

To identify and strengthen leaders so that every congregation makes new and mature disciples for Jesus Christ.

Presbytery Meeting Cheatsheet

It's hard for the Stated Clerk to believe, but we're only 5 weeks away from the next Stated Meeting of the Presbytery of Tampa Bay! Here's the cheat-sheet you'll need to prepare:

- The meeting is at <u>Eckerd College</u>, from 9am to 3pm on Thursday November 9th. This earlier date allows us to avoid conflicts with the upcoming "Confronting Our Racism" conference at Eckerd starting Nov. 20, as well as the Financial Network Conference (whose registration closes Oct 13th, by the way).
- It's also time to assign commissioners if you haven't already. Consult this document for your church's number of Ruling Elder commissioners. Please be aware that first time commissioner training will take place online this year prior to the date of the Presbytery. Details will follow.
- Teaching Elders and Sessions who cannot attend Presbytery should request an excused absence to statedclerk@pbty.com.
- Requests for Child Care are due to statedclerk@pbty.com by October 30th.
- Requests for vegan, vegetarian and gluten free meals should go to office@pbty.com by October 30th.
- Requests for Display Tables are due to statedclerk@pbty.com by October 30th.
- Reports to the Presbytery are due to statedclerk@pbty.com by October 30th.
- The Packet will be published here and on the website on November 2nd.

On another note, Rev. Andy Walton asked me to remind everyone that there's still time to register for Joan Gray's seminar this weekend: http://trinityclearwater.com/joan-s-gray/

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Pastoral Associate for Youth, College and Career

Group Leader for Elementary School Children Grades K-5

As usual, please check out the other news and resources below, and if you have a joy, concern, resource or just something you want to share, please let me know!

In Christ,

Rev. Dave Baker, Stated Clerk and Director of Communications Presbytery of Tampa Bay



News From Around the Presbytery

Ordination Service

You are cordially invited to attend the ordination of Lawrence C. Rush, Jr. on Sunday Oct 22nd at 4pm at the First Presbyterian Church of Brandon. A reception will follow the service.

Minister members of the Presbytery are especially encouraged to worship and welcome your college in mission and ministry.



YOU'RE INVITED TO OUR 2nd ANNUAL HALLOWEEN EXTRAVAGANZA!

Tuesday, October 31st 4:30 PM - 7:30 PM in our fellowship hall

This is a FREE, FUN, FABULOUS

community event featuring games, prizes, and... we are adding a bounce house this year, and our Amazing Maze returns this year! We will be serving grilled hotdogs and cold drinks. The popcorn machine will be popping! Children will receive a small gift bag filled with candy and surprises. Non-scary costumes are welcome! Please bring your friends and join us for this SUPER FUN FILLED EVENING!!!

You can view their flyer <u>here</u>.

For more information call Terry

(352) 795-2259

German heritage with the Deutschmeister Blas Band

On **Sunday, October 22, 4:00 PM - 6:00 PM**, First Presbyterian Church of Port Richey, 7540 Ridge Road, Port Richey, 727-849-1898, will be sponsoring a fun Oktoberfest!

Come savor a taste of German heritage with the Deutschmeister Blas Band! This group of highly professional musicians create a great atmosphere and invoke collective audience participation-they will have you clapping your hands and stomping your feet, singing, dancing, and swaying to the beat! (Admission is \$5; refreshments will be available for purchase.)

Food For Thought





Matsiko Choir Concert - Hyde Park Presbyterian Church

Concert Matsiko World Orphan Choir Sunday October 8th, 2017 2pm at Hyde Park Presbyterian Church



Matsiko is a Ugandan word for "hope". This word embodies both the children and the songs that they sing. Through the Matsiko World Orphan Choir, thousands of children will be reached with the hope of a brighter future. Proceeds generated by the choir tour and merchandise sales go directly to support ICN's worldwide programs, including life-changing educational sponsorship that affords orphaned children a chance at a university degree. The Matsiko children absolutely love to share the gift of life, love and hope that they've received through the support of sponsors -- people just like you!

