



### ***Our Mission:***

*To identify and strengthen leaders so that every congregation makes new and mature disciples for Jesus Christ.*

## **Better Know David Shelor**

This week we're going to get to know a long time member of our Presbytery, Rev. David Shelor. David's served in a number of churches during his stint in Tampa Bay, most recently at First Presbyterian Church of Dunedin, the new location of the Presbytery Office. Take a couple of minute to get to better know David, and also to learn a little bit about one of his areas of expertise, Appreciative Inquiry:



If you're interested in learning more about Appreciative Inquiry, David is leading a *free* 9:30am to 3pm workshop at Cedarkirk on October 24th. The ever rare free lunch is also included, but please RSVP to [office@pbty.com](mailto:office@pbty.com) if you plan to attend.

More details in this article and below:

[Appreciative Inquiry Workshop](#)

Additionally, please note that the Stated Clerk will be on Study Leave next week attending the Mediation Skills Training Institute, so the eNews will likely also be on leave.

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As usual, please check out the other news and resources below, and if you have a joy, concern, resource or just something you want to share, please let me know!

In Christ,

Rev. Dave Baker,  
Stated Clerk and Director of Communications  
Presbytery of Tampa Bay



## News From Around the Presbytery



### A Word from J Herbert Nelson

Dear Brothers and Sisters in Christ,

*"All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation" (2 Corinthians 4:18, Roman).*

*"In each time and place there are particular problems and crises through which God calls the church to act" (Book of Confessions, The Confession of 1967, 9.43, Roman).*

The words of Paul to the church in Corinth and the Confession of 1967 are words that compelled the 222nd General Assembly (2016) to establish the **Freedom Rising** initiative (Minutes, 2016, Part I, pp. 570ff). The assembly called upon the church to respond to a crisis of special magnitude: the oppression of racism damaging the lives of African American males. Freedom Rising is a starting point with five pilot cities.



In recent weeks, with the events of Charlottesville, Virginia, we have been reminded, again, that our culture systematically devalues black lives. So, as the church seeks the reconciling ministry to which it is called, I commend this initiative to you for your support. One way to support this initiative is to use the locally retained portion of the **Peace & Global Witness Offering**.

This initiative will pilot in five cities-New York, Pittsburgh, Cleveland, Charlotte, and

Baltimore. The response, working with programs and agencies in each city, will offer support, development, and healing in each city. The action of the General Assembly set a goal of \$5 million to fund the pilot initiatives.

Each pilot city is seeking to address some of the most pressing problems affecting African American males, such as high unemployment, mass incarceration, and substance abuse. For example, Pittsburgh is working on a program of church-based mentoring for young African American boys, while Cleveland is seeking to address structural racism around employment and business opportunities for African American men.

The initiative bears the nickname of a Pittsburgh pastor who started House of Manna Faith Community in one of the city's predominantly African American neighborhoods. Eugene "Freedom" Blackwell died of cancer just two months after the overture's passage. Supporting Freedom Rising kindles the flame of commitment that Blackwell ignited.

You may already have a plan for using your retained 25 percent of the Peace & Global Witness Offering. If so, please continue. We are grateful for your commitment to your thoughtful use of these funds. If you do not have a current plan, you are invited to be a partner in this initiative for the next five years. Consider sending your 25 percent of the Peace & Global Witness Offering to the Freedom Rising Fund.

Learn more about the [Peace & Global Witness Offering](#) and how your congregation can participate and support Freedom Rising [here](#).



In the faith we share,

The Reverend Dr. J. Herbert Nelson, II, Stated Clerk  
General Assembly of the Presbyterian Church (U.S.A.)



Peace Concert Series Oct 8th at 3 PM



**WHEN:** SUNDAY, OCT. 8 at 3 PM\*

**WHAT:** GREAT MELODIES FOR VIOLA & PIANO - Peace Memorial starts its new concert season with an exciting and varied program. These talented performers will bring us inspiring classical selections by Beethoven and Rachmaninoff plus, to help us enjoy Columbus Day, some beautiful tunes by Latin composers. The rich acoustics of the Peace sanctuary are perfectly suited for these instruments.

