more information, including a sample conference schedule and information from past conferences, visit <u>presbyterianmission.org/mosaic</u> or contact the Presbyterian Peacemaking Program at 800-728-7228 x 5805 or 502-569-5805.











# Presbyterian Women's July Newsletter

In case you missed it, here's the <u>Presbyterian Women's July Newsletter.</u>



**Beth-El News** 

# **Upcoming Workshops**





There's a place for YOU at Stewardship Kaleidoscope!

The **early registration deadline** is August 1st - act now to reserve your spot for the conference that will give you real tools for real ministry! The **focus** is stewardship, explored in its many dimensions, through plenary speakers, workshops, and worship. The **setting** is the Tradewinds Resort at beautiful St. Pete Beach, Florida. The **benefits** are countless! Whether you are looking to expand your repertoire for year-round stewardship initiatives, to deepen your congregation's

practices of generosity, or to network with colleagues who care about the church you will find it here. The conference takes place **September 25-27, 2017**. For complete information, follow this link:

### 2017 Stewardship Kaleidoscope Conference

Learn about the plenary and workshop leaders, ponder which workshops could fuel your ministry this year, and complete your registration process, either on-line or through the mail. Register by August 1st to take advantage of our lower registration fee!

### **Still not sure Stewardship** Kaleidoscope is for you?

### But can you afford it?

For the "hesitant heralds" among us, Karl For those who are wondering if their Travis offers this insightful webinar about Continuing Ed funds can be stretched to the hurdles faithful pastors and leaders face when it comes to preaching, speaking and counseling about generosity. You can view the webinar here:

#### Webinar with Karl Travis

Then, if you want to keep working on your own capacity for truth-telling....if you want to expand your imagination for creating a culture of openness to financial please let one of them know of your generosity in your congregation...if you want to *dream stewardship* anew...dare to take the leap and register now for the Stewardship Kaleidoscope conference!

cover participation in Stewardship Kaleidoscope, we can offer some help! **Scholarship funds** are available for first-call pastors, small church pastors, and candidates/ inquirers.

We are accepting scholarship applications through August 1st. To receive a scholarship, you must be nominated by the Executive Presbyter or COM Moderator of your presbytery. To apply, interest and ask that your name be submitted for nomination via email to info@stewardshipkaleidoscope.org

More information on scholarships can be found here:

Stewardship Kaleidoscope Scholarships

**About The Tradewinds Resort** 



After you register for the conference, make sure you also reserve at room at the Tradewinds Resort. We've reserved a block of rooms for conference attendees, at the group rate of \$120/night. To take advantage of this rate, please call the hotel at 1-800-360-4016 and make your reservation by September 1, 2017. You can also reserve your room on-line by following this link: <u>Tradewinds Resort</u> Room Reservations



# What do we love about Stewardship Kaleidoscope?

Here's what past participants have to say....



# Mid Council Financial Network November 15-17, in Long Beach, California

This conference was held in the St. Pete area last year, and was highly praised by those who attended, including our Presbytery Bookkeeper, Joe Nixon. If you're a financial person in your church, it's highly recommended that you check this out. Details below:

The theme this year is: "Kicking & Screaming into the 21st Century." We hope this topic will spark your interest. We have several experienced and well qualified speakers lined up, including keynote speaker Rev. Denise Anderson, Co-Moderator of the 222nd General Assembly, plenary speaker, Cory Halliburton with WKPZ Law Firm, and representatives from Presbyterian Foundation, Board of Pensions, Office of the General Assembly, Presbyterian Investment and Loan Program, Texas Presbyterian Foundation, and other Presbyterian Mission leaders.

Please make an effort to register early, as space will be limited this year. To register, and for more details, see the brochure <u>here</u>.



# Continuing Education Opportunities at Princeton Seminary



# **5th Annual Black Theology and Leadership Institute Reunion**

July 21-22, 2017

Celebrate Black Theology and Leadership Institute's 5th Anniversary. Join us and welcome a group of 50 new fellows! Register today!