You can view the Poster and Press Kit link below, if that is helpful...

Poster link

Press Kit Link



A Word from J Herbert Nelson

Dear Brothers and Sisters in Christ,

"All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation" (2 Corinthians 4:18, Roman).

"In each time and place there are particular problems and crises through which God calls the church to act" (Book of Confessions, The Confession of 1967, 9.43, Roman).

The words of Paul to the church in Corinth and the Confession of 1967 are words that compelled the 222nd General Assembly (2016) to establish the **Freedom Rising** initiative (Minutes, 2016, Part I, pp. 570ff). The assembly called upon the church to respond to a crisis of special magnitude: the oppression of racism damaging the lives of African American males. Freedom Rising is a starting point with five pilot cities.



In recent weeks, with the events of Charlottesville, Virginia, we have been reminded, again, that our culture systematically devalues black lives. So, as the church seeks the reconciling ministry to which it is called, I commend this initiative to you for your support. One way to support this initiative is to use the locally retained portion of the **Peace & Global Witness Offering**.

This initiative will pilot in five cities-New York, Pittsburgh, Cleveland, Charlotte, and Baltimore. The response, working with programs and agencies in each city, will offer support, development, and healing in each city. The action of the General Assembly set a goal of \$5 million to fund the pilot initiatives.

Each pilot city is seeking to address some of the most pressing problems affecting African American males, such as high unemployment, mass incarceration, and substance abuse. For example, Pittsburgh is working on a program of church-based mentoring for young African American boys, while Cleveland is seeking to address structural racism around employment and business opportunities for African American men.

The initiative bears the nickname of a Pittsburgh pastor who started House of Manna Faith Community in one of the city's predominantly African American neighborhoods. Eugene "Freedom" Blackwell died of cancer just two months after the overture's passage. Supporting Freedom Rising kindles the flame of commitment that Blackwell ignited.

You may already have a plan for using your retained 25 percent of the Peace & Global Witness Offering. If so, please continue. We are grateful for your commitment to your thoughtful use of these funds. If you do not have a current plan, you are invited to be a partner in this initiative for the next five years. Consider sending your 25 percent of the Peace & Global Witness Offering to the Freedom Rising Fund.

Learn more about the <u>Peace & Global</u> <u>Witness Offering</u> and how your congregation can participate and support Freedom Rising <u>here</u>.



In the faith we share,

I Huber Helson, I

The Reverend Dr. J. Herbert Nelson, II, Stated Clerk General Assembly of the Presbyterian Church (U.S.A.)



Peace Concert Series Oct 8th at 3 PM



WHEN: SUNDAY, OCT. 8 at 3 PM*

WHAT: GREAT MELODIES FOR VIOLA & PIANO - Peace Memorial starts its new concert season with an exciting and varied program. These talented performers will bring us inspiring classical selections by Beethoven and Rachmaninoff plus, to help us enjoy Columbus Day, some beautiful tunes by Latin composers. The rich acoustics of the Peace sanctuary are perfectly suited for these instruments.

WHO: DUO KLOTZ/ ZAMPARAS

Michael Klotz, Viola. Michael is violist with the highly regarded Amernet String Quartet, Ensemble in Residence at Florida International University. He received his Bachelor's degree from the Eastman School of Music and his Masters from Juilliard. He is an acclaimed violist with many worldwide performances and he enjoys developing interesting programs and collaborating with other leading artists of today.

Grigorios Zamparas, Piano. Grigorios received his earliest training and degrees in Greece, followed by his Masters in Music from at Indiana University and his Doctorate at the University of Miami. He is a highly acclaimed piano soloist, recitalist and chamber musician. He is a Professor of Piano at University of Tampa and he records on the Centaur label.

WHERE: Peace Memorial Presb. Church (the pink church downtown) 110 S. Ft. Harrison Ave., Clwr. (corner of Pierce and Ft. Harrison).

CHARGE: No tickets needed. Seating is first come, first served. Doors open at 2:30. An offering will be taken. Please make a donation (\$ 5-10 minimum) so we can

continue offering these quality programs.