**WHO:** DUO KLOTZ/ ZAMPARAS

Michael Klotz, Viola. Michael is violist with the highly regarded Amernet String Quartet, Ensemble in Residence at Florida International University. He received his Bachelor's degree from the Eastman School of Music and his Masters from Juilliard. He is an acclaimed violist with many worldwide performances and he enjoys developing interesting programs and collaborating with other leading artists of today.

Grigorios Zamparas, Piano. Grigorios received his earliest training and degrees in Greece, followed by his Masters in Music from at Indiana University and his Doctorate at the University of Miami. He is a highly acclaimed piano soloist, recitalist and chamber musician. He is a Professor of Piano at University of Tampa and he records on the Centaur label.

**WHERE:** Peace Memorial Presb. Church (the pink church downtown) 110 S. Ft. Harrison Ave., Clwr. (corner of Pierce and Ft. Harrison).

**CHARGE:** No tickets needed. Seating is first come, first served. Doors open at 2:30. An offering will be taken. Please make a donation (\$ 5-10 minimum) so we can continue offering these quality programs.

**RECEPTION:** After the concert, there is a light reception in the fellowship hall so you can meet, greet and thank the musicians.

**PARKING:** There are four primary areas: 1) west and behind the church off of Pierce 2) directly east across Ft Harrison in large County lot, enter via gate on Pierce (reserved for Peace church events on Sundays) 3) in County Utility Building lot north of the church fellowship hall and 4) west of church in the City Hall lot.

**INFO:** For more info, visit [www.peacememorial.org](http://www.peacememorial.org) or call the church office at [\(727\) 446 3001](tel:(727)4463001) or Concert Series Chair, Beth Daniels at [\(727\) 461 1818](tel:(727)4611818).



For more information about the Peace Concert Series you can check the link [here](#).

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## Celebrating our Heritage as Hispanics in the United States



***First Hispanic PC Oct. 15, 11:00 2828 West Kirby Tampa 33614***

Invited preacher will be the Rev. Hector Mendez a prominent Cuban Presbyterian & Ecumenical leader. After worship we will have food and cultural moment of Latin American countries.

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## The 223rd General Assembly is being held June 16 - 23, 2018 in St. Louis, Mo.

It is a demanding, but wonderful opportunity to serve the Church.

The Presbytery's Nomination and Representation Committee is seeking applications. Ruling Elders, Teaching Elders and Young Adults (17 - 23) are eligible to apply to represent the Presbytery of Tampa Bay. There are certain other eligibility requirements that must be met.

Information about the requirements may be found in the application which is linked to below.

Information about the General Assembly may be found at this link:  
<http://oga.pcusa.org/section/ga/ga/>

The deadline for applications has been extended to October 16, 2017

The Nomination and Representation Committee needs your help. We have passed the deadline for receiving applications for commissioners to GA 223 and we have not received enough to fill the positions to fully represent the Presbytery of Tampa Bay.

We will be extending the deadline to mid-October at our meeting on Sept. 21st. GA 223 will be held June 16th - 23rd, 2018 in St. Louis, Mo.

### **What you'll find below:**

Candidates must meet several eligibility requirements

Some attachments: the application/instructions pdf & a sample announcement that could be used in your worship guide/bulletin or on your website

### **1. We'd like your help and would appreciate it if you would do any or all of the following:**

1. Give consideration to your own participation.
2. If there is someone in the Presbytery that you believe would be a good candidate to be a commissioner at GA 223, would you approach that person and ask them to consider it.
3. Announce the opportunity to serve at your worship services and other events where your congregation may gather.

### **2. Info on Eligibility (also in the attached Application pdf)**

#### **All:**

1. The applicant must be willing and able to report back to the Presbytery concerning the actions and experience of the GA. It is expected that all commissioners to the GA will report to the Presbytery through a variety of means during and following the GA.
2. The applicant must understand and be willing to accept the rigors of participating fully in the work of the GA. Commissioners are required to read over 1,000 pages of online reports and overtures in advance. Long hours in committee meetings and plenary sessions, and considerable travel between the hotel and committee meeting rooms, plenary site, exhibit/eating areas and worship sites is to be expected.
3. All commissioners will serve on the Presbytery's Bills and Overtures Committee after returning and until the next General Assembly.