### **Certificate: Apply Today**

Fall: Sept 8 - Dec 21, 2017

C:TM INSIDE is a cohort of the Certificate of Theology & Ministry that meets inside a New Jersey correctional facility. Composed of community and incarcerated students, this cohort meets at the prison weekly for 14 weeks, to study

Old Testament, New Testament, Theology, and World Christianity with one another under the guidance of PTS faculty and teaching fellows.



### Just Food: Race & Food

Sept. 21-23, 2017

Those who fight for racial justice and those who fight for environmental justice have failed to recognize that they are fighting the same fight. Participants at this year's Just Food conference will be confronted by the complexities and

challenges of "Race & Food". They will share stories of struggle and injustice. They will worship, spend time at the Farminary, share meals, and together imagine the hopeful and abundant life to which Christ calls us.



### **Certificate: Apply Today**

Fall: Sept 8 - Dec 21, 2017

This 14-week online certificate is designed for those interested in grounding their ministries-both personal and professional-in socially relevant and scholarly theological education. The certificate includes: weekly videos, reading assignments, case studies, a close-knit peer-to-peer cohort,

our unique lean forward learning methodology, and our exclusive Live Experience! with Princeton Seminary professors.

# **Transitional Ministry**

Oct. 9-13, 2017



The Art of Transitional Ministry offers training in the skills and understanding necessary for leading a congregation in transition. There are two week-long courses of study. Both weeks are being offered concurrently.



### **Different Together**

Nov. 1-3, 2017

This course explores the causes of American polarization, then imagines biblically-grounded strategies for Christian collaboration and community-

building across difference.

SOAP: Beyond the Box



WHEN: November 2-4, 2017 WHERE: St. Simons Island, GA

Epworth by the Sea ( <a href="mailto:epworthbythesea.org">epworthbythesea.org</a> )

#### **LEADERSHIP:**

Featured Speaker: Rev. Dr. Rebecca Davis Worship and Music: Rev. William Carter Liturgical Artist: Rev. Pressley Cox Youth Ministry Coaching Cohort: Rev. Mark DeVries

You are invited to join Ministers, Educators, Youth Directors, church leaders Thursday evening - Saturday afternoon as we ask:

- Why is innovation in Ministry so important?
- How can our roots/heritage inform a creative ministry?
- How does the theology of risk teach and stretch us in ministry?

# UNPACK our theme "How Can We Sing the Lord's Song in a Strange Land?"

#### Retreat includes:

- Time for rest & renewal on the beautiful beaches of St. Simons Island
- Inspiration through engaging presentations, worship & music
- Panel (Saturday) of practitioners sharing how innovation/creativity/risk have shown up in their life & ministry
- Two nights lodging and all meals at Epworth By the Sea (Single: \$317, Double: \$219)

# TO REGISTER click here \*\$80 early bird by 8/1 + housing, \$120 thru 10/12 + housing



Rev. Dr. Rebecca Davis Featured Speaker



Rev. Pressley Cox Liturgical Artist



Rev. William Carter Worship & Music



**Rev. Mark DeVries** Youth Ministry Coaching Cohort

# **REGISTER**

# **Download Promotional Flyer**



# Mediation Skills Training Institute



Mediation Skills Training Institute for Church Leaders (Oct.2-6, 2017, Lakeland, FL)

Whether in the home, school, community, church or workplace conflict is an inevitable part of life. Having the skills to function effectively in emotionally intense, conflicted situations is important for all of us, especially those of us who are leaders. The Lombard Mennonite Peace Center has trained hundred of church leaders from a wide range of denominations in the skills that are needed to deal with conflict in the church setting through its Mediation Skills Training Institute. The Mediation Skills Training Institute equips people for working in various conflicted situations, including church disputes.

Participants learn about:

- Biblical foundations-finding renewal in conflict.
- Individual styles of response to conflict.
- Win-win negotiation skills.
- Skills to mediate conflict between individuals.
- Tools to effectively manage congregational conflict.
- Skills for serving as an outside consultant to conflicted churches.

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants.

You can view the <u>brochure</u> here, or <u>register online</u> (it's a little cheaper to register via mail using the brochure).