RECEPTION: After the concert, there is a light reception in the fellowship hall so you can meet, greet and thank the musicians.

PARKING: There are four primary areas: 1) west and behind the church off of Pierce 2) directly east across Ft Harrison in large County lot, enter via gate on Pierce (reserved for Peace church events on Sundays) 3) in County Utility Building lot north of the church fellowship hall and 4) west of church in the City Hall lot.

INFO: For more info, visit www.peacememorial.org or call the church office at (727) 446 3001 or Concert Series Chair, Beth Daniels at (727) 461 1818.

For more information about the Peace Concert Series you can check the link here.





First Hispanic PC Oct. 15, 11:00 2828 West Kirby Tampa 33614

Invited preacher will be the Rev. Hector Mendez a prominent Cuban Presbyterian & Ecumenical leader. After worship we will have food and cultural moment of Latin American countries.

Installation Service

You are cordially invited to attend the installation of Rev. Bruce D. Mulder on Sunday Oct 15th at 3pm at the Presbyterian Church of Palm Harbor (2021 Nebraska Ave,

Palm Harbor, FL 34683). A reception will follow the service.

Minister members of the Presbytery are especially encouraged to worship and welcome your college in mission and ministry.

Craft Fair

On **Saturday, October 7, 8:00 AM - 2:00 PM**, First Presbyterian Church of Port Richey, <u>7540 Ridge Road</u>, <u>Port Richey</u>, 727-849-1898, will be having a Craft Faircome see the wonderful hand crafted treasures (great for Christmas shopping)!

Mission Interest

Presbyterian Disaster Assistance-Hurricane Response Information



OUT OF CHAOS, HOPE

You shall be . . . the restorer of streets to live in. -Isaiah 58:12



Hurricane Irma, a record-setting storm, is now dissipating, but the devastation is just

starting to be known.

Members of PDA's National Response Team will arrive in Florida, Georgia and South Carolina this week to provide aid, assess damage, and offer spiritual and emotional care for those impacted by the winds and flooding. While PDA has already been in contact with presbyteries throughout Florida and Puerto Rico, the Church remains mindful of the areas where contact has, so far, been difficult to make. Once the information arrives from the Florida Keys as well as the Caribbean islands nearly wiped from the map, the destruction of this storm will begin to be fully known.

There are years of recovery ahead. Will you help extend the hands of Christ by standing in the GAP? - Give. Act. Pray.

GIVE:

PDA's emergency response and specialization in long-term recovery is fueled by your generous gifts. Designate gifts to: <u>Atlantic Regional Hurricanes DR000194</u>. You can also give with a credit card by visiting <u>presbyterianmission.org/GIVE-Irma</u> or by calling <u>800-872-3283</u>.

PDA is still in need of support for mucking out and rebuilding efforts in the Gulf region after Harvey. Thank you to those of you who have already directed gifts to (DR000169-Harvey).

ACT:

- Download the bulletin insert here.
- Put together Gift of the Heart kits for survivors in the affected areas hygiene kits and cleanup buckets are especially needed. For more information, go to pda.pcusa.org/page/kits/.
- Contact the PDA Call Center to be notified of volunteer opportunities. Call <u>866-732-6121</u> or email <u>pda.callcenter@pcusa.org</u>.
- Learn how your congregation can help families that have lost everything. Stay informed and <u>likeÂ</u> us on Facebook or visit <u>pda.pcusa.org</u>. Be sure to share updates with your congregation.

PRAY:

God of help and hope, in the challenging days, months and years to come, work through us to bring relief and respite from urgent need, comfort and the hope of peace for those who grieve the loss of family, home and safety, and faith to walk on through weary days of rebuilding. May we be steadfast in love, stronger than death, and thus, with those whose lives we seek to sustain, together bear witness to your redeeming love.

Amen.

(For a more in-depth prayer, click <u>here</u>.)