#### **Teaching Elders:**

All teaching elders on the active, honorably retired, validated ministry, and member-at-large rosters of the Presbytery of Tampa Bay are eligible for nomination.

Requirements include:

1. Enrolled in the Presbytery of Tampa Bay for at least three years prior to GA meeting.
2. Attended at least four of the Presbytery stated meetings during the two calendar years prior to the meeting of an election year (currently even numbered years of GA).

3. Not transferring out of the Presbytery at time of GA, nor actively engaged in a search process to depart the Presbytery post-GA.

### **Ruling Elders:**

To be eligible, the session of the congregation from which a ruling elder is nominated ordinarily shall have sent commissioners to at least four of the Presbytery meetings during the two calendar years prior to the meeting of an election year (currently even numbered years of GA).

Additionally:

1. Shall be recommended by her/his session.
2. Not moving from the Presbytery at time of GA.

### **Young Adult Advisory Delegate**

The nominees shall be active members of one of the churches of our Presbytery between the ages of 17 and 23 on the date the GA convenes. The nominee shall be recommended by the Session of her/his church and invited by the session to submit an application to the Nominating Committee.

### **3. See attachments**

The application is a pdf and also available on the Presbytery website. Given the range of computers out there, there are 3 file types attached for possible insertion in your worship guide the next few weeks (old Word, recent Word and pdf). The content is all the same. Hopefully, one will work for you.

Here is the link of the application [form](#).

Thank you in advance for your help.

Jim Gregory  
Elder, Forest Hills Presbyterian, Tampa  
Nomination and Representation Committee  
Presbytery of Tampa Bay

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**Facing Racism - The Doctrine of Discovery**





Because the beloved community is what God intends for us, the Presbyterian Church (U.S.A.) is engaging in an ongoing campaign to share a wealth of antiracism resources with the greater church. As part of the Facing Racism campaign, books, worship suggestions, studies, training sessions and other resources are [posted here](#) to assist Mid Councils in their work against racism.

This month, as the Church prepares to celebrate Native American Day on Sept. 22, we offer resources related to the Doctrine of Discovery. For more than five centuries, the doctrine and the laws based upon it have legalized the theft of land, labor and resources from indigenous peoples, and systematically denied their human rights. The 222nd General Assembly (2016) of the PC(USA) called the church to confess its complicity and repudiate the Doctrine of Discovery. The action also called for a review of the history of the doctrine and the writing of a report on the doctrine to be made to the 223rd General Assembly (2018).

**Call to action:** Plan an educational event with your congregations using resources related to the Doctrine of Discovery, including worship suggestions, videos or other resources that are available [here](#).

Let us know if your Mid Council is hosting an event focusing on antiracism, diversity or racial justice. Please submit your event information by [clicking here](#) so we can feature it on the Facing Racism web page.

May God bless your witness as you share these antiracism resources on your website, in e-newsletters and on social media, and as you help equip Presbyterians to engage in issues of racism. Thank you for joining together in the efforts of the Church to become the community of faith God calls us to be.

Yours in Christ,

PC(USA) Communications Directors

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**Helpful Information for Hurricane Survivors**

Please share widely...

## Resources and Assistance Information

[www.floridadisaster.org/info](http://www.floridadisaster.org/info)

POD Locations (Points of Distribution for water, supplies, tarps, etc.)

[floridadisaster.maps.arcgis.com/apps/webappviewer/index.html?id=603489b7282d4d3c9ff5f8d06029dd94](http://floridadisaster.maps.arcgis.com/apps/webappviewer/index.html?id=603489b7282d4d3c9ff5f8d06029dd94)

Legal Aid Hotline for Irma Survivors (free legal advice for those who can't afford an attorney) **866-550-2929**

## Home Cleanup Hotline for Hurricane Irma

**From now through September 30**, call the number below for help with home cleanup. As they are able, reputable and vetted relief agencies may assist you and your neighbors cut fallen trees, remove drywall, insulation, flooring, furniture, appliances, tarp roofs, etc. All services are free, but service is not guaranteed due to the overwhelming need.