# **Job Opportunities**

# FPC Brandon Church Office Manager

First Brandon is seeking an experienced Office Manager, 25 hours per week. Must be proficient with various office technologies and social media, self-motivated, work collaboratively with others in a variety of situations, strong administrative skills, makes good decisions, implements change and maintains a high degree of confidentiality. Submit resume via email attachment to <a href="mailto:church@fpcbrandon.org">church@fpcbrandon.org</a> marked to the attention of personnel.

For more information contact Laura Ross 813-334-4653.

### FPC Brandon Church Praise Music Director

First Brandon is seeking a part-time music director to lead Sunday morning Praise Worship music. Single service 8:30 - 9:30 am preceded by rehearsal at 7:30 am. Must have strong musical background, directing experience, familiarity with Christian praise music, ability to select appropriate music and arrange parts for 20+ ensemble consisting of woodwinds, brass, strings, rhythm, and vocalists. Submit resume via email attachment to <a href="mailto:church@fpcbrandon.org">church@fpcbrandon.org</a> marked to the attention of personnel.

For more information contact Laura Ross 813-334-4653.

# St. Andrews Presbyterian Church Organist

**Salary:** \$200 - \$250/ week (based on KSA) **Job Status:** Part-time; (10 -15 hours weekly)

Church Size: 300 to 560 Worship Style: Traditional

St. Andrews Presbyterian Church in Dunedin, FL seeking an individual who will bring glory to God by providing music through organ/piano which supports the spoken and printed word and provides a variety of musical styles to the glory of God. The organist will work in concert with the Worship Leaders to provide meaningful musical worship experiences for the congregation.

This position serves as organist/pianist for Sunday morning traditional service, including prelude and postlude and other musical selections as needed during the worship service; and all other scheduled special celebration of worship where the organ/piano is the primary instrument utilized. Responsibilities include preparing and presenting hymns selected by the Pastor, with clear and robust introductions, appropriate tempo and volume, and with occasional alternate harmonization. Rehearse with and accompany vocalists, instrumentalists, and small groups as scheduled for worship services throughout the year by the Worship Minister. Maintain and assure proper use, care, repair and maintenance of the pipe organ and pianos.

This Position is part time (approximately 10 - 15 hours weekly). Hours include: weekly rehearsals and Sunday mornings, along with preparation.

The ideal candidate should have and demonstrate strong experience or training on a pipe organ, piano or equivalent; have a committed and growing relationship with Jesus Christ; be committed to evangelism; have good organizational and communication skills; and be able to multitask and manage projects. An Associate degree in Music Leadership or related field supplemented by two (2) years' experience as an Organist or equivalent work experience is preferred.

To apply, please submit the following: your resume, and a cover letter with references to <a href="mailto:resume@sapcd.org">resume@sapcd.org</a>. Contact person: Donna Smith.

# Palma Ceia Presbyterian Church Finance Director

PCPC is looking for a Bookkeeper/Administrator to fill the position of Finance Director in our one-person Finance Office. The overall responsibilities include accounting, financial and personnel record keeping, and financial reporting for the church and subsidiary entities. For more detailed information, see the job description <a href="mailto:here">here</a>. Please send your resume to <a href="mailto:pcpcjobs@outlook.com">pcpcjobs@outlook.com</a>

# Director of Youth and Family Ministries

<u>Northwood Presbyterian</u> is hiring a new staff person for Youth and Family Ministries. Check out the <u>full job description and how to apply here</u>.

#### TEMPORARY SUPPLY PASTOR

### New Covenant Presbyterian Church, Miami, FL

New Covenant Presbyterian Church is an inner-city ministry of the Presbyterian Church (U.S.A.) The congregation has a vibrant community outreach program (Farm Share) that provides food to community residents. The church's community garden produces agricultural produce as part of a joint mission with the community. The congregation is involved ecumenically and shares joint Maundy Thursday and Good Friday worship services with All Nations and Myrtle Grove Presbyterian congregations.