For more information, visit <u>presbyterianmission.org/pda.</u>

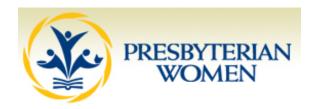
Check it out here and bookmark it! We will post the latest info on Hurricane Irma response.

www.FLAPDAN.org

And Like Us on Facebook, too!

www.facebook.com/FLAPDAN

Thank you to Chuck Berkins who spent a lot of time making this happen!



Presbyterian Women's September Newsletter

In case you missed it, here's the <u>Presbyterian Women's September Newsletter.</u>



Beth-El News

In case you missed it, here is Beth-El's October Newsletter.

Upcoming Workshops

Mini Retreat on "Facing Uncertainties and Diminishment in the Last Third of Life" whether we are ready or not

Dear Friends,

As you realize, Bill and I had to cancel our September mini-retreat on retirement

happiness due to Irma. Our hope is that you all survived with little or no damage. We will put that retreat on the shelf for now and invite you to join us in exploring ways to deepen our spirituality in preparation for another facet of the last third of life:

Ready or Not: Facing Uncertainties and Diminishments of the Last Third of Life with Grace and Courage.

Plan to join us on **Saturday, October 21** for a chance to explore these issues with us whether you are facing them yourselves or accompanying others in doing so.

Mark your calendars for the next mini-retreat to be held at Trinity Presbyterian in Clearwater:

Saturday **November 4**---The Reluctant Journey: Preparing Ourselves as Best We Can for Death and Dying.

As we mentioned before you'll also notice we have increased the fee for the retreat after we realized that our costs prevented us from realizing anything from our efforts. Always know that we are clear that you pay what you can, no questions asked!!

Peace and blessings,

Maureen and Bill



Tours

Donate

Trading Post

COMING UP AT GHOST RANCH



The Fall Writing Festival and Fall Art Festival are happening the second week of October. While lodging is full that week, there is an opportunity for folks to enjoy a Monday, October 9 evening instructor reading with Naomi Nye. Combination Dinner/Reading tickets are available now.

Reserve Your Ticket Now

BELONGING TO GOD: EXPANDING INTO THE BELOVED

Thursday, November 9 to Sunday, November 12 Registration through October 9

This retreat is based on Will Keepin's new book Belonging to God: Spirituality, Science, and a Universal Path of Divine Love.

Longing for the Beloved burns in the depths of every yearning heart. In different ways yet with one voice, mystics and scriptures across the spiritual traditions proclaim the oneness of our soul with the Divine - pointing to a universal nondual path of divine love.

Recent scientific breakthroughs shed remarkable light upon the unity of spiritual consciousness across the ages and traditions.

Join us to explore the science and spirituality of divine love, engage in silent contemplative practice and spiritual exercises, and touch the inner essence of the world's devotional and wisdom traditions.

This retreat features:

- the nondual path of divine love across Eastern and Western spiritual and religious traditions,
- scientific breakthroughs that help us perceive how the living Divine dwells hidden in the depths of our hearts,
- silent meditation and contemplative prayer practice,
- practices of remembrance, experiential breathwork, and peer spiritual inquiry,
- translating divine love into service of others.

This retreat is open to people of any faith tradition, and seekers who identify as spiritual-but-not-religious. Join us for an integral immersion in the universal path of divine love and service.

REGISTER NOW







These classes are designed to help you learn more about common year-end reports, closing out the year, and starting a new year. Here are some of the topics you'll learn about:

- Next year's budget
- Entering next year's pledges
- Updating pay rates & vacation/sick time
- Reassigning envelope numbers
- Automatic backups
- End of year reports

Seating is limited, so register now!

ACS Training Webinars

We are excited to offer you these two FREE ACS webinars on ACS Report views, but only during the month of September. Check out the list below to find what works best for you and take advantage of these free training sessions!

ACS Report Views

Discover the options you have for reporting data and customizing reports.