Importantly, this hotline CANNOT assist with social services such as food, clothing, shelter, insurance, or questions about FEMA registration. Volunteers work free of charge and provide the tools and equipment necessary to complete the work. To request help: Call 1-800-451-1954

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## Installation Service

You are cordially invited to attend the installation of Rev. Bruce D. Mulder on Sunday Oct 15th at 3pm at the Presbyterian Church of Palm Harbor ([2021 Nebraska Ave, Palm Harbor, FL 34683](#)). A reception will follow the service.

Minister members of the Presbytery are especially encouraged to worship and welcome your college in mission and ministry.

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## Blessing of Pets

On **Sunday, October 1, 3:00 PM**, First Presbyterian Church of Port Richey, [7540 Ridge Road, Port Richey](#), 727-849-1898, will be having a special "Blessing of Pets" worship service. Please bring Fido and Fluffy (appropriately leashed or confined) to receive a special blessing from Pastor Jeff. There will also be a special "treat" for all participants! Invite your friends and family!

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## Craft Fair

On **Saturday, October 7, 8:00 AM - 2:00 PM**, First Presbyterian Church of Port Richey, [7540 Ridge Road, Port Richey](#), 727-849-1898, will be having a Craft Fair- come see the wonderful hand crafted treasures (great for Christmas shopping)!

## Mission Interest

### Presbyterian Disaster Assistance-Hurricane Response Information



**PRESBYTERIAN  
DISASTER ASSISTANCE**

**OUT OF CHAOS, HOPE**

*You shall be . . . the restorer of streets to live in. -Isaiah 58:12*



Hurricane Irma, a record-setting storm, is now dissipating, but the devastation is just starting to be known.

Members of PDA's National Response Team will arrive in Florida, Georgia and South Carolina this week to provide aid, assess damage, and offer spiritual and emotional care for those impacted by the winds and flooding. While PDA has already been in contact with presbyteries throughout Florida and Puerto Rico, the Church remains mindful of the areas where contact has, so far, been difficult to make. Once the information arrives from the Florida Keys as well as the Caribbean islands nearly wiped from the map, the destruction of this storm will begin to be fully known.

There are years of recovery ahead. Will you help extend the hands of Christ by standing in the GAP? - Give. Act. Pray.

### **GIVE:**

PDA's emergency response and specialization in long-term recovery is fueled by your generous gifts. Designate gifts to: [Atlantic Regional Hurricanes DR000194](#). You can also give with a credit card by visiting [presbyterianmission.org/GIVE-Irma](http://presbyterianmission.org/GIVE-Irma) or by calling [800-872-3283](tel:800-872-3283).

PDA is still in need of support for mucking out and rebuilding efforts in the Gulf region after Harvey. Thank you to those of you who have already directed gifts to [\(DR000169-Harvey\)](#).

### **ACT:**

- Download the bulletin insert [here](#).
- Put together Gift of the Heart kits for survivors in the affected areas - hygiene kits and cleanup buckets are especially needed. For more information, go to [pda.pcusa.org/page/kits/](http://pda.pcusa.org/page/kits/).
- Contact the PDA Call Center to be notified of volunteer opportunities. Call [866-732-6121](tel:866-732-6121) or email [pda.callcenter@pcusa.org](mailto:pda.callcenter@pcusa.org).
- Learn how your congregation can help families that have lost everything. Stay informed and [like](#) us on Facebook or visit [pda.pcusa.org](http://pda.pcusa.org). Be sure to share updates with your congregation.

### **PRAY:**

God of help and hope, in the challenging days, months and years to come, work through us to bring relief and respite from urgent need, comfort and the hope of peace for those who grieve the loss of family, home and safety, and faith to walk on through weary days of rebuilding. May we be steadfast in love, stronger than death, and thus, with those whose lives we seek to sustain, together bear witness to your redeeming love.

**Amen.**

(For a more in-depth prayer, click [here](#).)

For more information, visit [presbyterianmission.org/pda](http://presbyterianmission.org/pda).

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## **FLAPDAN Website is LIVE!!**

Check it out here and bookmark it! We will post the latest info on Hurricane Irma response.