The Session of New Covenant Presbyterian Church is seeking a Temporary Supply pastor to fill a part-time call requiring 20 hours weekly in the service of the Lord The Temporary Supply is a solo position with responsibilities for planning worship with Session, preaching, visitation, and moderating meetings in accordance with Book of Order requirements. Some administrative responsibilities are associated with the position. The candidate will be a Teaching Elder of the PCUSA approved by the Committee on Ministry of the Presbytery of Tropical Florida. Teaching Elders/Pastors of the Evangelical Lutheran Church in America, Reformed Church in America, United Church of Christ or a denomination in correspondence with the PCUSA are encouraged to apply.

Send cover letter and Personal Information Form to:

Clerk of Session New Covenant Presbyterian Church 4300 NW 12 th Avenue Miami, FL 33127

### Kids' Corner Before/After Care Leader

Northwood Presbyterian Church is seeking an experienced childcare provider for our Before/After Care Elementary School Age Program. Must be able to supervise and instruct groups of children. Ideal candidate will be friendly and professional, and can communicate well with children, parents, and staff. Position starts in August. Hours are 7:00 - 9:00 a.m. and 2:00- 6:00 p.m. Candidates can work one or both shifts. Competitive hourly salary.

Contact: Laura Woodard 727-723-7679

**E-mail resume** to schooldirector@northwoodpc.org

# McLeod Memorial Presbyterian Church is looking for Part-Time Secretary

McLeod Memorial Presbyterian Church Bartow, Florida 33830

**Job Opening:** Part-Time Secretary Fourteen (14) hours per week

Send resume to: Office@BartowMMPC.com

**Attn:** Personnel Committee

Or Mail to: McLeod Memorial Presbyterian Church

Attn: Personnel Committee

695 W. Stuart St. Bartow, FL 33830

No phone calls please.

# Pastoral Associate for Youth, College and Career

<u>Forest Hills Presbyterian</u> is hiring a new full time staff person for Youth and College. The primary responsibility will be the development and implementation of programs and activities for youth and young adults from Middle School through College/Career. Masters of Divinity is preferred, but not required. Send applications to Office@FHPCTampa.org. Check out the full job description here.

### Part Time Administrative Position

<u>Christ Presbyterian Church of Largo</u> is looking for a part time bookkeeper to help out. Competency in the use of the Shepherd Staff Accounting System and Payroll Mate preferred. Apply to Dick DeBoer, Clerk of the Session. Phone: 727 215-0647 or email: <a href="mailto:flold6676@gmail.com">flold6676@gmail.com</a>



Immediate Opening for Youth Leader (updated)

Beth-El Farmworker Ministry is a non-profit mission supporting farmworkers and our neighbors in need through hunger relief, education, health initiatives and spiritual care. The mission is currently seeking a director of children and youth ministries for the mission's worship communities, 20 to 35 hours per week. Candidate will be responsible for coordination of all children and youth activities including summer VBS, Christian Education curriculum, teen youth group and Sunday school. Ideal candidate must be fluent in both Spanish and English with background in education (Christian education preferred). Valid driver's license, background check and drug screening are required. Beth-El Farmworker Ministry is an equal opportunity employer.

Please submit resume and three references to <a href="mailto:info@beth-el.org">info@beth-el.org</a>. No Phone Calls Please. Beth-El Farmworker Ministry is an Equal Opportunity Employer.

# Group Leader for Elementary School Children Grades K-5

Employment opportunity for a NCC Before/After Care program at Northwood Presbyterian Church in Clearwater. Seeking a group leader to work with elementary school children grades K-5. Morning hours 7-9. Afternoon hours 2-6. Will consider hiring for morning or afternoon shift if candidate cannot do both. Flexible summer camp hours also available.

Contact Laura Woodard at <u>727-723-7679</u> for further information.

# Korean Presbyterian Church of Tampa Job Opening:

#### **Full-time or Part-Time EM Pastor**

KPCT is currently seeking an EM Pastor to shepherd the Young Adult and Youth Group of high school and middle school students. The church is located at 6510 Yosemite Dr., Tampa, FL 33634.

For more information please contact Ki Choi at <u>kih.choi3@gmail.com</u> or read the <u>position description</u>.

Presbytery of Tampa Bay | 813 868 4800 | presbyteryoftampabay.com