September 25 at 2 PM EDT
September 29 at 10 AM EDT

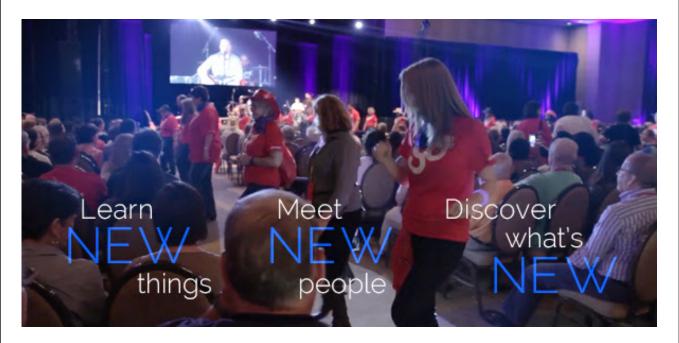
Regional Training Schools

Get out of the office and meet other ACS clients in a classroom setting at our <u>regional training schools</u>. These schools are \$149 per person/per day. All Florence, SC schools are specially priced at \$99 per person/per day. Register two or more people and save 10%.

National Training

<u>The Ideas to Impact Conference</u> is our largest training event of the year. It will inspire you as you learn more about ministry opportunities and ways to keep your

ministry running smoothly. Listen to speakers who will refresh your spirit, find solutions to specific ministry issues, spend time with ACS Trainers, and make new friends. Register by October 31, 2017 to get the EARLY BIRD rate of \$495 per person. We hope to see you in Orlando!



Lessons Learned from Stewardship Kaleidoscope 2017



Even if you missed attending Stewardship Kaleidoscope in St. Petersburg Beach, Florida, you can still learn from the excellent plenary speakers and informative workshop leaders who are passionate about stewardship and generosity.

Don't miss these videos from the conference: Read More

Confronting Our Racism

Whether you are just thinking about this issue for the first time or have been doing this work all of your life, you are invited to join us for a day long conversation about opposing racism. We will be asking questions and talking about next steps in dealing with racism in our own local communities.

Monday, November 20, 2017 9:00 - 4:30pm Eckerd College, St. Petersburg, Florida Fox Hall and Wireman Chapel

Lunch will be provided and the day will close with a service of worship in Wireman Chapel. The opportunity to register for the conference will be available in early

September. A block of hotel rooms have been reserved at the Magnuson Hotel a few minutes drive from the campus. Our guests will be Rev. Paul Roberts, President, Johnson C. Smith, and Prof. Erin Cooley, Colgate University.

www.colgate.edu/facultysearch/FacultyDirectory/erin-cooley www.smithseminary.org/staff/paul-roberts

There's Still Time to Register! Speaker's Bureau Joan S. Gray



To register click the link <u>here</u>.

Appreciative Inquiry Workshop

Rev. David Shelor is expanding on the very popular workshop he presented at the last Presbytery meeting with a day long event at Cedarkirk on Oct 24th from 9:30am to 3pm. The seminar will be free, as will the lunch. However, we do request that you RSVP to office@pbty.com no later than Oct 8th, so that we may have an accurate count to give the excellent cooks at Cedarkirk!

How to Lead Positive Change in the Church - Appreciative Inquiry

Question: How many Presbyterians does it take to change a lightbulb?

Answer: CHANGE?!? Who said anything about change?

It's an old joke and actually untrue. The Church has always changed and is still being changed, even as Jesus Christ remains "the same yesterday, today and forever." It is certainly a truism that we face a seemingly unprecedented rate of external change

in the world these days.

But how do we lead intentional change in our churches successfully? Is it possible to lead change that everyone actually likes and that leads, not just to the survival, but to the flourishing of our congregations? YES! By creating a positive environment that appreciates the best of what has been and envisions and plans for what can be. Come learn about the "4-D Cycle - Discovery, Dream, Design and Destiny" of Appreciative Inquiry (AI) and learn about leading positive change in your church, your life and elsewhere.