[www.FLAPDAN.org](http://www.FLAPDAN.org)

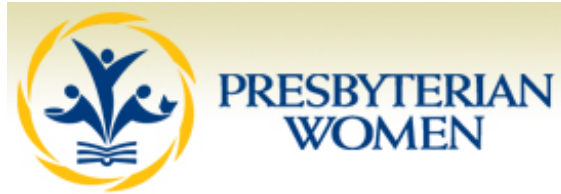
**And Like Us on Facebook, too!**

[www.facebook.com/FLAPDAN](http://www.facebook.com/FLAPDAN)



Thank you to Chuck Berkins who spent a lot of time making this happen!

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## Presbyterian Women's September Newsletter

In case you missed it, here's the  
[Presbyterian Women's September Newsletter.](#)

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## Beth-El News

In case you missed it, here is Beth-El's [September Newsletter.](#)

# Upcoming Workshops

## Confronting Our Racism

Whether you are just thinking about this issue for the first time or have been doing this work all of your life, you are invited to join us for a day long conversation about opposing racism. We will be asking questions and talking about next steps in dealing with racism in our own local communities.

**Monday, November 20, 2017**  
**9:00 - 4:30pm**  
**Eckerd College, St. Petersburg, Florida**  
**Fox Hall and Wireman Chapel**

Lunch will be provided and the day will close with a service of worship in Wireman Chapel. The opportunity to register for the conference will be available in early September. A block of hotel rooms have been reserved at the Magnuson Hotel a few minutes drive from the campus. Our guests will be Rev. Paul Roberts, President,



## Speaker's Bureau Joan S. Gray



JOAN S. GRAY

# SPEAKER'S BUREAU

## Joan S. Gray

### OCTOBER 7TH-8TH

Saturday 7<sup>th</sup>: Community 9:30am-2:30pm; lunch provided  
Sunday 8<sup>th</sup>: Joan will be preaching in Worship

**RSVP for SATURDAY'S EVENT**  
2001 Rainbow Drive, Clw 33765  
727-446-6210  
[www.trinityclearwater.com](http://www.trinityclearwater.com)

**Trinity**

"All people know God's loving presence"  
"To inspire lives by loving God with all our soul, mind, and heart and our neighbor as ourselves."

To register click the link [here](#).

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## Appreciative Inquiry Workshop

Rev. David Shelor is expanding on the very popular workshop he presented at the last Presbytery meeting with a day long event at Cedarkirk on Oct 24th from 9:30am to 3pm. The seminar will be free, as will the lunch. However, we do request that you RSVP to [office@pbty.com](mailto:office@pbty.com) no later than Oct 8th, so that we may have an accurate count to give the excellent cooks at Cedarkirk!

### **How to Lead Positive Change in the Church - Appreciative Inquiry**

Question: How many Presbyterians does it take to change a lightbulb?

Answer: CHANGE?!? Who said anything about change?

It's an old joke and actually untrue. The Church has always changed and is still being changed, even as Jesus Christ remains "the same yesterday, today and forever." It is certainly a truism that we face a seemingly unprecedented rate of external change in the world these days.

But how do we lead intentional change in our churches successfully? Is it possible to

lead change that everyone actually likes and that leads, not just to the survival, but to the flourishing of our congregations? YES! By creating a positive environment that appreciates the best of what has been and envisions and plans for what can be. Come learn about the "4-D Cycle - Discovery, Dream, Design and Destiny" of Appreciative Inquiry (AI) and learn about leading positive change in your church, your life and elsewhere.

Whether you were able to attend the brief workshop at the May presbytery meeting, this day-long workshop will give a more comprehensive introduction into how to lead change in congregations through Appreciative Inquiry, including:

### Topics

- The dynamics of change in organizations and congregations in particular
- How and why Appreciative Inquiry works
- AI case studies, stories and illustrations
- Questions that lead to positive change
- Engaging the whole system in change

**Learning Outcomes** - From this workshop, participants will:

- Gain a solid understanding of how to lead sustainable change through AI.
- Practice using strength-based approaches in their personal lives, groups and congregations
- Learn how to lead, manage and motivate in ways that are more affective and positive

### Who Should Attend?

- Pastors, Associate Pastors and church staff members
- Ruling Elders, Committee Chairs
- Anyone who works or lives with other people (This means you!)