Whether you were able to attend the brief workshop at the May presbytery meeting, this day-long workshop will give a more comprehensive introduction into how to lead change in congregations through Appreciative Inquiry, including:

Topics

- The dynamics of change in organizations and congregations in particular
- How and why Appreciative Inquiry works
- AI case studies, stories and illustrations
- Questions that lead to positive change
- Engaging the whole system in change

Learning Outcomes - From this workshop, participants will:

- Gain a solid understanding of how to lead sustainable change through AI.
- Practice using strength-based approaches in their personal lives, groups and congregations
- Learn how to lead, manage and motivate in ways that are more affective and positive

Who Should Attend?

- Pastors, Associate Pastors and church staff members
- Ruling Elders, Committee Chairs
- Anyone who works or lives with other people (This means you!)

Rev. Dr. David Shelor is pastor of First Presbyterian Church of Dunedin and, in addition to his seminary education, holds a Masters degree in Positive Organizational Development and Change from Case-Western University, as well as graduate certificates in Appreciative Inquiry, Emotional Intelligence, Leadership Coaching and Nonprofit Administration.

"The Dazzling Tonic of Silence Webinar"



OMAHA
PRESBYTERIAN SEMINARY
FOUNDATION

The Dazzling Tonic of Silence

90-minute webinar presented by Charlotte Matthews Tuesday, October 10, 2017 at 2 pm ET (11 am PT)

This webinar will help you recover the dazzling and amazing power of silence, and give cleaner access to your God-given insight.

In this webinar, you will:

- Be given practical steps to take in order to invite more spaciousness into stressful situations or interactions.
- Understand that the power of silence will actually "buy" you more time and an
 increased ability to achieve your goals, even when you feel barraged by too much
 media and too many obligations.
- Recognize they ways you may have avoided silence and acknowledge the cultural distaste for silence.
- Come away having learned and felt the necessity for silence in your life.

Live broadcast with on-demand replay – \$29.95 (1-6 participants from the same church/ministry)



CHARLOTTE MATTHEWS is associate professor in The Bachelor of Interdisciplinary Studies Program at The University of Virginia. She is author of three books of poetry including "Whistle What Can't Be Said," and is launching Whistle Words, which offers writing workshops in hospitals and churches to women impacted by cancer. She lives in Charlottesville with her husband Albert Connette (who is the pastor of Olivet Presbyterian Church), her two teenage children and a big galumphy black Labrador.

Six scholarships for this webinar have been generously provided by the Omaha Presbyterian Seminary Foundation. If a scholarship would be helpful to you or your church and you live in the OPSF 13-state area: please contact iblazek@pres-outlook.org

Registration and details are **here**.

Omaha Presbyterian Seminary Foundation 7101 Mercy Road, Suite 216 Omaha, NE 68106-2616 402 397-5138

www.omahapresbyterianseminaryfoundation.org

Spice Your Soul

Saturday, October 14
First Presbyterian, St. Petersburg 701 beach drive NE

Arrive around 9:30 am for Registration & light breakfast

Opening at 10:00, over around 2:00 pm Healthy Grilled Chicken on Greens for Lunch

Provided by: Westminster Retirement Communities of Florida \$10 per person (until October 1, 2017) A day for reflection, meditation, re-creation

Spice Your Soul Worship time with Micki Robinson opens the day. Micki is the pastor form Gulfport, a Celtic harpist, and story teller extraordinaire.

Workshops: Choice of 3

- 1. **The Flavor and Fragrance of Friendship with Jesus:** An Interactive Bible Study of Mary and Martha with Ginny Ellis. Ginny Ellis is currently serving as Stated Supply Pastor at Hope Presbyterian Church in Clearwater. She thinks she has served in 13 churches in our presbytery in one capacity or another.
- 2. A **Walk Outside** enjoying God's Creation and relating feelings and impressions from nature. Enjoy nature's beauty of Palm Park or Tampa Bay. Self-lead time with our natural world.
- 3. **Chair Yoga** with Heather for a soulful, healthy stretch and work out sitting down.
- 4. **Meditation** with Mary Jane Cronin, a licensed health counselor leads us through the benefits of meditation for all ages and stages. Simple practices and suggestions to spice your soul daily.
- 5. **Spiritual Coloring Corner** is a place to relax and enjoy the simple benefits of coloring. Experience the solitude and common ground of creating beauty while letting your mind meander.