*Rev. Dr. David Shelor is pastor of First Presbyterian Church of Dunedin and, in addition to his seminary education, holds a Masters degree in Positive Organizational Development and Change from Case-Western University, as well as graduate certificates in Appreciative Inquiry, Emotional Intelligence, Leadership Coaching and Nonprofit Administration.*

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### "The Dazzling Tonic of Silence Webinar"



# The Dazzling Tonic of *Silence*

*90-minute webinar presented by Charlotte Matthews  
Tuesday, October 10, 2017 at 2 pm ET (11 am PT)*

This webinar will help you recover the dazzling and amazing power of silence, and give cleaner access to your God-given insight.

**In this webinar, you will:**

- Be given practical steps to take in order to invite more spaciousness into stressful situations or interactions.
- Understand that the power of silence will actually "buy" you more time and an increased ability to achieve your goals, even when you feel barraged by too much media and too many obligations.
- Recognize the ways you may have avoided silence and acknowledge the cultural distaste for silence.
- Come away having learned and felt the necessity for silence in your life.

**Live broadcast with on-demand replay – \$29.95 (1-6 participants from the same church/ministry)**



**CHARLOTTE MATTHEWS** is associate professor in The Bachelor of Interdisciplinary Studies Program at The University of Virginia. She is author of three books of poetry including "Whistle What Can't Be Said," and is launching Whistle Words, which offers writing workshops in hospitals and churches to women impacted by cancer. She lives in Charlottesville with her husband Albert Connette (who is the pastor of Olivet Presbyterian Church), her two teenage children and a big galumphy black Labrador.

Six scholarships for this webinar have been generously provided by the Omaha Presbyterian Seminary Foundation. If a scholarship would be helpful to you or your church and you live in the OPSF 13-state area: please contact [jblazek@pres-outlook.org](mailto:jblazek@pres-outlook.org)

**Registration and details are [here](#).**

Omaha Presbyterian Seminary Foundation  
7101 Mercy Road, Suite 216  
Omaha, NE 68106-2616  
402 397-5138

[www.omahapresbyterianseminaryfoundation.org](http://www.omahapresbyterianseminaryfoundation.org)

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**Spice Your Soul**

**Saturday, October 14**

**First Presbyterian, St. Petersburg 701 beach drive NE**

Arrive around 9:30 am for Registration & light breakfast



Opening at 10:00, over around 2:00 pm  
Healthy Grilled Chicken on Greens for Lunch

Provided by: Westminster Retirement Communities of Florida \$10 per person (until October 1, 2017) A day for reflection, meditation, re-creation

Spice Your Soul Worship time with Micki Robinson opens the day. Micki is the pastor from Gulfport, a Celtic harpist, and story teller extraordinaire.

### Workshops: Choice of 3

1. **The Flavor and Fragrance of Friendship with Jesus:** An Interactive Bible Study of Mary and Martha with Ginny Ellis. Ginny Ellis is currently serving as Stated Supply Pastor at Hope Presbyterian Church in Clearwater. She thinks she has served in 13 churches in our presbytery in one capacity or another.
2. A **Walk Outside** enjoying God's Creation and relating feelings and impressions from nature. Enjoy nature's beauty of Palm Park or Tampa Bay. Self-lead time with our natural world.
3. **Chair Yoga** with Heather for a soulful, healthy stretch and work out sitting down.
4. **Meditation** with Mary Jane Cronin, a licensed health counselor leads us through the benefits of meditation for all ages and stages. Simple practices and suggestions to spice your soul daily.
5. **Spiritual Coloring Corner** is a place to relax and enjoy the simple benefits of coloring. Experience the solitude and common ground of creating beauty while letting your mind meander.

You can check their registration form [here](#).

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### Senior Adult Retreat October 11th



Join us for this popular annual event and spend the day at Cedarkirk in fellowship with other adults! Enjoy an engaging workshop session, a delicious home-cooked lunch, and wear comfortable clothes and shoes since there will be free time available for games, rocking on the porch, or strolling around camp. Cost is \$20 per person.

## **Mid Council Financial Network November 15-17, in Long Beach, California**

This conference was held in the St. Pete area last year, and was highly praised by those who attended, including our Presbytery Bookkeeper, Joe Nixon. If you're a financial person in your church, it's highly recommended that you check this out. Details below:

The theme this year is : "Kicking & Screaming into the 21st Century." We hope this topic will spark your interest. We have several experienced and well qualified speakers lined up, including keynote speaker Rev. Denise Anderson, Co-Moderator of the 222nd General Assembly, plenary speaker, Cory Halliburton with WKPZ Law Firm, and representatives from Presbyterian Foundation, Board of Pensions, Office of the General Assembly, Presbyterian Investment and Loan Program, Texas Presbyterian Foundation, and other Presbyterian Mission leaders.

Please make an effort to register early, as space will be limited this year. To register, and for more details, see the brochure [here](#).

## **Job Opportunities**

### **Associate Church Consultant - Atlanta**



The Associate Church Consultant reports to the Church Consultant and under direction, has responsibility for building and maintaining relationships with church employers and councils in a multi state region that encompasses South Carolina, Georgia, Florida, Mississippi, and Alabama. Based in Atlanta, this individual will assist the Church Consultant to interpret and promote the plans and programs of the Board of Pensions, to assist employers in understanding their responsibilities, and to help employers determine and implement benefit offerings. The Associate Church Consultant interprets benefits plans and programs in individual and group settings, delivering educational seminar content using resources and curricula from the Board of Pensions and other approved sources. This individual encourages retention of existing business and supports the expansion of business with church employers.

This is an exciting time at the Board of Pensions, where operations and programs are being restructured as part of a broader strategy for engaging the Church. These



changes coincide with shifts in congregational hiring patterns and denominational demographics that make organizational agility more important than ever.

### **The Ideal Candidate Possesses**

- Bachelor's Degree; Master's Degree preferred;
- 3 years' experience in and familiarly with the PC(USA) and congregational life;
- excellent writing, presentation, and administrative skills;
- the ability to work independently (remotely), while functioning as part of a centralized team;
- ability to collaborate on complex assignments with Board staff and other church partners;
- discretion with confidential information;
- a capacity to connect Reformed theology with congregational practice;
- willingness to live in the assigned region; and
- an ability to travel approximately 50% of the time, within the assigned region and nationally, such as to General Assembly and other meetings as requested.

### **The Ideal Candidate Strongly Desires To Serve the PC(USA) with**

- attention to detail;
- financial acumen;
- creativity;
- the ability to absorb, communicate and apply a detailed knowledge of the Benefits Plan, Assistance Program, and other Board of Pensions resources;
- a strong interest in furthering individual development in the areas of benefits plans and financial planning; and
- maturity under pressure.

### **The Ideal Candidate Would Receive**

- medical and retirement benefits, plus ...
  - a minimum of 22 days' personal leave, plus sick time and paid holidays
  - employer matching contributions to 403(b)(9) plan
  - up to 70 percent tuition reimbursement
  - health and well-being resources;
- satisfaction gained from working for a service-oriented employer; and
- volunteer and other service opportunities in the community at large.

### **The Ideal Candidate Wants To**

- build and maintain positive, trusting, and productive relationships with congregations and
- mid councils of the PC(USA);
- serve a number of diverse congregations;
- work daily on multiple tasks that vary in scope and complexity; and
- be part of an organization moving boldly and creatively into the future.

### **About the Board of Pensions**

The Board of Pensions of the Presbyterian Church (U.S.A.) administers the church Benefits Plan and Assistance Program, provides educational opportunities, and manages investments of approximately \$9 billion. We are a not-for-profit corporation

and one of six national agencies of the General Assembly, the governing body for the PC(USA), which is the largest Presbyterian denomination in the U.S. We trace our roots to 1717, when Presbyterians in Philadelphia established the Fund for Pious Uses to assist ministers and their families.

We respect differences, but we also value them. The approximately 185 individuals who work at the Board reflect the diversity of our region - in ethnicity, religious beliefs, gender, sexual orientation, and generation. They come from various backgrounds, and bring a range of abilities and interests to their work. Diverse perspectives kindle creativity throughout the organization, and through mutual respect, we are able to execute ideas our creativity generates.

### **Want to Join Us?**

If you believe you have the professional and personal credentials to join us as a colleague and would like to support the Board of Pensions as we serve more, serve better, and serve the Church, please contact Claire Anastase, Human Resources Generalist, at [resumes@pensions.org](mailto:resumes@pensions.org).