You can check their registration form here.

Senior Adult Retreat October 11th



Join us for this popular annual event and spend the day at Cedarkirk in fellowship with other adults! Enjoy an engaging workshop session, a delicious home-cooked lunch, and wear comfortable clothes and shoes since there will be free time available for games, rocking on the porch, or strolling around camp. Cost is \$20 per person.

Please contact Karin Dale or 813.685.4224 x2 for more information or to register.

Mid Council Financial Network November 15-17, in Long Beach, California DEADLINE: OCTOBER 13!

This conference was held in the St. Pete area last year, and was highly praised by those who attended, including our Presbytery Bookkeeper, Joe Nixon. If you're a financial person in your church, it's highly recommended that you check this out. Details below:

The theme this year is: "Kicking & Screaming into the 21st Century." We hope this topic will spark your interest. We have several experienced and well qualified speakers lined up, including keynote speaker Rev. Denise Anderson, Co-Moderator of the 222nd General Assembly, plenary speaker, Cory Halliburton with WKPZ Law Firm, and representatives from Presbyterian Foundation, Board of Pensions, Office of the General Assembly, Presbyterian Investment and Loan Program, Texas Presbyterian Foundation, and other Presbyterian Mission leaders.

Please make an effort to register early, as space will be limited this year. To register, and for more details, see the brochure <u>here</u>.

Job Opportunities

Associate Church Consultant - Atlanta



The Associate Church Consultant reports to the Church Consultant and under direction, has responsibility for building and maintaining relationships with church employers and councils in a multi state region that encompasses South Carolina, Georgia, Florida, Mississippi, and Alabama. Based in Atlanta, this individual will assist the Church Consultant to interpret and promote the plans and programs of the Board of Pensions, to assist employers in understanding their responsibilities, and to help employers determine and implement benefit offerings. The Associate Church Consultant interprets benefits plans and programs in individual and group settings, delivering educational seminar content using resources and curricula from the Board of Pensions and other approved sources. This individual encourages retention of existing business and supports the expansion of business with church employers.

This is an exciting time at the Board of Pensions, where operations and programs are being restructured as part of a broader strategy for engaging the Church. These changes coincide with shifts in congregational hiring patterns and denominational demographics that make organizational agility more important than ever.

The Ideal Candidate Possesses

- Bachelor's Degree; Master's Degree preferred;
- 3 years' experience in and familiarly with the PC(USA) and congregational life;
- excellent writing, presentation, and administrative skills;
- the ability to work independently (remotely), while functioning as part of a centralized team;
- ability to collaborate on complex assignments with Board staff and other church partners;
- discretion with confidential information;
- a capacity to connect Reformed theology with congregational practice;
- willingness to live in the assigned region; and
- an ability to travel approximately 50% of the time, within the assigned region and nationally, such as to General Assembly and other meetings as requested.

The Ideal Candidate Strongly Desires To Serve the PC(USA) with

- attention to detail;
- financial acumen;
- creativity;
- the ability to absorb, communicate and apply a detailed knowledge of the Benefits Plan, Assistance Program, and other Board of Pensions resources;
- a strong interest in furthering individual development in the areas of benefits plans and financial planning; and
- maturity under pressure.

The Ideal Candidate Would Receive

- medical and retirement benefits, plus ...
 - a minimum of 22 days' personal leave, plus sick time and paid holidays
 - employer matching contributions to 403(b)(9) plan
 - up to 70 percent tuition reimbursement
 - health and well-being resources;
- satisfaction gained from working for a service-oriented employer; and
- volunteer and other service opportunities in the community at large.

The Ideal Candidate Wants To

- build and maintain positive, trusting, and productive relationships with congregations and
- mid councils of the PC(USA);
- serve a number of diverse congregations;
- work daily on multiple tasks that vary in scope and complexity; and
- be part of an organization moving boldly and creatively into the future.

About the Board of Pensions

The Board of Pensions of the Presbyterian Church (U.S.A.) administers the church

Benefits Plan and Assistance Program, provides educational opportunities, and manages investments of approximately \$9 billion. We are a not-for-profit corporation and one of six national agencies of the General Assembly, the governing body for the PC(USA), which is the largest Presbyterian denomination in the U.S. We trace our roots to 1717, when Presbyterians in Philadelphia established the Fund for Pious Uses to assist ministers and their families.

We respect differences, but we also value them. The approximately 185 individuals who work at the Board reflect the diversity of our region - in ethnicity, religious beliefs, gender, sexual orientation, and generation. They come from various backgrounds, and bring a range of abilities and interests to their work. Diverse perspectives kindle creativity throughout the organization, and through mutual respect, we are able to execute ideas our creativity generates.

Want to Join Us?

If you believe you have the professional and personal credentials to join us as a colleague and would like to support the Board of Pensions as we serve more, serve better, and serve the Church, please contact Claire Anastase, Human Resources Generalist, at resumes@pensions.org.

The Board of Pensions of the Presbyterian Church (U.S.A.) is an equal opportunity employer.

St. Andrews Presbyterian Church Organist

Salary: \$200 - \$250/ week (based on KSA) **Job Status:** Part-time; (10 -15 hours weekly)

Church Size: 300 to 560 Worship Style: Traditional

St. Andrews Presbyterian Church in Dunedin, FL seeking an individual who will bring glory to God by providing music through organ/piano which supports the spoken and printed word and provides a variety of musical styles to the glory of God. The organist will work in concert with the Worship Leaders to provide meaningful musical worship experiences for the congregation.

This position serves as organist/pianist for Sunday morning traditional service, including prelude and postlude and other musical selections as needed during the worship service; and all other scheduled special celebration of worship where the organ/piano is the primary instrument utilized. Responsibilities include preparing and presenting hymns selected by the Pastor, with clear and robust introductions, appropriate tempo and volume, and with occasional alternate harmonization. Rehearse with and accompany vocalists, instrumentalists, and small groups as scheduled for worship services throughout the year by the Worship Minister. Maintain and assure proper use, care, repair and maintenance of the pipe organ and pianos.

This Position is part time (approximately 10 - 15 hours weekly). Hours include: weekly rehearsals and Sunday mornings, along with preparation.

The ideal candidate should have and demonstrate strong experience or training on a pipe organ, piano or equivalent; have a committed and growing relationship with Jesus Christ; be committed to evangelism; have good organizational and communication skills; and be able to multitask and manage projects. An Associate degree in Music Leadership or related field supplemented by two (2) years' experience as an Organist or equivalent work experience is preferred.

To apply, please submit the following: your resume, and a cover letter with references to resume@sapcd.org. Contact person: Donna Smith.

Kids' Corner Before/After Care Leader

Northwood Presbyterian Church is seeking an experienced childcare provider for our Before/After Care Elementary School Age Program. Must be able to supervise and instruct groups of children. Ideal candidate will be friendly and professional, and can communicate well with children, parents, and staff. Position starts in August. Hours are 7:00 - 9:00 a.m. and 2:00- 6:00 p.m. Candidates can work one or both shifts. Competitive hourly salary.

Contact: Laura Woodard 727-723-7679

E-mail resume to <u>schooldirector@northwoodpc.org</u>

Pastoral Associate for Youth, College and Career

Forest Hills Presbyterian is hiring a new full time staff person for Youth and College. The primary responsibility will be the development and implementation of programs and activities for youth and young adults from Middle School through College/Career. Masters of Divinity is preferred, but not required. Send applications to Office@FHPCTampa.org. Check out the full job description here.

Group Leader for Elementary School Children Grades K-5

Employment opportunity for a NCC Before/After Care program at Northwood Presbyterian Church in Clearwater. Seeking a group leader to work with elementary school children grades K-5. Morning hours 7-9. Afternoon hours 2-6. Will consider hiring for morning or afternoon shift if candidate cannot do both. Flexible summer camp hours also available.

Contact Laura Woodard at 727-723-7679 for further information.

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