*The Board of Pensions of the Presbyterian Church (U.S.A.) is an equal opportunity employer.*

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## **St. Andrews Presbyterian Church Organist**

**Salary:** \$200 - \$250/ week (based on KSA)

**Job Status:** Part-time; (10 -15 hours weekly)

**Church Size:** 300 to 560

**Worship Style:** Traditional

St. Andrews Presbyterian Church in Dunedin, FL seeking an individual who will bring glory to God by providing music through organ/piano which supports the spoken and printed word and provides a variety of musical styles to the glory of God. The organist will work in concert with the Worship Leaders to provide meaningful musical worship experiences for the congregation.

This position serves as organist/pianist for Sunday morning traditional service, including prelude and postlude and other musical selections as needed during the worship service; and all other scheduled special celebration of worship where the organ/piano is the primary instrument utilized. Responsibilities include preparing and presenting hymns selected by the Pastor, with clear and robust introductions, appropriate tempo and volume, and with occasional alternate harmonization. Rehearse with and accompany vocalists, instrumentalists, and small groups as scheduled for worship services throughout the year by the Worship Minister. Maintain and assure proper use, care, repair and maintenance of the pipe organ and pianos.

This Position is part time (approximately 10 - 15 hours weekly). Hours include: weekly rehearsals and Sunday mornings, along with preparation.

The ideal candidate should have and demonstrate strong experience or training on a

pipe organ, piano or equivalent; have a committed and growing relationship with Jesus Christ; be committed to evangelism; have good organizational and communication skills; and be able to multitask and manage projects. An Associate degree in Music Leadership or related field supplemented by two (2) years' experience as an Organist or equivalent work experience is preferred.

To apply, please submit the following: your resume, and a cover letter with references to [resume@sapcd.org](mailto:resume@sapcd.org). Contact person: Donna Smith.

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## Director of Youth and Family Ministries

[Northwood Presbyterian](#) is hiring a new staff person for Youth and Family Ministries. Check out the [full job description and how to apply here](#).

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## Kids' Corner Before/After Care Leader

Northwood Presbyterian Church is seeking an experienced childcare provider for our Before/After Care Elementary School Age Program. Must be able to supervise and instruct groups of children. Ideal candidate will be friendly and professional, and can communicate well with children, parents, and staff. Position starts in August. Hours are 7:00 - 9:00 a.m. and 2:00- 6:00 p.m. Candidates can work one or both shifts. Competitive hourly salary.

**Contact:** Laura Woodard [727- 723-7679](tel:727-723-7679)

**E-mail resume** to [schooldirector@northwoodpc.org](mailto:schooldirector@northwoodpc.org)

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## Pastoral Associate for Youth, College and Career

[Forest Hills Presbyterian](#) is hiring a new full time staff person for Youth and College.

The primary responsibility will be the development and implementation of programs and activities for youth and young adults from Middle School through College/Career.

Masters of Divinity is preferred, but not required. Send applications to [Office@FHPCTampa.org](mailto:Office@FHPCTampa.org). Check out the [full job description here](#).

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## Immediate Opening for Youth Leader (updated)

Beth-El Farmworker Ministry is a non-profit mission supporting farmworkers and our neighbors in need through hunger relief, education, health initiatives and spiritual care. The mission is currently seeking a director of children and youth ministries for the mission's worship communities, 20 to 35 hours per week. Candidate will be responsible for coordination of all children and youth activities including summer VBS, Christian Education curriculum, teen youth group and Sunday school. Ideal candidate must be fluent in both Spanish and English with background in education (Christian education preferred). Valid driver's license, background check and drug screening are required. Beth-El Farmworker Ministry is an equal opportunity employer.

Please submit resume and three references to [info@beth-el.org](mailto:info@beth-el.org). No Phone Calls Please. Beth-El Farmworker Ministry is an Equal Opportunity Employer.

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## Group Leader for Elementary School Children Grades K-5

Employment opportunity for a NCC Before/After Care program at Northwood Presbyterian Church in Clearwater. Seeking a group leader to work with elementary school children grades K-5. Morning hours 7-9. Afternoon hours 2-6. Will consider hiring for morning or afternoon shift if candidate cannot do both. Flexible summer camp hours also available.

Contact Laura Woodard at [727-723-7679](tel:727-723-7679) for further information.

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